

News from your **Security Institute**

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Meet our new Directors
2019 Annual General Meeting—
an overview from the day

Launching early-bird tickets for our Annual Conference 2019— 'people-centred security' **CPD News**—
Reading this newsletter scores
0.5 Formal point

Nominations are now open for our 2019 Awards Gala Dinner at ZSL London Zoo female travellers and modern travel patterns – safety considerations

HQ achieves the ISO-9001 : 2015 certification



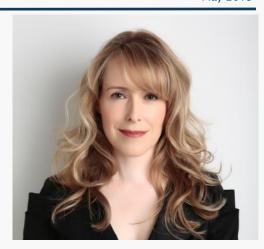




Introducing this year's Annual Conference theme: delivering people-centred security

Chairman

Dr. Alison Wakefield FSyl



In April this year, the Ministry of Defence announced its plans to establish a new Centre of Excellence for Human Security. This follows on from a recommendation in the latest edition of its strategic intelligence report *Global Strategic Trends*, published last October: "Nested within a whole-of-government approach, the defence and security community should consider placing human security ('the people') at the centre of their world view".

The concept of human security, which emerged in United Nations development circles in the 1990s, uses the security of the individual, not the state, as its reference point, and recognises the wider sources of threat to the individual beyond forms of physical attack, such as drought, famine or natural disaster. It also takes account of the vulnerabilities of particular groups in conflict-affected or fragile environments, such as women, children, ethnic groups and refugees. This way of thinking about security and its relationship with development underpins the 17 Sustainable Development Goals of the United Nations 2030 Agenda for Sustainable Development, which were adopted by the 193 countries of the UN General Assembly in 2015.

The government claims that the UK is the first military in the world to have a dedicated national defence policy on human security, and that the new Centre is the next step to ensuring militaries from around the world better integrate UN Security Council resolutions linked to human security into military planning and the conduct of operations. Having launched a human security advisers course last year, through the new Centre the MoD will provide dedicated training courses on women, peace and security, children and armed conflict, human trafficking, protection of civilians, sexual exploitation and abuse and cultural property protection. The courses convey the importance of military operations in preventing the human rights violations that frequently go hand in hand with conflict around the world, described by former Defence Secretary Gavin Williamson as being "as much a military task as defeating the enemy".

The theme of the Security Institute's Annual Conference 2019, to be hosted at the Royal College of Physicians, Regent's Park, London on Wednesday 23 October, will be 'People-Centred Security'. It will focus on the many ways in which people lie at the heart of security: as perpetrators, victims, security practitioners, as well as the community members that contribute to a security culture in an organisation, neighbourhood or other significant grouping of people. For organisations and the security practitioners who advise and protect them, people considerations include the human dimensions of security risks and mitigation strategies in organisations, corporate governance requirements and corporate social responsibility activities with respect to human rights, the relationship between security and the wider goal of promoting wellbeing, individuals' professional development, professional ethics, the promotion of diversity and inclusion, and the human implications of accelerating technological advancement.

For security practitioners, the human dimensions of security risks and organisational mitigation strategies lie at the heart of our practice. In *The Rules of Security: Staying Safe in a Risky World* (Oxford, May 2019), the excellent new book by Paul Martin CBE, who was head of the precursor to CPNI from 2004 to 2007, chapter six is titled 'It's all about people', opening with the statement: "The human dimension is the most important and least well-understood aspect of security. People are central to both the problems and the solutions". In the chapter, Martin compares the three concepts of personnel security (the policies and procedures to mitigate insider threats), people security (shaping the environment to promote a security culture) and personal security (the protection of individuals against security threats).

One of the many important points that he makes is that many organisations are less well-equipped to tackle insider risks than physical or cyber security risks, because "the complex motivations of people seem dauntingly intractable" whereas physical and cyber security devices are "comfortingly tangible". He adds that, "in marked contrast with the burgeoning cyber security industry, there is no army of marketers selling personnel security solutions". However, Martin challenges "the misleading view of people as the weak link in security" arguing that, rather, "people are the glue that holds everything together", and provides a comprehensive and engaging overview of the range of measures that organisations can employ to promote an effective security culture.

The management of reputation is a central thread of Martin's book, with the reputational risk associated with a major security incident such as a large-scale data breach now falling high on the corporate agenda. In the digital age, consumers have increasing expectations of corporate openness, transparency and social responsibility, while international organisations such as the UN and European Union are driving the development of regulations and guidance frameworks to promote good governance in the corporate sector, and penalise or shame those that fail to meet expected standards.

In 2011, the UN launched the *United Nations Guiding Principles on Business and Human Rights* (UNGPs), a global standard for preventing and addressing the risk of adverse impacts on human rights linked to business activity. It provides a framework for states, and for business enterprises through their corporate governance obligations and corporate social responsibility (CSR) activities. The line between corporate governance and CSR has increasingly blurred in recent years as social disclosure legislation has proliferated around the world, requiring companies to disclose actions that they are taking in certain areas to ensure that business is conducted in an ethical and socially responsible way.

