News from your Security Institute

Book Now: Summer Awards Gala Dinner

Celebrate in style with our 2018 Syl Award winners

Spotlight On .... Our new Directors

Chosen by members to help lead the organisation in the years ahead

New online Mentoring platform now live

Log into the Members area and explore this new benefit
Strong Governance to support Flexible Institute is key for 2018

Chairman

Dr. Alison Wakefield

On 17 April, 78 Security Institute members joined us for this year’s AGM at the newly refurbished Victory Services Club in London. We were delighted that so many were keen to hear what we had to report and give us feedback on our performance and future plans (see AGM Report on P.15).

It was the first AGM of our new executive team – myself, Deputy Chairman Peter Lavery, Vice Chairman Paul Drury, and of course Rick Mounfield who joined us last May as Chief Executive – and an exciting event for us. It is thanks to Garry Evanson’s foresight as immediate past Chairman that I was able to take over from him in January rather than at the AGM, as has been our past practice with the Chairmanship handover, so that we could report on activities that we are already undertaking rather than simply setting out aspirations.

As I stated in the previous newsletter, I have been very fortunate to step into my role at a time when the Institute has never been organisationally or financially stronger, and now enters a period of investment and growth, and I am very thankful to Garry and immediate past Deputy Chairman Andrew for the firm foundation on which they have left the Institute. I am also extremely grateful to all the staff members and directors, old and new, and volunteers from among our membership, who have all made the past 12 months so productive but also uplifting and enjoyable for us as an organisation.

In my AGM remarks I wanted to say a bit about my own approach to the Chairmanship of the Institute. It is important to emphasise that we are a fast-evolving organisation, and that this has implications for our organisational structure and governance, including the nature of the Chairman’s role and that of the board as a whole, which need to move flexibly to accommodate changing needs. The Institute’s (unpaid) board is responsible for oversight of the Institute’s strategy and operations, and to ensure the highest standards of corporate governance. In addition to this, because the Institute’s paid executive remains small for now, board directors also fulfil specific portfolios in support of the Institute’s strategy. In the longer term, as we grow as an organisation and increase our income, we will employ more senior staff members and the duties of board directors can be reduced down to a more traditional non-executive focus. However, for now, we still rely very much on the energies, expertise and commitment of our directors to work in conjunction with Rick and the rest of the HQ to deliver the elements of the strategy of which they hold responsibility.

My primary responsibilities are to lead the board and create the conditions necessary for overall board and individual director effectiveness, both inside and outside the boardroom, and to ensure effective communication with our members through general meetings and these newsletter updates. I also participate in some Institute service areas, projects and external engagement activities specific to my personal interests and expertise. The general tone I want to convey in my communication with members is that we are member focused, inclusive, collaborative and transparent – #itsyourInstitute is one of our social media slogans – but also ambitious in our commitment to raising the Institute’s scope and profile and, through this, promote the expertise of our members and help generate opportunities for you.
At the AGM I presented the Institute’s vision, to be recognised as the leading professional body for security; our mission, to inspire, inform and influence professional excellence for the benefit of our members, the security community and wider society; and our aims and strategic priorities. These were confirmed at a board strategy day last October, and discussed in the AGM presentation by myself, co-directors Peter Lavery, Paul Drury, Anjee Lawson and Simon Whitehouse, and Rick Mounfield, with the slides now available to be viewed online. Over the coming year we will provide you with updates on the delivery of our five strategic priorities, focused on membership experience, membership growth and retention, education and knowledge, board and governance and pre-eminence within our sector. We always welcome feedback and offers of help, and were delighted that many who were present at the AGM approached us afterwards with a view to getting more involved - that is why we find completed Feedback Forms so useful.

As a final word, I want to say a personal thank you to the directors who have just concluded their terms on the board: Garry Evanson, Andrew Nicholls, Guy Mathias, Jerry Woods and Mike Gillespie. Institute directorships are no small task, and it is important to acknowledge the great contributions that our directors past and present have made and continue to make to our decision-making and activities. I think our community recognises this as well, so that it is not always easy to persuade people to make the significant commitment of putting themselves forward as candidates for the board. I am therefore also very grateful to our incoming directors, Tony Aston, Carl Dakin, Stuart Hughes, Mahbubul ‘Tosh’ Islam and Richard Woolford, for stepping forward, and I am very much look forward to working with them.
New Directors Appointed

Meet your new Board

AGM 2018

Five members were elected as Security Institute directors at the recent AGM. They will each serve a term of three years alongside the familiar faces of Board colleagues Dr Alison Wakefield FSyl, Peter Lavery FSyl, Paul Drury FSyl, Dr Rachel Anne Carter MSyl, Peter Houlis CsyP FSyl, Stephen Massey FSyl, Angela Vernon-Lawson FSyl, Mike White MSyl and Simon Whitehouse CsyP FSyl. Each Board member manages a different portfolio of work to develop on behalf of the Institute, in key business areas including Research & Policy, International Development, Education, Recruitment and Membership Engagement.

Background and Introductions

Tony Aston FSyl became a member of the Security Institute in 2001 and has since racked up a wealth of Institute accomplishments; becoming Vice Chairman of the Security Institute Validation Board in 2012 two years after joining it, becoming Chairman of the Validation Board Working Group in 2014, and last year becoming a member of the Membership Management Advisory Group (MMAG), all before his co-option to the Board of Directors at the start of this year. Tony’s previous roles have included Chairman of the Defence Industry Security Association (DISA), as well as a serving career police officer for 27 years.

Tony said of his appointment; “I am both delighted and honoured to have been elected, and I would like to extend my thanks for all the support I received across the membership in the lead up to my election. I am looking forward to supporting and working closely with my Board colleagues and the membership as we continue to evolve, develop and grow. In the immediate term, I am excited by the prospect of taking on responsibility for the Validation Board, an august group of professional members who voluntarily give their time each month to ensure that all membership applications are thoroughly and properly scrutinised and validated. Additionally, I am currently engaged on two projects in collaboration with the MMAG: the first surrounds the potential for conversion of student members into professional members at the end of their studies and how the organisation might encourage greater numbers of students to make that move. The second relates to the programme of Continuous Professional Development and whether there might be an appetite for extending mandatory annual completion to other professional membership levels in addition to that which already applies to Fellows. I anticipate that the ensuing three years will be equally enjoyable and challenging and I look forward to both aspects.”

Carl Dakin CsyP MSyl is a Security Consultant with a strong military background, having left the British Army in March 2013. He became a student member of the Institute whilst studying for a Foundation Degree at Buckinghamshire New University in 2006, before joining as a Member in 2013 and becoming involved with the BRE Built Environment SIG (special interest group).

His interests lie in developing his knowledge within the built environment and counter terrorism measures for crowded space but has interest in academic development and assisting with creating and promoting viable pathways for Continuing Professional Development; more specifically, to create a flexible pathway for those operating at the lower end of the industry who seek Continuing Professional Development towards a management role. His current project involves scoping the potential to create an industry apprenticeship standard that will be suitable across most of the sectors in the security industry.

“I am relatively new to security but I’m passionate about helping to professionalise the industry. Although I enjoy working with my professional clients through DCL, I particularly enjoy imparting knowledge and mentoring others to realise their potential through academic and vocational development.”
Stuart Hughes FSyI is a member of the Institute’s Membership Management Advisory Group (MMAG) and became a member back in 2004. With extensive international experience in the security industry, Stuart was the Senior Executive within Adidas responsible for global Corporate Security. His security career began in retail as a security guard in 1995, eventually moving into supervisory, management, Loss Prevention, Investigations, Departmental Head, Director and Executive roles.