The introduction of the UK's Modern Slavery Act 2015 is an example of the codification of such obligations. It requires every organisation that conducts business in the UK and has a global annual turnover of £36 million to produce a slavery and human trafficking statement for each financial year, setting out the steps the organisation has taken that year to identify and eradicate modern slavery from its business and its supply chain. The Business and Human Rights Resource Centre, an international NGO, undertakes an annual assessment of these statements, with its latest report, published in November, finding that British companies' efforts to tackle modern slavery remain "wholly inadequate" three years after the Act came into force. It identified Marks and Spencer, Diageo and Morrison as the best performers, while gambling operator GVC Holdings, plumbing products supplier Ferguson and property website Rightmove ranked lowest.

The Voluntary Principles on Security and Human Rights are another global initiative, launched in 2000, that promotes respect for human rights in business enterprises, specifically the extractive industries. Participants in the Voluntary Principles Initiative, which include governments, companies, and NGOs, agree to proactively implement or assist in the implementation of the Voluntary Principles. These include expectations that companies engage regularly with host governments and local communities on security matters and practices, their security forces act in accordance with UN standards of conduct, and reporting mechanisms are put in place for abuses of authority by private security forces and public security forces in their areas of operation. The UK government chaired the Initiative in 2018, and refers to the principles in its Business and Human Rights Action Plan, last published in 2016.

Closer to home, corporate social responsibility principles are informing the expansion of security and safety risk management of employees, suppliers and visitors to include a wider wellbeing focus. For example, in 2011 International SOS published its *Duty of Care and Travel Risk Management Global Benchmarking Study*, in which it presented an Integrated Duty of Care Risk Management Model to help companies meet their obligations to travelling employees, and an Employer Duty of Care Continuum to inform their approach to their duty of care responsibilities. The Continuum has three phases: the red zone for companies showing a lack of awareness of their responsibilities and deemed to be 'at risk', the blue zone for those that are 'compliance focused' and primarily taking a defensive approach, and the green zone for those with a 'corporate social responsibility focus'. The latter are those companies that go beyond their legal duties and seek actively to promote the health, safety, security and wellbeing of their employees, and "consider caring for their traveling employees as the 'right thing to do'".

Another example is ProtectED, a higher education membership and accreditation scheme that supports universities in the development of best practice in looking after their students' safety, security and wellbeing, not only while they are on campus, but throughout their student experience. It provides accreditation to those that demonstrate excellent practice across five areas, covering core institutional safety and security, as well as the specific areas of student wellbeing and mental health, international students, harassment and sexual assault, and the student night out.

People-centred security' reflects all of the dimensions I have already described, and much more, to encompass all elements of security practice related to people, as we will explore further at the conference. It includes a focus on developing people, to help people fulfil their security roles to the best of their abilities, and achieve career progression. It encompasses professional ethics, in recognition of the fact that responsibilities accompany knowledge and position, and that a mature profession goes far beyond minimum expected standards and recognises its duty to serve the public interest. Diversity and inclusion, which are about widening opportunities and supporting people where they need it, are priorities of a people-centred approach, and increasingly recognised as being critical to the effectiveness of businesses by promoting diversity of thought, experience and expertise. And as we look to the future, accelerating technological advancement will impact on all disciplines, industries and economies. A forward-thinking, people-centred approach to technological development is essential, in order to avoid increasing the gap between the haves and the have-nots, protect rights and freedoms, address essential questions of values and ethics, and promote environmental sustainability.

We hope you will join us at this year's conference, and look forward to seeing you there.

Two years within 21 years of growth

Chief Executive Rick Mounfield CSyP FSyl



In May last year, I had been in this role for 12 months. I had based my editorial around the vast changes that had been made and those which were in the pipeline; our rebranding, the new Syl website, the investment in membership benefits - such as the mobile phone app, mentoring platform and the professional development platform - all of which are now being used routinely by so many.

I spoke about the AGM which had just passed and the fact that reporting on all of these changes had meant that we ran over on time, quite substantially! We were also proud to report that we had had our largest ever AGM turn-out in 2018, with just over 100 bookings.

So, where are we now?

At the time of writing, we have 3051 members – and with a validation board on the 21st May, that will undoubtedly increase. Our AGM in 2019 exceeded 190 bookings, which resulted in our booking a much larger venue at the Victory Services Club to accommodate than the previous year. I reported that we have completed our capital investment, feeling content that our value proposition far exceeds the cost of membership.

We are having a considerable influence across multiple sectors of security and our inclusive approach has recruited cyber specialists, frontline officers, engineers and installers; all of whom are collaborating with the security managers and leaders who we have typically attracted for the past 21 years. Our opinion is sought by the regulator, Government security professionalisation unit and many other diverse organisations. The collective skills and altruism of our members affords the Institute the enviable confidence to respond to any request for opinion from any sector, to provide honest, informed advice of the highest quality and relevance.

The variety of qualifications and skills from a wide range of sectors enhanced the idea of specific Special Interest Groups. Whilst it's great that members are exposed to a routine of common security knowledge and awareness, it's also attractive to promote and develop specific thinking and best practice in a single sector. Under director Alex Yates, the Special Interest Groups (SIGs) have become a focus and resulted in the development of a wider variety of groups. Diverse to say the least, we now have Built Environment Security, Travel Risk Management, Cyber and Convergence, Security Education and Training, BCM, Resilience and Crisis Management, Cultural and Places of Worship Security, Nuclear Security...and so much more. The SIGs are the working groups for their sectors and have already been making a difference. If you wish to join the SIG for your area of expertise, or would like to develop your knowledge in something different, get in touch with becky@security-institute.org and register for updates and details of events.

Our events are another big area of focus. The range of regional events in our offering has been increased, with variable degrees of success. Sadly, a few regional events have been poorly supported, so please try and support your regional events when they are organised. We have hosted and continue to plan events in the South-West, North-East and North-West. I was also in Northern Ireland last week to support a conference. I feel that the variety of topics that we offer in these events is diverse and the balance between CPD and networking is appropriate. However, we never take that for granted, so please let the Engagement Team know if there is more we can do. If you want to support HQ by helping to host and promote an event in your area, let us know!

Over the past 2 years, I have worked with some of the industry's best, who have given their time freely to be a Director on our Board. I would like to send my personal thanks to Paul Drury, Steve Massey, Mike White, Peter Houlis and Simon Whitehouse, who have all completed their tenure this year. I am grateful for their input and guidance. We now look forward to working with those who have joined our Board; John Sephton, Stephanie Roberts, Bob Martin and Jonathan Schulten, who were elected at this year's AGM.

The Security Institute is fulfilling each of its strategic priorities, but always strives to go further. This accelerates when members engage and donate time and effort to the wider community. Can you offer anything to our mentoring, hosting, or simply promoting Institute activity?

IFSEC is fast approaching and I hope to see many of you there. Cheers for now.



2019 AGM 30th April 2019

Our 21st year saw us celebrate our most successful AGM to date, with over 100 members in attendance – a huge increase from last year's event! The AGM on Tuesday 30th April at the Victory Services Club in London kicked off with refreshments at 15:30, with members flowing through the doors ready for the prompt 16:00 start.

Nigel Churton MBE FSyl started off the formalities by introducing the nine candidates who had all been nominated for election. Those running for this year's elections were: Alex Yates FSyl, Darryn Robbins MSyl, John Sephton MSyl, Mike Lees FSyl, Jonathan Schulten FSyl, Paul Barnard MSyl, Bob Martin FSyl, Ray Fellows MSyl and Stephanie Roberts MSyl.

Whilst votes were counted, insightful presentations were given from Chairman Dr. Alison Wakefield FSyI, who welcomed attendees to the Security Institute's 21st year and outlined our missions and aims for 2019. Carl Dakin CSyP MSyI spoke on behalf of the audit committee; Alex Yates FSyI gave an encouraging update on Special Interest Groups (SIGs); Mahbubul Islam CSyP MSyI gave an insight on what the Cyber and Convergence SIG has to offer; and finally Paul Barnard MSyI informed on all things about the Next Generation in Security initiative, which launched last November.

The results of the votes then announced that the newest Directors were Alex Yates, John Sephton, Jonathan Schulten, Paul Barnard, Bob Martin and Stephanie Roberts. Each will serve a term of 3 years, alongside their current Board of Director colleagues.

The evening finished with networking drinks and nibbles, which were kindly sponsored by our new Corporate Partner Manpower Direct.

Meet the new directors



Bob Martin CSyP FSyI has been involved within the security industry for nearly 30 years; 13 years with a blue-chip petrochemical company, where he was responsible for the concept and implementation of their global security systems solution. For the last 14 years he has been an independent consultant, again working at the strategic security level globally. Bob sat on the Board of the Association of Security Consultants; and was their Treasurer, so has experience in the arena of Board work.

Bob is involved with the Register of Chartered Security Professionals through the Syl as an assessor, host of workshops and so on.

Bob says he is committed to furthering the professionalism of the security industry, as is the SyI, believing the Chartered Status of individuals will assist in that objective. As a Director, Bob will endeavour to ensure that the SyI and CSyP is even better recognised and accepted.



Paul Barnard MSyl was co-opted onto the Board in 2018, and has already made an impact by leading the #NextGen initiative. Paul's experience includes Detective Superintendent and Detective Chief Superintendent, Counter Terrorism in City of London Police, with overall responsibility for delivery of CONTEST policing, CT funding and engagement with strategic partners including the Home Office. Paul was also a committee member City of London Crime Prevention Association.

Paul has interest in crowded places and built environments, improving frontline knowledge as well as developing career pathways for young people into the security profession. Paul will continue his work on the #NextGen initiative, which is now gathering interest from the Careers Enterprise Company (a not-for-profit organisation funded by the Department of Education) where Syl could become a Business Partner in order to access schools across the UK.



John Sephton MSyl joined as a student member in October 2016. Shortly after joining, John was accepted onto the Validation Board (VB) and then applied to the Young Members Group (YMG) as a committee member. John has always been an active member, as well as participating in the VB and YMG, he has also been involved as a mentor and is currently using his skills and experience (almost 20 years in the manned guarding industry), to help and nurture others.