As a career security practitioner for 23 years, experienced across a wide range of subjects and organisational levels, Stuart is a passionate advocate of learning, personal development and of the security profession. He graduated from the University of Leicester with a PgDip in Security Risk Management, the University of Pennsylvania Business School in Executive Leadership and the internal Adidas Executive Development Program. He is now Managing Director of his professional services consultancy firm, Enterprise Security Risk, where he focuses on Corporate Security, Risk and Resilience.

“I believe that constant learning is the only way to grow both personally and professionally. My ambition is to change the way security is currently seen (as a grudge purchase commodity) and to take its rightful place as a strategic enabler and source of competitive advantage.”

Mahbubul Islam CSyP MSyI is a Civil Servant with over 10 years’ experience in working within Physical and Technical areas of Security and the Institute’s most recent Chartered Security Professional. He is currently the Chair for the XGov Cloud Forum and a contributor to various forums managed by ISF, CIS, Cabinet Office and other HMG departments.

Having chaired numerous working groups on security, Mahbubul was part of the original reviewer and contributor for the CESG Certified Professional Scheme standard and built the Cyber Apprentice Programme in HM Passport Office, as well as having evaluated material for Cabinet Office Cyber Apprentice Programme on behalf of DWP. Moving forward, Mahbubul is keen to get involved in the Institute’s Cyber Security working groups which are currently being developed.

“I am a firm believer and supporter of having knowledge, experience and exposure in security and would like to support building a framework for Cyber Knowledge at the Security Institute. I have a keen interest in Fraud and Error detection and prevention as well as Cyber Security. I also am interested in transportation security for movement of HMG assets worldwide.”

Richard Woolford MSyI has spent 30 years in the Metropolitan and City of London Police, retiring in June 2017 as Commander of Operations with strategic lead for Counter Terrorism, Security and Operations.

As one of the Chief Officer team, he represented and chaired multiple boards including political governance with the City Police and nowadays, advises clubs and Police across Europe on crowd safety and security. He also reports directly to Chief Executive of the City of London Corporation and sits on the Strategic Security Board, is a trustee of Cross-Sector Safety & Security Communications (CSSC), a committee member of the City of London Crime Prevention Association (CoLCPA) and is also an Advisory Council member of the Global Terrorist Information Network (TINYg).

Richard is currently working with Rick Mounfield to affiliate the City of London Corporation Security managers and supervisors to the Security Institute. Richard enjoys being a guest lecturer at Christ Church University Canterbury and has been involved in multiple pan-European Police Football reviews working with Police Academies across Europe. He enjoys developing the next generation through coaching and mentoring, an area he is keen to support.

Angela Vernon-Lawson FSyI was also re-elected for a second term. As Director for Education, she remarked, “the AGM certainly set the tone for the Board moving forward and the appetite for our members to access information, knowledge, training and educational opportunities was verified by the many conversations I had during the networking segment of the event. As I move forward with the Education portfolio, along with the support of my co-Directors, the aim is to identify opportunities for professional development to improve and upskill the sector. I look forward to working on the behalf of the members, and with members through the Membership Management Advisory Group (MMAG) and Special Interest Groups (SIGs) as I begin the next phase of my commitment to the Board, but also to a profession that I am passionate about.”

We wish the best of luck and congratulations to each Director in their upcoming terms.
Nominations are coming in for the two awards categories chosen by the members - have you submitted yours?

✓ **Award 1: George van Schalkwyk Award:** For the Institute member you believe has made the biggest contribution to security management in 2017.

✓ **Award 2: President’s Award:** Open to anyone joining the industry in the last three years who has demonstrated great potential.

**How to Submit a Nomination**

It’s simple. Choose which award, and just drop us an email with no more than 500 words explaining why you think your chosen person deserves to be considered for an Award. If you can include proof, so much the better.

We will then collate all nominations and the Awards Committee will prepare a shortlist for the membership to vote on.

**If your nominee is shortlisted both you and they will be invited to join us at the Awards Ceremony taking place as part of our Summer Gala Dinner at London Zoo on 27th June.**

To be in with a chance of attending this fabulous fun event for free (normal price £95) get your nomination in to Becky@security-institute.org by 5th May 2018. Please don’t leave it to someone else to nominate the person you think deserves to be recognised.

Lots of planning and preparation is currently underway for this prestigious event, so please do your bit to nominate yourself or other worthy colleagues from across the sector and don’t forget to vote for short-listed nominees.

In addition we will also be making **Industry Partners Awards**. Although there is no voting process as they are in the gift of the Board, we will be pleased to accept nominations from Institute members for companies or individuals for this award, which is given to companies and partners (suppliers, consultants, wider industry figures, etc) who the Institute believes has shown support and/or provided partnership to us in the previous year(s).
GALA AWARDS DINNER

Wednesday 27th June 2018
19:00 until 23:30

****

ZSL London Zoo,

Bookings open now

Tickets £95pp
4 course meal with wines

****

Presentation of
Security Institute 2018 Awards

****
MAJOR NEW MEMBER BENEFIT

Meet the new Mentoring Platform

We are excited to announce the launch of our new mentoring platform that is focused on helping members to improve knowledge, skills and performance. The platform introduces members who are looking to overcome challenges or to make performance improvements to members who can share their knowledge and experience to support their development.

The mentoring platform enables members to register as a Mentor, Mentee or both. Mentors put themselves forward on a voluntary basis. Once registered, members will set up their profiles and Mentees can then use the Find Mentor section to search for a Mentor who has the skills and experience they are looking for.

The Mentee can then either simply ask the Mentor a question or can send a mentoring request. Mentors are alerted when they have a mentoring request and once they have reviewed it can accept or decline.

Once a match is made tools are provided to guide you through the mentoring journey, helping you to plan for the first conversation, set goals, maintain the relationship and bring it to a close.

To find out more about the platform you can visit https://securityinstitute.onpld.com/ or simply log in to the Security Institute website and you can find the portal for the Mentoring Platform via the Members Area. From there you will automatically migrate to the platform, where you can create an account for yourself and view a range of informative videos which highlight various benefits and functions of the mentoring platform. Currently we have 21 mentees and 22 mentors registered, with 5 connections already established! Each member involved holds expertise in different areas of security and business matters.

We hope that you find the platform a useful member benefit.
Earlier this year the Institute submitted written evidence to the ongoing UK Government Home Affairs Select Committee Inquiry on the Home Office Delivery of Brexit: Policing and Security Cooperation, which can now be viewed on the Inquiry website. The statement is based on an article in the winter issue of City Security Magazine written by our Chairman, Dr Alison Wakefield FSyI, and Stephen Massey MSyI, Director of Membership Services.

Alison summarised the main points that the authors of the statement sought to highlight: “Our submission does not say much that the government are not aware of, but we wanted to (1) take the opportunity to alert Committee members and readers of the Inquiry evidence to our organisation, and (2) make the point that the UK’s capability and negotiating power in the security domain includes a multitude of forms of security cooperation, including public-private partnerships such as Project Griffin, the CSSC and the Step Change initiative, which deserve as much central government support and financial backing as possible.”