John believed that motivating security officers to be more professional should be the aim of every senior manager. Becoming a Director of the Security Institute is the perfect tool for John's professional development and career progression.



Jonathan Schulten FSyl served 28 years in the Metropolitan Police, 12 as a Counter Terrorism Security Coordinator. He devised and delivered the security plan for major events and state occasions, working with a range of security industry partners. Jonathan led the National Protective Security Advisory Cell for the 2012 Olympic Games and security for the Olympic Torch Relay, and has revised National Occupational Standards for security managers and consultants with Skills for Security.

He currently heads security and resilience for a FTSE100 company, working to C suite level and is a member of the International Security Expo Advisory Council. Jonathan wants to focus on growing the Institute's membership and seeing it thrive as the 'go to' organisation for security professionals as well as other stakeholders seeking an authoritative perspective on security related matters.



Alex Yates FSyl fulfilled a number of roles during his 28 years' service in the British Army, including the lead Liaison Officer/Commander during a plethora of bilateral and multinational roles at home, overseas and during operational deployments.

Since leaving the military in 2014, Alex has led a myriad of programmes and projects across HMG and the private sector. As Director of the Institute Alex is planning on furthering his involvement with Special Interest Groups (SIGs) and the Membership Management Advisory Group (MMAG), and is looking forward to representing our members at corporate management level during the continued professional development of the UK's largest professional membership body for security professionals.



Stephanie Roberts MSyI has over 30 years in policing and retired from the MPS as Commander Covert and Intelligence in 2017, having represented UK law enforcement at international forums including G8 CT Practitioners, EU Police Working Group on Terrorism and Overseas CONTEST Board.

Stephanie is passionate about the use of intelligence and the role of the intelligence professional. She has worked with the National Police Chief's Council on establishing a career pathway for analysts and is keen to develop training and education to encourage future professionals in this career. She has devoted a lot of time to mentoring and coaching and is extremely interested in supporting our future generation.

Stephanie wants to raise the profile and voice of security in public and private sectors and to make a positive contribution to the next generation and future leaders in the field of security.





















Welcome to our new Corporate Partner



Manpower Direct UK

We are pleased to announce our latest Corporate Partner to join our scheme, Manpower Direct (UK) who were admitted in April.

Manpower Direct (UK) Ltd. specialises in providing high quality professional, reliable and cost-effective security guarding services to retail, corporate and healthcare clients as well as to the public sector and industrial organisations.

Their certificate was officially presented by Chairman Alison Wakefield FSyl and Security Institute President, Baroness Ruth Henig CBE CSyl, at the Security Institute's Annual General Meeting 2019. The partnership underpins Manpower Direct UK's ongoing commitment to the security industry.

On receiving the certificate of partnership, Manpower Direct UK's Managing Director; Mr. Kash Bhatti, said: "At Manpower Direct we are deeply proud and excited to become a Corporate Partner of The Security Institute and we will be participating and collaborating in order to deliver the highest standards of security services. We see this platform as a huge opportunity for the Institute and for our company to develop and improve our activity in all aspects.



Since our beginning in 2003, we have been dedicated to providing the best standards of security service. We will continue improving our performance, developing our staff professionally by using the Professional Development platform and the Mentoring Portal. We will also be delighted to cooperate in The Security Benevolent Fund.

Looking at the future and the upcoming innovations in technology and social involvement, we really appreciate the chance to be connected with other security companies and will be pleased to accompany The Security Institute along the way and offer all of our support."

The AGM also saw the certificate presentations of two other Corporate Partners who have been admitted within the last few months. These were presented to TSI Security, received by Kate Scott and Edson Tiger, received by David Curran MSyI.





2019 Annual Conference People-Centred Security

Early-bird tickets now on sale

Venue: The Royal College of Physicians, Regents Park, London

Date: Wednesday 23rd October 2019

Time: 9am - 8pm. Registration opens 8.30am

Tickets: Early-bird tickets are now available until the 2nd August 2019. Full price tickets will be on sale from the 3rd August 2019. Concessions are available for Syl student members, corporate partners and new members who have joined the Institute in 2019.



Come and join us at our premier CPD event for 2019. Building on the success of last years event, we have moved to an exciting new venue for 2019 - the award-winning Royal College of Physicians. The RCP offers a central London location, with Regents Park being only an arms length away. Combine this with state of the art technology and an exceptional set of seasonal mouth watering menus, we are exciting to be hosting our Annual Conference at this Grade I listed building for 2019.

The day will be themed around **People-Centred Security.**

More details are to follow, along with a full itinerary to come your way. The event will finish with networking drinks hosted in the venue's stunning Osler and Long Room.

To book your early-bird tickets now; click here or follow the link on our website:



With thanks to our 2019 sponsors:



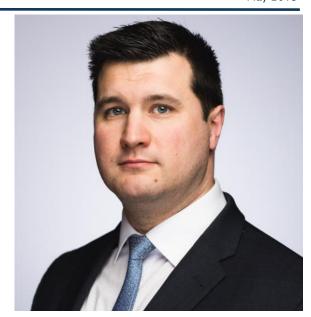


Please email **Jade@security-institute.org** for more information about how you can also become a sponsor of our 2019 Annual Conference.



Young Members Group An update from our latest events

Syl Director John Sephton MSyl



Westminster Abbey

It was with great excitement that the Young Members Group were welcomed back to Westminster Abbey on 8th April. Having an amazing turn out in attendance, we dropped everything in the cloakroom and wandered down the corridor, where we were met with the impressive arches of the Abbey.

Surrounded by history and intrigue, we separated into two groups and were taken on a tour by the guides, who were very informative and told the story of the Abbey. During the tour, some people got a little unnerved that we were walking over the remains of scholars and royalty, but learning that every royal coronation has been at the Abbey since Edward the Confessor made it a more interesting and worthwhile experience.

After the tour we were ushered into a little room where Garry Evanson delivered a fantastic presentation on how he balances the public's access versus securing the national treasure which is the Abbey. He progressed on to the pitfalls that he encountered when he first started in his role as Head of Security and Emergency Planning, as he has strived to build a unified and inclusive front with the team.



Afterwards we made our way down to the Two Chairman pub for a buffet, pint and networking. All in all it was a great event enjoyed by all. A massive thank you to Gary Evanson and Steve Meek for hosting us.

Coffee mornings with the YMG

I have started a light coffee morning for Security professionals who wish to swap ideas and chat. There are no airs and graces, just professionals meeting up before work.

They are aimed at young professionals to increase their networking and chat with some seasoned professionals. I recognise that it is hard enough for young members to gain access to more senior figures in the industry, and if you are available to come then please do.

I am always looking at new venues and Charlotte Watts MSyl has kindly hosted one in Manchester, so word is spreading and it would be great to see this informal event catch on regionally.

2019 Awards Gala Dinner

New award categories announced

On the 3rd July 2019, we welcome back our Gala Awards Dinner at ZSL London Zoo.

This year we have re-structured our awards offering, which will now see an increase to eight awards being presented.

The new awards structure is designed to be more inclusive - there is now an award for everybody, meaning that there can be recognition for all of our members' achievements, at varying levels of seniority.

Introducing our NEW Awards

'Outstanding Contribution to Security Award' in memory of George van Schalkwyk

This award will recognise a Security Institute member who has demonstrated an outstanding contribution to the security profession.

'Institute Learner of the Year Award' in memory of John Aplin

This award will recognise a Security Institute member who has recently (from January 2018 to date) finished their Security Institute Certificate, Diploma or Advanced Diploma qualification in Security Management, and demonstrated that they have put their learnings into effective practice.

Two awards will be made this year, one for a Certificate student and one for a Diploma or Advanced Diploma student.

'Academic Achiever of the Year Award' in memory of Wilf Knight

This award will recognise outstanding research on a security topic, and will be awarded to a university student producing the most innovative and significant dissertation.

'President's Award for an Outstanding Young Professional'

This award celebrates the next generation of security leaders, and will recognise a Security Institute member under the age of 35 who has personally had a positive impact on their organisation or the wider security sector.

'International Achiever of the Year Award'

This award will recognise a Security Institute member who has made a significant contribution to security outside the UK.

'Volunteer of the Year Award'

This award will recognise an Institute member who has made a significant voluntary contribution to the Institute, for example through the Membership Management Advisory Group, Validation Board, Special Interest Groups, Young Members Group, helping out at exhibitions, and other volunteer roles within the Syl.

'#NextGen Star Award'

This award will recognise a young person who has participated in the #NextGen initiative and demonstrated personal commitment to learning about security and developing skills for a potential security career.



2019 Awards Gala Dinner

New award categories announced

Nominations for the awards opened on the 10th May with a closing date of the 3rd June—so get nominating before it is too late. Download the nomination form **here**:

Nominate

Once nominations are collected a specially selected judging panel for each category will be choosing a lucky winner. All winners will be announced during the ceremony at our Awards Gala Dinner on the 3rd July at ZSL London Zoo.

If you are still yet to book your place at the Annual Awards Gala Dinner, then we still have availability for tickets;

Date: 3rd July 2019 **Time:** 19:00 - 23:30

Venue: ZSL London Zoo, Regents Park, London, NW1 4RY

Price: £95.00 per ticket

We have 2 different sponsorship packages available for this event,

for more details or to book a package please contact Becky or Jade at HQ 02476 346464:

Sponsor the Event - including 10 places - £1,250+VAT

Sponsor an award - £500+VAT



The challenge of gaining CPD points outside of the UK

Peter Page CSyP FSyl

As security practitioners, the need to continually develop our skills and demonstrate current competence and learning to employers, clients, customers, and ourselves, has become accepted in professionalising our industry; the framework of Security Institute Continuing Professional Development (CPD) is recognised as the best way to achieve this.

However, with time being an ever-precious commodity in our busy lives and with the onus being on the individuals themselves to complete CPD, these are often cited as reasons not to participate. It is suggested

that this problem becomes exacerbated when one lives outside of the UK, where work pressures on expats can be significant. Particularly, it is argued, that in emerging markets opportunities to earn CPD points are less because industry networks may not be as developed and volunteer organisations as established as in one's home country.