Dr Rachel Carter MSyI, Director of Research and Policy said: “This is a very good step in furthering the public image of the Institute and having an impact amongst the various segments of the security sector. It is important to the objectives of the Institute in adding value for our members, but also entrenching the position of the Institute within society, government, commercial, industry and all of the other segments which we are seeking to engage and influence even more than currently.”

In recent years the Institute has made submissions to the review by Lord Toby Harris of London’s preparedness to respond to a major terrorist incident, and the review into CONTEST, the government’s counter-terrorism strategy, both of which were co-authored by Brian Dillon FSyI, Andrew Nicholls MSyI and Alison. Former Director Guy Mathias MSyI commented: “As we seek to extend our influence and scope as an organisation, we should take every opportunity to position the Institute in the corridors of power, and this was a well-executed effort from Alison and Steve.”

The statement can be viewed via the link above.
A Year On

Chief Executive
Rick Mounfield

The past 12 months have been a whirlwind for me since I started in this role on 1 May 17. This year’s AGM made me sit and prepare to give the membership an overview of the Security Institute’s achievements and engagement as well as our financial state and future aspirations. I think it was the first time I had stopped to smell the roses, catalogue the number of initiatives and take stock of the impact we are making as an organisation full of professional members. I can’t apologise for my over use of idioms because an idiom is designed to give meaning to something that is hard to explain. Writing the presentation made me realise that I couldn’t justifiably demonstrate the stock of roses we had, within a short timeframe; there was simply too much going on.

I wanted to showcase the great work being delivered by our directors (who also have full time jobs). I did not want to leave anything out. We aimed to keep the AGM presentation as pithy as possible. It should have been about 80 minutes all in, but inevitably, we over ran #sorrynotsorry!

I am consistently humbled and excited by the selfless engagement that Security Institute members demonstrate above and beyond their own busy careers. This kind of engagement is inspirational. Those that were present at the AGM generally agreed that it was better to hear everything because that’s why they are members and, I assume that’s why we had double the pre-bookings of last year. When others are inspired by what they see, it creates a chain reaction that perpetuates that engagement and that is what is happening in the Security Institute right now.

Our input is being sought across corporate functions, private sector and government initiatives. Our members are influencers, leaders, doers. We have such a capacity to add to the security and safety of our country, but I feel as though we are only just beginning to see the effect that collaborative initiatives are having.

As a member of the Security Institute, you have an opportunity to be a better version of your professional self. Through CPD, networking and information sharing, we can all improve ourselves within the Security Institute network and then go into our workplace more informed, more confident and more capable. That’s what its all about right? Respected, Recognised & Professional.

If you find that you have capacity in your working day to add value to something else that’s going on, the Security Institute will have something that you can be proud to contribute to. We would love to hear from you. To those already engaged, thank you, you are truly inspirational.

Rick Mounfield CSyP FSyI
Chief Executive, Security Institute
E: rick@security-institute.org
M: 07850 445867
Spotlight on …

CSyP ANNUAL DINNER

HOUSES OF PARLIAMENT
22nd MARCH 2018
Spotlight on
Institute Events 2018

North East Members Regional Drinks
20.05.18

Peter Houlis and sponsor Paul Green of Axis Communications on the night sampling a free Revolution cocktail at the first social event of the NE Region Group.

Institute Key Event
Bookings open on 5th May
SECURITY INSTITUTE
ANNUAL CONFERENCE
24TH OCTOBER 2018

Greet, Meet and Eat
5th June 2018

Hello! We’re the Security Institute

Come and find out how to get the most from your membership. Meet the Chief Exec, the HQ team, and other new members.

12:30 Welcome
13.15pm Drinks and Lunch

Tickets £20 for all, including BBQ lunch and a drink

This event is primarily for new Institute members but existing members are very welcome too!

Book Now
A new exhibition added to the Syl exhibition calendar - can you help volunteer some time on our stand?

**MANCHESTER 2018**

If you are leaving the police force or have left recently the Police Resettlement EXPO is the event for you...

- Specialist recruitment agencies looking for law enforcement and policing experience
- Regional transfer opportunities
- Clients recruiting ex-police officers and staff with your skill set
- CV writing and LinkedIn profiling
- Financial / Pension advice

THE EXPO IS FREE TO ATTEND AND WILL PROVIDE YOU WITH SOME VALUABLE INFORMATION ON YOUR NEXT CAREER MOVE.

If you are interested in attending or exhibiting, please contact us on 020 8166 0616
expo@securityclearedjobs.com
www.policeresettlementexpo.com

**Thursday 10th May 2018**
FREE TO ATTEND
Register with us TODAY
Spotlight on
Institute Exhibitions 2018 ....
Come and Meet Us

We’ve had a busy couple of months with exhibitions but enjoyed meeting lots of members and making new contacts. Thanks to everyone who has helped so far - volunteers are always REALLY welcome!

- Security & Counter Terror Expo, London, 6th/7th March. An action-packed 2 days with a large stand, lots of members helping and opportunities for greater engagement.
- Security Cleared Expo, Bristol, 5th April. A highly productive exhibition where Rick, Darrell Barber and Michael Harris manned the stand which became overrun with membership enquiries!
- Safe Stay Conference, London, 27th April. Simon Whitehouse chaired the Conference and Rachael ran the exhibition stand - again, a different group of people to meet.
With both the Chairman and Chief Executive presiding at their first AGM, the one sure thing was it would be a different meeting to previous years. Di Thomas picks out the key deliverables for those not able to attend. Now read on..

There was a packed room at the Victory Services Club and formal business was brisk once Rick Mounfield had welcomed us to the 2018 AGM and Company Secretary Nigel Churton confirmed we were quorate. Minutes of 2017 AGM were approved and 2017 Annual Accounts accepted. Tony Aston, Richard Woolford, Carl Dakin, Stuart Hughes and Mahbubul (Tosh) Islam were elected as Directors nem. con. and Angela Vernon Lawson was re-elected for a second term. Presentations were delivered by Directors and the Chief Executive, and certificates presented by our President, Baroness Ruth.

Chairman’s Inaugural AGM Address
Chairman Alison Wakefield spoke of her joy at taking on the mantle of Chairman from Garry Evason, in particular thanking him for his generosity in stepping aside at the end of 2017 so that she would have a few months to settle into the role before presiding over her first AGM. This had allowed her to establish the new board structure with Peter Lavery as Deputy Chairman (heading up external engagement) and Paul Drury as Vice-Chairman (leading on membership engagement along with Steve Massey) and confirm the portfolio structure for the Board as a whole. Alison also thanked Andrew Nicholls for his support both as outgoing Deputy Chairman and Interim Chief Executive.

The Institute has never been in a stronger position, both financially and in its ambitious agenda, resulting from the vision, enthusiasm and imagination of the new CE Rick Mounfield appointed in May 2017 and the new directors appointed in 2017. The board has overall responsibility for oversight of the Institute’s strategy and operations, ensuring the highest standards of corporate governance.

Alison’s personal approach as Chairman of our fast-growing organisation (now over 2,600 members) is to ensure that all directors are actively engaged, preferably each with a cohort of members in support. Directors fulfil specific portfolios in support of the Institute’s strategy, defined by the board last October and reflected in the vision, mission and aims shown on our website. As a personal interest Alison plans to work on a CSR policy for the Institute in the coming months.