Often, colleagues are hesitant to get involved because they (figuratively and literally) do not speak the same language, do things differently, or feel less qualified than those around them. In truth, such circumstances provide ideal opportunities to earn CPD by



volunteering, getting involved and engaging more closely with one's regional peers, forging strong relationships and building and influencing robust networks.

In this way, working overseas should not be seen as a barrier to completing CPD but as an opportunity to learn from a diverse pool of global talent and contribute to our industry in a meaningful manner. Ultimately, nobody but each of us is responsible for our own personal development – wherever we are, we must seek out the opportunities to own it.



Continuing Professional Development (CPD)



CPD POINTS LOOK UP LIST

Some of the recent activity and the points to score for your 2019 CPD Record.

Download Certificates of Attendance for Syl events from our website., or **Download the 2019 CPD TOOLKIT**.

If you have any questions on CPD, please contact Di Thomas on 07879 330818 or email cpd@security-institute.org.

Date	Event	Activity	Formal	Infor- mal
5-6 Mar 5-7 Mar	Security & Counter Terror Expo Security & Policing Expo, Farnboro'	Attend exhibition Help (volunteer) on exhibition stand (2 hrs)		1
9 - 11 Apr 30 Apr	The Security Event ST19, Glasgow	Attend Syl and CPD Partner events (educational talks) Deliver a presentation	2 1	
14 Mar	CSyP Application Workshop	Attend Syl and CPD Partner events	4	
12-13 Mar	Cloud & Cyber Security Expo	Attend exhibition		1
13 Mar	Syl Members Lunch	Attend Syl and CPD Partner events	4	
19 Mar	Syl CPD Seminar, Newcastle	Attend Syl and CPD Partner events Deliver a Presentation Host/Chair an Event	5	1 1
27-29 Mar	ASIS Europe, Rotterdam	Attend Syl and CPD Partner events (per hour) Attend exhibition	2	1
26 Mar 30 Apr	Syl VB Meeting	Committee work on a voluntary basis (1 hour)		1
1 Apr	Syl Cyber Sig	Participate in SIG work (1 hour)		1
8 Apr	Syl YMG Sy & Places of Worship	Attend Syl and CPD Partner events (per hour) Host/Chair an Event Deliver a Presentation	4	1 1
9 Apr	ASIS CPE Day, Chester	Attend Syl and CPD Partner events (per hour)	2	
23 Apr	Syl FSyl Lunch	Attend Syl and CPD Partner events (per hour)	2	
24-25 Apr	CyberUK 2019, Glasgow	Attend exhibition		1
30 Apr	Syl Annual General Meeting	Attend Syl and CPD Partner events	4	











CSyP Annual Dinner 21st March 2019

Old Bailey, London









Chartered Security Professionals Update



RCSP Admin Manager Di Thomas

We held the annual celebratory dinner at the Old Bailey on March 21st for 100 CSyPs and their guests. The venue was magnificent and it was a proud moment to see 10 Chartered Security Professionals receive their certificates of admittance. We were very grateful to Dallmeier UK and The Security Event for their support of the dinner, which is a highlight of the CSyP events calendar. Lord Alex Carlile CBE QC was the host - his last event as Chairman of the Chartered Security Professionals Registration Authority (CSPRA). His after-dinner speech was entertaining and poignant, not least because he reminded everyone present that although that evening the venue was for us a place of fun, good food, and good company, for him it was his "office" - his place of work, and therefore he struggled to see it in the same way.

Don Randall CSyP, representing the Worshipful Company of Security Professionals and the Register itself, thanked Lord Alex for his direction, advice and support since the launch of the Register in 2011 and presented him with an engraved Cross pen and a unique personalised collage capturing some of his key interests in stamps of the realm.

The new chairman of CSPRA is Baroness Ruth Henig CBE who hosted her first meeting at the House of Lords on 30th April.



Chartered Security Professionals Application Workshops

19th June 2019 4th July 2019 London

Join us for this interactive training

Been thinking about CSyP but not sure its for you?

Like the idea of CSyP but don't like the application form?

Then this workshop is for you!

Find out how the process works, why its important, and get some one to one guidance relative to your own personal experience

Timings: 2.30pm - 4pm FREE TO ATTEND

Chartered Security Professionals. Making a difference.

Book Now **>**



Meet the latest Chartered Security Professionals



John Lynes MBE CSyP

A Fellow of the Chartered Management Institute, John is a specialist in corporate security, business continuity and resilience disciplines, including cyber and information assurance strategies and risk assessments. A former senior Army representative for a strategic level project to establish the first Joint Defence Security School. A recipient of multiple Presidential and Police Commendations for the security planning of State visits involving an array of international leaders. He is currently a main Board Security Director.



Duncan Barley CSyP FCMI

Graduating from the Royal Military College of Science, Cranfield University and later a Defence Fellow at King's College London, Duncan completed a distinguished career in the British Army, including senior appointments with NATO and the United Nations. Ending his military service at the rank of Colonel, he transitioned to senior security roles within the oil and gas industry, the Olympic Delivery Authority and latterly in the nuclear industry with his current role at the Office for Nuclear Regulation as a Principal Inspector working in Nuclear New Build.