We have five strategic priorities, and Alison invited individual directors to speak on these portfolios

- **External Engagement & Validation** - Peter Lavery

Peter’s challenge is to engage with as many external organisations as possible via the Security Commonwealth, security associations, government, industry, universities, other associations, regulators, major security employers, media partners and key influencers and he is mapping the links we have/want to develop. We can all help him here by letting him know where we are engaged - or where there are opportunities we can develop further. This activity supports development of the security sector and corporate engagement with the Institute, and help raise standards - not just in security.
• **Membership experience, growth and retention - Paul Drury #itsyourinstitute**

The board is committed to driving up member engagement levels - just belonging is not enough, said Paul, we need to be more inclusive. The Membership Management Action Group launched in mid 2017 and now comprises 25 members across the UK, Europe, Middle-East and wider, jointly chaired by Steve Massey and Paul Drury. Its monthly meetings have given members a direct voice for proposing innovative ideas and membership engagement opportunities for board consideration. Successes have resulted in major investments such as the career development platform and the mentoring platform, and its action log is full of ideas whilst regular meetings drive progress.

We saw the launch of the Built Environment Special Interest Group mid-year with over 60 members, and the recent SIG survey answered by over 190 members will inform future development of these in 2018 and lead to greater member engagement. We have also launched two regional LinkedIn groups in the North East and South West, and plan to roll out more once Regional Facilitators have been identified.

Our Continuing Professional Development system was overhauled, and relaunched in March 2017 as a one-stop Excel toolkit. 199 members recorded their CPD, including many on a voluntary basis, and the 2018 Toolkit has just been launched and is being taken up by other security associations.

The refreshed branding and upgraded website proved popular, especially the Jobs Board where recruiters can directly upload vacancies and the CV builder in the career development platform.

A review of retired membership resulted in a new approach, reducing the annual charge to £40 pa which we hope will entice knowledgeable members to stay with us when they have more time available to support our aims.

Our events programme has expanded, and also now includes more CPD partner events and LCCI events across a wide range of topics.

• **Education and knowledge - Angela Vernon Lawson**

Our Distance Learning programme (Certificate, Diploma and Advanced Diploma) has continued to attract a high number of learners, and generate essential revenue for the Institute whilst meeting one of our core objectives.

The online Knowledge Centre was withdrawn with the old website, but is undergoing a full review and refresh, and will be launched in stages on the new site later in 2018. We will be encouraging members to contribute content to share, to help development and upskilling via this collaborative approach.

We are also looking at ways to promote security careers to young people and already have an ongoing arrangement with Police Cadets, and will be developing a apprenticeship strategy shortly. Ideas for future learning subjects are always welcome - contact Angela to raise these.
International Engagement and CSyP - Simon Whitehouse

Simon has been working on raising the profile of the Institute in the International community, with a particular emphasis on the Middle East, where there are over 100 Syl members living and working. We have launched a Middle East Members Group with a committee structure which has 60 members. We have engaged with several of the major international exhibitions organisers to replicate the FOC successes we enjoy in the UK starting with Intersec Dubai 2019, also including our CPD scheme. The MEMG is now starting to look at events and re-engagement with the Dubai Police.

We continue to manage the Register of Chartered Security Professionals holding three board-level meetings each year, processing all applicants, managing CSyPs and their CPD, and organising events.

Chief Executive’s Inaugural Address - Rick Mounfield

Our business priorities and raison d’être were emphasised by Rick in his first overview of the Syl year as he spoke about balancing all aspects of our strategy whilst delivering the best membership experience. Whilst Rick was able to cite many examples of our strengthening external engagement (with SIA, Northumbria University MBA development, Cyber Alliance/ NCSC, CSSC national roll-out, Step Change) his enthusiasm and commitment to being a member-centric organisation was clear to see. He made impassioned pleas for members to put their names in the hat for free tickets, give more than they expect to receive, and to use the intuitive 2018 CPD toolkit to drive personal development especially using the new mentoring platform and career development platforms and LCCI membership all of which have been added as new member benefits.

Improving member communications has been high on the priority list, and with weekly eNews bulletins and a formal bi-monthly newsletter supported by a raft of social media engagement, we are now regularly seeing over 40% open rates. 250 members passed opinions on the rebrand and 199 joined in the SiG survey. Our varied events programme ranges from 15 members attending a breakfast briefing to 220 attending the 2017 Annual Conference and over 100 expected at the subsidised 2018 Awards Gala event at London Zoo. Opportunities for face-to-face interaction will be enhanced in 2018 with a bigger choice of regional and external events including the wide programme offered by the LCCI, with much of the educational content delivered by our CPD partners worth double points.

Much to their embarrassment Rick took the opportunity to introduce each of the HQ staff members to the meeting so that everyone could put a face to a name, thanking them for their hard work and commitment in the past year, particularly dealing with the many changes in leadership (Chief Executive, Chairman, directors) and gaps in staffing at Syl HQ.
Rick presented the 2017 Annual Accounts which had been approved by the Board, and were accepted by the membership. These had published on our website and members asked to submit questions prior to the AGM, in order to be transparent and informative.

**Revenue**

Turnover had increase by £17,925 compared with 2016 and our operating surplus had increased by £50,324. This was due to a number of factors including reduced staffing costs for much of the year, improved profitability on events, a reduction in business rates and phone costs at SyI HQ, and increased membership recruitment. Our Distance Learning Programme, operated very successfully by our Education Partner Perpetuity Training Academy, had generated approx. a quarter of our income, with 700 students generating £110,225.

**Expenditure**

We have recruited additional staff for 2018. In 2017 our major investments had been in the replacement website, fresh branding and additional member benefits. With £100,000 set aside for resilience, Rick is now considering what additional investments we should make to use our surplus in 2018 and welcomes ideas from the membership.

**Governance**

Money had been invested in compliance with best practice in Insurances, GDPR preparation, Health & Safety and HR and work is in hand or planned for ISO 9001, eshare, Cyber Essentials include penetration testing, GDPR gap analysis and business risk register.

**2018 Plans**

We have already committed to LCCI membership, hold recruitment reward lunches and will be heavily subsidising our own Awards Gala Dinner, but we continue to look for opportunities to support the sector and further raise awareness of the Institute. Rick and the MMAG will listen to any ideas to improve the range of member benefits, and look forward to investing in additional resources that makes SyI membership a must have in terms of value for money.
It’s here! Please CLICK HERE to open the 2018 CPD Toolkit for you to start using. We’ve made a number of improvements to the spreadsheet to make it easier to record your CPD activity including:

- YES/NO options for CPD Partners with a separate tab showing an expanded list of CPD partners for 2018 – score double points if you attend their events. New partners will be listed on the website
- Clearer descriptions of CPD activity, including whether it is F (Formal) or Inf (Informal) so you know which column to add the points
- Reading magazines/articles activity is capped at 2 hours per month. No further evidence will be required.

New CPD activity types have been added to the existing Table of Activity including:

- ✓ Receive official recognition, commendation or award 1 award/letter = 1 point
- ✓ Writing detailed references/award nominations 1 reference/nomination = 1 point
- ✓ Revalidating to higher grade of membership Achieve revalidation = 1 point
- ✓ Serve as a Special Constable/TA or similar 1 hour = 1 point

Look out for reminders in each newsletter edition for the points you might have earned recently - including reading the newsletter!
# CPD POINTS LOOK UP LIST

Here is some of the recent activity and the points you could score for your 2018 CPD Record. Certificates of Attendance for SyI events are downloadable from our website.

It's not exhaustive, and we'll be adding more external events to this list in future - there's a lot of activity in the security/management world to keep track of ...