Chris Stevens BSC MSc CSyP

Chris holds a BSc in Policing and an MSc in Security Studies. As a former Counter Terrorism security trained Police Officer and now the Director of a security consultancy, Chris has honed his expertise specifically in the areas of protecting crowded places, crime prevention through environmental design and transport security. Alongside other security projects, Chris is an independent principal security advisor to a number of major rail and metro projects in the UK and Australia.



Paul Barker MSc CPP CSyP

A Fellow of the Security Institute and holder of an engineering degree and an MSc in Security Management, Paul is also an ASIS Certified Protection Professional and Certified Fraud Examiner. Paul started his career as a commissioned Officer with the RAF and latterly entered the oil and gas industry as a Regional Security Advisor and has worked in several continents for some of the world's largest gas and oil producers. His focus now is providing high level consulting and risk advice and training future security leaders. He is also a member of Mensa.



Brigadier Eddie Forster-Knight CBE CSyP

The holder of a degree in Law and a Master's Degree in Military Studies, Eddie completed a highly distinguished Army career finishing as a Brigadier. As a Royal Military Police Officer, he held the appointment of Provost Marshal (Army) where he was Head of the Royal Military Police, the Military Provost Guard Service and the Military Provost Staff and he was also Chair of NATO's Military Police Chiefs Committee. Eddie went on to hold a number of Defence senior appointments including Chief of Staff UK Forces Afghanistan and Chief of Staff Personnel & Training Command, Army HQ. He was appointed OBE for commanding his regiment in Iraq and CBE for his work as Provost Marshal (Army). Eddie has extensive highlevel experience in policing and security. Since completion of his military service he has undertaken strategic advisory roles for national and international government departments. He currently practices as an independent Risk and Security Consultant.

Marketing & PR Update

Rachael Short Marketing & PR Officer

Each of the below upcoming exhibitions and conferences will award you CPD points, for attending alone! Why not volunteer some of your time on our exhibition stand to earn extra CPD points, plus more opportunities for networking?

We even have the brand new 'Volunteer of the Year' Award up for grabs at this years Security Institute Gala Awards Dinner on 3rd July, especially for those who have given their precious time to the Institute in the last year.

- 11th 12th June, London: BRITISH-IRISH AIRPORTS EXPO
- 18th 20th June. London: IFSEC INTERNATIONAL
- 20th June, London: THE WORLD'S FIRST SURVEILLANCE CAMERA DAY
- 26th 27th June, Birmingham: MAJOR EVENTS SUMMIT
- 2nd July, Manchester: ST19 MANCHESTER
- 16th 17th July, Worcester: 3CDSE
- 3rd September, Belfast: ST19 BELFAST
- 5th September, Dublin: ST19 DUBLIN
- 5th 6th November, Manchester: SIX EXPO
- 7th November, London: ST19 LONDON
- 11th 12th November, Bristol: GLOBAL MSC
- 20th November, London: SECURITY & FIRE EXCELLENCE AWARDS
- 3rd 4th December, London: INTERNATIONAL SECURITY EXPO

Please get in touch with your availability if you would like to volunteer a couple of hours to help at these expos—just email Rachael@security-institute.org



IN THE PRESS

Check out the most recent trade press articles talking about the Security Institute and the Register of Chartered Security Professionals – don't forget that you can gain 1 informal CPD point for every 2 hours of reading that you do!

Professional Security Magazine, May 2019 - Vol 29/5

p. 30 Anna-Liisa Tampuu: 'SheTravel – A space for women travelers to share'.

p. 38 Mike Gillespie: 'Cyber Kitemark Due to Launch'.

p.65 Simon Whitehouse: 'Syl and CSyP at Intersec Dubai 2019'.

p. 68 Paul Barnard: 'Next Gen - Youth Sees What Sector Offers'.

City Security Magazine, Spring Issue 2019

p.4 – 5 Alison Wakefield: 'Security Co-operation with the EU after Brexit'.

p. 8 Gavin Williams: 'Planning for Risk'.

p. 18 Mahbubul Islam: 'Converging Security Roles'.

p.21 Graham Bassett: 'CSyP'.

p. 28 – 29 Guy Mathias: 'New Chairman of the Security Commonwealth 2019'.

Risk Xtra, March 2019

p. 12 - 13 Mike Bluestone: 'Unfurling the Resilience Umbrella'.

Female travellers and modern travel patterns -Safety considerations

Anna-Liisa Tampuu ASyl

In recent years, the modern world and opportunities are shaping new patterns in the way in which we travel. Women travelling is not a new phenomenon, however the number of women travelling for work, leisure and solo, has shown an increasing trend. There is also a darker side emerging, highlighted by recent horrific incidents such as the two Scandinavian hikers killed in Morocco or the murder of Carla Stefaniak in Costa Rica last year. Statistics tell complex and sometimes unimaginable stories, however there are steps we can take to look after our own and our employees' safety.