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<td>1 Mar</td>
<td>OPSA Thought Leadership Summit</td>
<td>Attend security/mgt events, workshops, conferences</td>
<td>4</td>
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<tr>
<td>6/7 Mar</td>
<td>SCTX, Olympia</td>
<td>Attend exhibition</td>
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<td></td>
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<td>Help (volunteer) on exhibition stand</td>
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<td></td>
<td></td>
<td>Attending SyI and CPD Partner events (1 hour)</td>
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<tr>
<td>13 Feb</td>
<td>Syl MMAG meeting</td>
<td>Committee work on a voluntary basis (1 hour)</td>
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<tr>
<td>13 Mar</td>
<td>Total Security Summit</td>
<td>Attend exhibition</td>
<td>1</td>
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<tr>
<td>15 Mar</td>
<td>Syl New Members' Lunch</td>
<td>Attending SyI and CPD Partner events</td>
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<tr>
<td>21/22 Mar</td>
<td>Cloud Security Expo, London</td>
<td>Attend exhibition</td>
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<td>Attending SyI and CPD Partner events (1 hour)</td>
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<td>Deliver a presentation</td>
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<tr>
<td>22 Mar</td>
<td>CSyP Annual Dinner</td>
<td>Become a Chartered Security Professional</td>
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<tr>
<td>5 Apr</td>
<td>Security Cleared Expo, Bristol</td>
<td>Attend exhibition</td>
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<td></td>
<td>Help on exhibition stand</td>
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<td>17 Apr</td>
<td>Syl AGM</td>
<td>Attending SyI and CPD Partner events</td>
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<td>Newsletter article</td>
<td>Research/write article (1 hour)</td>
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<td>Have article published</td>
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<tr>
<td>Anytime</td>
<td>Syl Awards</td>
<td>Preparing references/award nominations</td>
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<td>DEADLINE APPROACHING! Extended to 5.5.18</td>
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<tr>
<td>19 Apr</td>
<td>MOD DE&amp;S Sy &amp; Resilience Seminar</td>
<td>Attending SyI and CPD Partner events</td>
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<tr>
<td>26 Apr</td>
<td>Syl Regional Event, Wolverhampton</td>
<td>Attending SyI and CPD Partner events</td>
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<tr>
<td>27 Apr</td>
<td>Syl Validation Board meeting</td>
<td>Committee work on a voluntary basis (1 hour)</td>
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<tr>
<td>Anytime</td>
<td></td>
<td>Introducing a new member to Syl</td>
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<td></td>
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<tr>
<td>27 Apr</td>
<td>Safe Stay, London</td>
<td>Attending security event</td>
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IFSEC International 2018: Security Is Critical, IFSEC is Essential….

IFSEC, the UK’s leading security industry event, is currently preparing to open its doors on Tuesday 19th June at London’s ExCeL and this year it has a remarkably different look and feel. Following an extensive research and insight project which involved 543 IFSEC visitors and exhibitors, the organisers have designed an event which truly captures the critical importance of security management and addresses the key challenges faced by every stakeholder. The aim is to give IFSEC a true purpose, aligned with the requirements of its customers and be the place where the security community strives to forge the main agenda.

The show has transitioned into a major opportunity for security professionals to meet, be inspired, collaborate and transform their understanding of emerging threats and gain vital understanding of the latest technologies and solutions available from a world class collection of over 550 manufacturers and service providers. In addition the inclusion of The Keynote Arena, a high impact purpose built amphitheatre showcasing a formidable array of speakers, takes IFSEC’s educational content into new territories. Security Institute visitors can hear and experience tangible thought leadership where key strategic understanding of the dangers of cyber security, artificial intelligence, IOT and insider threats will be discussed.

The keynote speakers will include Mr Michael Chertoff, former Secretary of the U.S. Department for Homeland Security, Dr Pippa Malmgren, former Presidential Advisor to George W. Bush and founder of the DRPM Group, Professor Nick Jennings CB FREng, a leading authority on artificial intelligence, autonomous systems, cyber security and agent-based computing, Professor John Mallery a leading research scientist in computing and artificial intelligence from Massachusetts Institute of Technology and Mr Silvino Schlickmann, Director of Cyber Crime, Interpol.

In addition to the presentations in the Keynote Arena, there are two paid-for, half day summits hosted exclusively by London First and Cityforum which take place away from the exhibition floor in the gallery rooms at ExCeL. Entitled ‘Securing The Open Society of 2030’ the programme has been devised to provide strategically vital insight into future threats to business and society, delivered by an array of security specialists from industry, government and academia.

Full details of the Half Day Summits can be found here.

As well as the strategically important content focused in the Keynote Arena, IFSEC will be hosting a range of attractions and practical features which will be of direct interest to Security Institute members. If you have a need to understand how physical security is now effectively converging with information technology, the Converged Security Centre powered by Vidsys will provide hourly demonstrations, case studies and discussions on the evolution of CSIM (Converged Security Information Management). This will show how with a fully converged security system, the user can correlate multiple events into one situation, track major assets, execute efficient building management operations, monitor social networks and most importantly enable high level information security resilience. The presentations will show the simulated outputs of CSIM across a range of applications including transport, utilities and infrastructure. IFSEC visitors will be able to see how CSIM operates in real time and ask the experts from Vidsys how this will empower their future security strategies.

For Security Institute members with a professional responsibility for physical and perimeter protection, BRE Global/LPCB is once again hosting the Attack Testing Zone where visitors can see real time demonstrations of simulated attacks on a range of products including perimeter fencing, shutters, doors and cabinets. All demonstrations will be undertaken by BRE Global technicians who will show why the products have achieved the high levels expected of the current standards.
Drones and UAVs feature heavily with a series of airborne displays taking place in the Drone Zone - a dedicated area in the exhibition hall which provides actual flying space for a range of leading products and solutions. Members can see the technology in action with commentary from leading UK drone expert Barry Clack, a qualified drone pilot and professional television presenter.

With a focus on the role of the security professional in combating cyber security, the new Future of Security Theatre powered by Tavcom and sponsored by Panasonic will help installers, integrators and end users understand their responsibilities in the battle to combat the ever increasing vulnerabilities to networked security systems. The sessions will focus on essential guidance for protection IP networks, integration best practice and necessary questions to put to manufacturers about the integrity of their systems. The theatre is a major part of the new ‘Show Me How’ project which will help visitors identify where the key learning opportunities are in IFSEC, the exhibitors who are prepared to share technical guidance and the opportunities throughout the show that help to answer the burning questions.

Of course IFSEC also has a huge range of technology and solutions available for Security Institute members to test and trial. Market leaders such as Axis Communications, Texecom, Honeywell, UTC, Hanwha Techwin (formerly Samsung) Milestone, Jackson’s Fencing, Avigilon, CSL, Dahua, BT Redcare, Paxton Access, Hikvision, ASSA Abloy, Garrett Metal Detectors and Webway One will all be on hand to deliver expert advice you can trust.

The Security Institute has once again negotiated with IFSEC for all visiting members to have VIP status which means exclusive access to the VIP Lounge in the exhibition hall and also the Members’ Lounge which is available to all members of the Security Commonwealth. Attendance at IFSEC is completely free of charge and Security Institute members need to REGISTER HERE.

Join us on the Security Institute stand for Networking Drinks on Tuesday 19th June from 16:00PM

REGISTER FOR FREE ON THE INSTITUTE WEBSITE!

IFSEC INTERNATIONAL
19-21 JUNE 2018
EXCEL LONDON UK
Powder Threats - Attention
Employers or Building/Security Managers

Mike Cruse ASyI
Todd Research

Consider what you should be doing now, and what contingency plans you need for handling mail and suspect packages and your response plans should you receive a suspect letter/package. Ensure that plans are regularly rehearsed.

Health and Safety at Work legislation, including the Biological Agents Directive, clearly states that when selecting preventative measures to control risks to workers and others, employers must select from a hierarchy of measures. These are set out below.

The first step is to review your current risk assessment and your procedures for handling mail. In doing so consider the possibility, however slight, of receiving suspect packages. As part of any contingency planning you will need to have measures in place to quickly trace a suspect letter/parcel back through the mail-handling system. This would enable you to identify anyone in the workplace who may have been exposed to a risk to their health and safety so they can be treated quickly.

When performing risk assessments in the workplace and selecting adequate control measures involve employees in the risk assessment process and provide them with relevant information on what the risks are and what steps need to be taken to ensure they are adequately controlled.

The hierarchy of control measures you need to consider includes:

- minimising exposure (e.g. restricting the numbers of employees handling mail)
- engineering controls (e.g. filters on machinery and air extracting systems)
- the use of personal protective equipment (e.g. masks/gloves).

PPE should only be considered if the risk assessment indicates that it is appropriate after all other controls have been addressed. When considering PPE to control risks it is important that you select the equipment that is suitable for the task being performed as well as for the risk being considered. PPE is only effective if it is used properly, so employees need proper training on good hygiene and the use, storage and disposal of the equipment.

POWDER THREAT TYPES

Anthrax
There are three types, each with different signs and symptoms. In most cases, symptoms develop within seven days of exposure to the bacteria.

Ricin
There are three exposure routes: inhalation, ingestion and injection. Initial symptoms may occur as early as 4-8 hours and as late as 24 hours after exposure.

SUMMARY
This is an edited guide. In short, be careful, be safe!
MAJOR NEW MEMBER BENEFIT

Access to the London Chamber of Commerce and Industry

The Security Institute has joined the London Chamber of Commerce and Industry, allowing all members to benefit from access to a wide range of benefits including a base to work from when visiting London. If you’re looking for reasonably priced accommodation too, check if you’re eligible at the Union Jack Club.

LCCI - What’s Included

Free Networking Events - over 100 free events each year enabling you to make new business connections. Networking at these events offers you the ability to meet a wide range of decision makers and influencers and to build your own business network. Over 12,000 people attend LCCI events each year and there is no limit to how many times you can attend. This also includes events run by East London Chamber of Commerce, Hammersmith & Fulham Chamber of Commerce, Ealing Chamber of Commerce and Croydon Chamber of Commerce and Industry.

Free member-to-member marketing opportunities - the free online members’ directory provides listings of all member companies to support personalised network development. We can also post our own exclusive member offers online at londonchamber.co.uk as well as take advantage of free advertorial space in LCCI’s London Business Matters magazine (circ. 18,000 as well as online).

Free legal telephone advice line - offers unlimited free telephone legal advice 24 hours a day, 365 days a year, on legal problems whether private or business related.

Free online HR and legal documents - download and edit over 350 online documents for free, in a broad range of areas including Employment, Health and Safety through to Debt and Debt Recovery, Property, IP and Employee Health Management.

Free business information services - from corporate intelligence, product sourcing to advice on EU and international matters, the LCCI staff can help you find that vital piece of information you need.

Free meeting space in our Members’ Lounge in the heart of the City - with free WiFi, the lounge provides a welcoming and professional environment to carry out business or catch up on emails between meetings - there is no need to book and you can use it as often as you wish.

Discounted events - a further 100 events each year to help your business make new connections, including award winning networking events, special interest group events - LCCI Asian Business Association, Defence and Security Group and Property and Construction Group.

Free or discounted access to international trade events and missions - the LSSI UK based seminars provide advice on export and trade opportunities in key overseas markets and our high-level trade missions enable you to explore international markets first-hand.

Preferential rates on export documentation - up to 50% discount on most export documents. They provide ATA Carnets, Certificates of Origin and a range of other certificates to satisfy the requirements of the importing country, customs or overseas banks including Force Majeure, Health Certificates and Special Certificates.

Preferential rates on marketing and business services from carefully selected third party suppliers - helping you to run your business more economically.

When you are ready to create your membership login to access any of the LCCI benefits, please contact Dylan Jenear via email and he will be able to process and authorise you onto their membership system.
LOOK WHO’S JOINED

Congratulations to everyone who has joined the Institute in February and March — you are very welcome. We look forward to meeting you at events and exhibitions, and reading your contributions in the newsletter and on our LinkedIn group. New Joiners are also now personally invited to join us for lunch - look out for your invitation!

Introducers earn £20 member credit and 1 CPD point for each introduction (shown in red).

Affiliates
Andy Wickenden Southern Fire Alarms Mike Cruse ASyI
Russell Handley Mitie TFM

Marvin Theissen TrackTik Mark Folmer MSyI

Associates
Andy Starkey ASyI Engie UK
Neil Thompson ASyI Garda World Danny Spender CSyP MSyI

Luke Radford ASyI Axis Security Services John Sephton MSyI
Nick Roberts ASyI The Maiden Factor

Members
Angela Kelly MSyI Finchale
Carton McNamara MSyI FCO
Gary Smith MSyI C4 Health
Gary Simpson MSyI Manchester United Football Club
Keith Rogers MSyI
Karim El-Khawaja MSyI Armel Risk Greg Meek MSyI
Monty Youngs MSyI MOD
Paul Renham MSyI Geoquip
Philip Snewin MSyI Jaguar Land Rover
Richard Higgins MSyI Pragmatic Risk International
Stephen Trigwell MSyI AWE
Steve Poupard MSyI
Steve Livens MSyI Mitie Security Alan Cotter MSyI

Aaron Thatcher MSyI Abu Dhabi Planning Dept Stuart Williams CSyP FSyI
Darren Watson MSyI ICTS Consult Ashley Fernandes MSyI
Graham Peffers MSyI Manchester United Football Club Simon King MSyI
Ian Smith MSyI Shield Associates Roger Gomm FSyI
Jim Fox MSyI Lloyds Banking Group Barry Blackmore MSyI
Leo Isi MSyI Intu Retail Services Andrew Miller MSyI
Paul Broadbent MSyI Jim Hankey MSyI
Petro Sparrow MSyI Camden Council
Paul Crane MSyI Cavendish Nuclear Peter Lavery FSyI
Serkat Erasian MSyI Securitas Security Services, Turkey
Stuart Burns MSyI G4S Int’l Employment Services Damian Griffiths MSyI
Stuart Phillips MSyI City of London Police Jonathan Schulten FSyI
Tom Gilchrist MSyI Aequitas Consultancy Associates Cavan Murtagh MSyI

Revalidations to Associate
Chris Dawes ASyI MOD DE&S

Revalidations to Member
John Bointon MSyI Smiths Detection
Steve Chaloner MSyI Wood Group

Peter Owen MSyI Civil Aviation Authority
Samantha Hollamby MSyI MOD DE&S

Revalidations to Fellow
Angela Vernon-Lawson FSyI Lawson Associates
Steve Massey FSyI SjM Executive Security Consultancy

Paul Drury FSyI Experian

Reinstatements
Alan Meyrick MSyI SGW Consulting Group
Richard Bell FSyI Ten Intelligence

Paul Wiggins MSyI Milne Management
Associates via Group Membership Schemes
Alastair Vella-Sultana ASyI MOD  Stacey Harris ASyI MOD  Aileen Fraser ASyI MOD  Sean Woodman ASyI MOD
Christopher Fox ASyI FCO

Student Members
Via the Security Institute Distance Learning Programmes

<table>
<thead>
<tr>
<th>Associates</th>
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<tbody>
<tr>
<td>Amin Choudry</td>
<td>Andrew Dick</td>
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<td>Ben Wighton</td>
<td>Bilal Hussain</td>
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<tr>
<td>Chris Dawson</td>
<td>Dan Brooks</td>
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<td>Gennifer Bennett</td>
<td>Ingrid Michel</td>
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<td>Jon Briant</td>
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<tr>
<td>Martin Tobin</td>
<td>Mark Dyer</td>
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<td>Paul Scott</td>
<td>Peter Miller</td>
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<td>Samuel Sobowale</td>
<td>Shaun Pargin</td>
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<th>Student Members from other Sources</th>
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<tr>
<td>Alexander Walster</td>
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<tr>
<td>Rebecca Steele</td>
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<td>Taiwo Anifowoshe</td>
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2018 Revised Criteria for Retired Members
Towards the end of 2017 we issued a revised criteria for retired members and as part of our ongoing review and responding to members feedback this has been further amended

The revised criteria
To be eligible to transfer to Retired Membership a member must:
• Have been a fully paid up Professional Member (Associate, Member or Fellow) for the previous 5 years
• Declare that they are no longer in paid employment within the security sector
• Pay an annual retired member subscription fee of £40

Retired members are:
• Permitted to use their existing post nominals with the addition of (Rtd) immediately afterwards eg: MSyI (Rtd)
• Not permitted to vote at the Institute’s Annual General Meetings, but can participate in committee decisions

Through making these changes we hope to encourage more retired members to remain active in the institute, stay connected, attend events, receive any electronic communications and to use (Rtd) after their current post nominals.
Preparedness for CBRN[e] Attack

Dr Andy Beale MSc, FSyl, FCMI
Consultant and Senior Adviser, Constellis Consultancy

All intelligence briefings I have had access to recently seem to indicate the terrorist threat will diversify in methodology and will be particularly dynamic in nature. This briefing takes account of the migration of tactics from the Middle-East, Indonesia and Africa.

In October 2017, European intelligence agencies warned of chemical attacks on public transport hubs or places of mass public congregation. They also identified that there is concrete intelligence to indicate a heightened risk of IED with chemical or toxic gases. In issue 15 of its Dabiq magazine IS called on its Jihadists to keep their operations simple and effective and to use a weapon to cause the ‘most damage and panic’. The full gamut of CBRN[e] weapons are available depending on the skill level and resources of the terrorists, but chemical release and dirty bombs are probably easiest to expedite with the right training and equipment. Terrorists have the intent and capability and, as has been often demonstrated, they are keen for an attack that is highly dramatic in nature and that has significant world-wide press coverage.

The National Police Chiefs’ Council and the National Fire Chiefs’ Fire Council recognised after the Glasgow Airport attack and the failed Tiger Tiger bombs in 2007 that the UK was slightly behind the curve. Thankfully, after intensive work and significant uniformed services collaboration, the UK has become much better tactically, technically and logistically at determining the developing threats. The Borough Market response is testament to that. The roll-out of the New Dimensions programme, enhancing the Fire and Rescue Services’ capacity to respond to terrorist and other large-scale incidents, better co-ordination of regional multi-agency activities, much greater buy-in at Local and Regional Resilience Forums, joint gold and silver command and CBRN[e] training across the board have produced excellent results. There are however, two areas for immediate concern that I currently identify when undertaking security risk audits in the private sector.

The first is the actual difficulty there would be in dealing with a CBRN[e] incident in crowded public places, mass transit hubs, large sporting events or visitor attractions. The second issue is the heightened sensitivity of crowds and reaction to actual or perceived incidents. The Oxford Circus false alarm and subsequent crowd rushes in late 2017 was a good example of mass hysteria, where certain celebrities with a massive social media following contributed to the general panic in real-time. A person’s legitimate and understandable fear can be magnified out of proportion when it is projected instantaneously over social media when they have a considerable following.
The reason for highlighting these issues now is that a CBRN[e] incident or a perceived incident could have the same effect on crowds not directly in the hot zone. Such mass hysteria and the considerable confusion that results will further stretch emergency services and complicate the response. This would allow a determined and well planned attack to ‘multiply’ its effectiveness. This conundrum is currently perplexing many security and business continuity directors as they consider what takes priority for protection within their organisations: people (Staff, visitors, contractors, customers), physical assets (buildings, equipment); information (paper, electronic, critical records); or processes (critical procedures, invacuations/evacuations/lockdowns). These areas are obviously not mutually exclusive and each impacts and meshes with the others to varying degrees.

In any audit our teams conduct I would hope to identify that our clients have effective business continuity management plans, fire risk assessments, detailed security risk assessments, workplace violence plans, terrorism risk management plans, animal welfare plans (where appropriate), competence in meeting health and safety requirements, access controls, human resource assessments on insider risks, surrounding infrastructure failure assessments, training programmes for key staff and so on. All these are facets of effective management and, when priority decisions are made in relation to people, physical assets, information and process, they should inform a comprehensive organisational risk management plan. That plan should enable key incident decision-makers within the organisation to handle everything from social media storms, protests groups and rioting right up to, and including, a coordinated well-planned effectively resourced marauding terrorist attack using CBRN[e].

There is a plethora of information to assist with this planning, and the NaCTSO counter-terror protective security advice for crowded places is excellent. This is because, despite the mainstream media’s oft-peddled contra-assertion, our experienced uniformed service leaders know we are in an era of ‘high-impact high-probability events’ which will call for elevated consequence decision making by people not used to making such decisions. The issue that I am addressing everyday as a consultant relates to if/when a ‘high-impact high-probability event occurs, do the current organisational resilience plans of that business indicate who makes elevated consequence decisions, are the person[s] and the process fit for purpose, and will the decision-making compound or assist the professional tactical response?

In summary, the threat is diversifying and is dynamic and, for professionals like ourselves, our counter-measures and responses must be one step ahead. Crowd movement strategies and proportional mitigation measures to reduce the impact of the diverse range of credible attack methodologies are now essential tools for security professionals, as they deal with high impact terrorist attacks.
Cross-sector Safety and Security in the East Midlands

Chairman CSSC East Midlands
Andrew Nicholls MSyI

On Wednesday 14th March over 30 Business Champions, from across the East Midlands, assembled for their first Industry Sector Lead meeting which was generously hosted at the offices of Capital One in Nottingham. Over half the ISLs were members of the Institute and the majority of the industry sectors are now covered.

Presentations were given during the meeting by Inspector Rob Taylor from Nottinghamshire Police, on the updated terrorist threat across the UK; by Wing Commander Andy Bunce from the Royal Air Force, who discussed leadership styles in security management; and by Richard Stones OBE from Next retail, who delivered a presentation about business crime. The event was CPD accredited.

We have also established a Regional Management Board which comprises a number of Institute members including Steve Goad from Capital One in Nottingham, Ruth Nixon from Zycomm Electronics in Ripley and Paul Crane from Cavendish Nuclear in Leicester. The East Midlands region of CSSC is now up and running and has already distributed messages following the tragic events that recently took place in France. It is very encouraging that so many Security Professionals have put themselves forward to support this important business initiative.

If you would like to join in future CSSC East Midlands activities please contact eastmidlands@thecssc.com to register.

Spotlight on …

YOUNG MEMBERS GROUP

James Sarner, winner of last year’s George van Schalkwyk Award, has stepped down after leading the group since its launch in summer 2016, but will be remaining on the committee to look after recruitment to the group. Thanks James for all your hard work to date, and glad we’re not losing you.

The committee has elected Matt Mowbray as its new Chair, who will be pleased to meet as many members as possible at the next YMG event at New Scotland Year on 8th May. This will be the first event under Paxton’s ongoing sponsorship, and we’re very grateful to them for their support of YMG events in 2018.
Spotlight on …

POLICE CADETS

The Institute is delighted to be supporting Police Cadets, welcoming them to events and grateful for their help. In March this year, a group of City of London Volunteer Police Cadets visited the Houses of Parliament for a tour and tea, hosted by Institute president Baroness Henig.

Natalia Skowron

In November 2017, we took part in the Security Institute Remembrance Event where Anson Law (Police Cadet) read out a Remembrance poem on behalf of the City Of London Police Cadets. The Cadets had many different jobs at the event - checking IDs and checking people in, as well as taking care of the seating plan. The Police Cadets also met the Deputy Commissioner of the Metropolitan Police Service, who was speaking and answering panel questions. As a thank you, all the Cadets that took part in this event were invited to the Houses of Parliament, where we had a guided tour and tea with Baroness Henig.

On the day of the visit, we met outside the Honourable Artillery Company and made our way to the Houses of Parliament. On our arrival, we had to go through an airport-style security. We were also informed that this day was also the anniversary of the 2017 Westminster attack. We were privileged to have a tour guide who was working on the day of the attack, and for a lot of people there that day, it was their first time back since.

Throughout the tour we learnt about the history of Parliament, which areas were the oldest and the most modern, and we were also able to sit in the public gallery in the House of Commons, where we got the opportunity to hear a debate about Great Britain’s economy. As the tour went on, we learnt about the different bodies of Parliament and their jobs.

After the tour, we met with Baroness Ruth Henig for afternoon tea, which we enjoyed as we were able to learn more about the Baroness and her role in the House of Lords. We all had an amazing time and feel very lucky and fortunate to have had this opportunity, which we know isn’t open to everyone.

Harry Delaney

Over the past year as a cadet, I have given many opportunities that I greatly appreciate. Recently we were given the chance to attend an event for the Security Institute at the HAC. At this event we had the luxury of meeting Baroness Henig, who is a very lovely lady.

She later invited us for an afternoon at the House of Lords. We had a tour around the Parliament building and even watched part of a debate in the Commons. That was followed by food and some drinks with the Baroness, who I had the pleasure of having a lengthy conversation about my life and also hers. I really enjoyed myself and I could clearly see that everyone who attended enjoyed themselves too.

I have been a cadet for four years now and I do not regret one minute of it. We are very lucky and privileged to be given these opportunities.
Charity Update

Thank you to everyone who helped the Institute directly support two extremely worthwhile causes in 2017.

**Emerge Poverty Free/Send a Cow:**
We presented a cheque for £2,100 at our Annual Conference to Emerge Poverty Free who merged with Send a Cow in 2017 to create an international development charity working with rural communities in Africa with a focus on agriculture, gender, social development and enterprise. Together they will be better equipped to support even more families in Africa, empowering them to secure their own future from the land and lead their communities out of poverty.

**Metropolitan Police Commissioner’s Fund:**
Following a very successful Remembrance Event last November at which Sir Craig Mackay gave the keynote address, we were delighted to be able to make a donation of £800 to the Metropolitan Police Commissioner’s Fund.
Why 3 into 1 will go

Author
Alan Niblett MSyI

Alan is the first Institute member to complete all three of the Security Institute qualifications. He reflects on his decision to underpin his experience with formal qualifications.

Working in a large corporate organisation looking after Physical Security is always a challenging role; balancing threat, fiscal spend and ensuring your customers are confident in the security strategies deployed. I have been working within the security industry for many years and have developed my career over time to a level that continually challenges me, but also allows me to feel comfortable in making the right decisions and managing my team effectively.

Being able to decide upon a strategy or choice of action is a personal skill mainly based upon experience. However, it is evident in today’s corporate environment that using recognised academic approaches and having the added business acumen to underpin these choices provides many benefits and drives your approach and acceptance by the wider business.

Looking at various educational options available, I needed to assess balancing operational demands and family life. Not always an easy task. The ability to learn in a flexible way was critical and, with not having participating in academic work for some time, I decided to start at the beginning.

The Certificate in Security Management being at a basic level and targeted through flexible distance learning, fitted perfectly. This gave me a flavour of modern academic writing and was a great foundation to my future courses. Having enjoyed this course I swiftly moved onto the Diploma. I found the content was relevant to my role and even during the modules I was able to use the academic principals to back up projects, even down to the way business cases were presented.

Fast forward another 12 months, I had completed the Diploma and moved almost immediately on to the Advanced Diploma. This course pushed me passed what I would have generally taken on academically and made me relook at conventional approaches through constantly challenging and utilising my newly learnt skill of building supportive arguments. The final element to the course was a challenging dissertation which I chose to investigate “Motivation within an outsourced security model”, this again being relevant to my role both enabled me to build my skills in academic research and also enabling me to deploy new targeted strategies ensuring our business obtained the best value for money and a more motivated guard force.

Reflecting on my learning path I can now evidence many occasions, where my enhanced skills gained at each level have allowed me to better approach challenges that I see every day in securing my business’s people and assets and allow me to better represent both my organisation and the wider security industry.

If you’ve been tempted to consider joining our Distance Learning programme, don’t forget members are entitled to a 10% discount. Read more about the qualifications here or talk to our education partner Perpetuity Training by calling +44 116 277 3313. The next intake for Certificate and Diploma starts in May.
SPOTLIGHT ON .... Plans for the next 2 months

**MAY**

1 May

**Exhibition: ST18, Glasgow:** Come and hear Allan Burnett QPM and David BaMaung CSyP speak at the Conference chaired by Mike White, and meet us on our stand.

5 May

**Syl Annual Conference Early Bird Bookings open.** Look out for the email notification

8 May

**Syl Event:** Young Members Group, New Scotland Yard. Hosted by Roy Smith and Georgie Barnard for a Business Crime Update followed by networking at the Red Lion

10 May

**Exhibitions: Police Resettlement Expo, Manchester.** Another new venture for us - will we see you there on Stand 23?

30 May

**Syl Distance Learning:** New intake commences for Certificate or Diploma in Security Management. Contact Perpetuity Training for bookings and further advice/information.

**JUNE**

5 June

**Syl Event:** New Members’ BBQ. Start your membership with a bang (er). Come and meet us and find out about the great range of member benefits on offer.

19/21 June

**Exhibitions:** IFSEC at Excel. Register now for your VIP pass and join us for networking drinks at 4pm.

27 June

**Syl Event: Summer Gala Dinner with Awards.** Picture the scene .... Sunshine, chilled glass of prosecco, penguins ... come and celebrate our 2018 Award winners.