According to recent research and surveys conducted by a variety of organisations, the number of women travelling for business and domestic reasons are increasing year by year. The number of women travelling to medium and high-risk countries are also on the rise. The Global Business Travel Association (GBTA), the world's largest association of managers, buyers and service providers conducted research together with WWStay, revealing that more than half of corporate travel buyers say they have a higher percentage of females in their travelling populations than just three to five years ago. The research into travel patterns also shows a consistent trend that women are much more likely to travel alone than men, and

this phenomenon is only rising.

However, with the increasing number of female travellers, research and statistics have also shown that female travellers have suffered from safety related incidents varying from sexual assault, harassment, theft of belongings and drink spiking. This was also highlighted during our Northcott Global Solutions (NGS) lone female traveller workshops, where women shared their experiences of security related incidents that have occurred during their travel. In 2019, how can you be prepared to experience travel and the special moments of discovering new cultures and cities, without the fear of being paranoid but also not exposing yourself to complacency?

Safety starts with knowledge of the destination country and with being prepared. Knowing useful tips like arranging a trusted driver to pick you up from the airport, knowing the names of local reputable taxi companies, being mindful of not flashing expensive items when you are out and about, being aware of conversations you have with new acquaintances and knowing your own limits - these are all helpful and simple tips to aid safe travel. It is also useful to make sure that your trusted contact knows your itinerary, it may be your employer, family, friend or your emergency assistance company. However, caution should be taken with social media. With social media platforms, especially Instagram portraying thousands of young people travelling and setting off to far-flung places, everything seems to be possible. However, it is also easy to forget that with just a 6-hour flight, you may land in a country that has a completely different set of traditions and customs. Technology is also used by criminals, and with people often exposing their whereabouts and details of personal information on social media, these can be used for the wrong reasons.

It is similarly important to find out how women are perceived in your destination country, if there are any gender specific cultural or legal restrictions and if there are any particular risks for female travellers that you should be aware of. Understanding why cultural differences matter is key to safe travel. Many women from Western cultures will dress differently from those in the Middle East or Africa. Defying these customs and rules may be strictly forbidden in some societies and put you at risk. Understanding local customs and dress codes for women, together with the cultural rules that exist in the country of travel, is the foundation for being prepared.

Travelling can be an experience that provides valuable professional and personal development. But it can also expose you to vulnerabilities and dangers of opportunists or the terrors of the modern society. Taking a conscious step to being prepared, aware of your own profile and how it may be perceived in the destination country, is a great way to reduce the likelihood of any of those fears or concerns, becoming a sad reality. When the modern world gives opportunities for travel may it be for work or leisure - being prepared with your own toolkit of knowledge is a great first step for the journey ahead. For more information, please visit: https://shetravel.co.uk/

Membership Benefits

Get the most out of your membership

Our new online mentoring platform allows members who are based in the UK and overseas to share their knowledge and expertise with one another.

We have had a positive uptake on members using the mentoring platform, with our current figures (April 2019)

recording as 193 registrations, 116 completed profiles, 87 sent requests, 44 live relationships and 17 completed relationships.

Mentoring - registered for site		
Mentoring - Profile complete		
Mentoring - Requests sent		
Mentoring - Live relationships		
Mentoring - Completed relationships		

Of course there is always room for improvement, and we do have many members who are unmatched. Should you wish to offer yourself as a mentee, or receive mentoring, then all that's needed is to log on to the Syl website and go to your Members Area. Clicking on 'Mentoring Platform' listed in the right-hand side menu. From there, all you need to do is sign up!

Once your areas of expertise or interest have been selected, you will be able to search for potential mentors or mentees via a keyword search. There are a number of different ways that you can arrange your meetings with your mentor or mentee – using Skype,



phone or face to face! Each hour that you spend advising your match on the platform, you will earn 1 CPD point for you to log for your annual activity.

Another online benefit is the 'Professional Development Platform', accessed via the Members Area.

Once you land in the platform, you will be greeted with a menu of

options to navigate to: an e-learning hub with hundreds of learning pathways (including CV building, job hunting, interview tips and different articles on topics such as consulting and technology); Career Assessments such as emotional intelligence and stress management; hundreds of tips on career planning and resources for managers, leaders, and job hunters.

Your membership benefits

Access to the Security Benevolent Fund

Access to our Professional Development platform

Access to the Mentoring Portal

Continued Professional Development (CPD) scheme

Free posting of vacancies on our Jobs Board

Membership of the London Chamber of Commerce including legal advice, events and hot desking

£20 member credit plus 1 CPD point for introducing a new member (once their validation is complete)

Free subscription to Professional Security magazine

Free entry to CSARN events

VIP access to major security exhibitions

10% off TCSM and covert services from Esoteric

10% off on any PerpetuityARC Training course

10% off group bookings of 5 or more on Syl quals

10% off on Tavcom Training security systems

10% off services from QCC Interscan

Free system audit & GDPR advice from Dallmeier UK, along with discounts on any new equipment

Free in-house training on Paxton systems or generic access control

Cyber Security in an Access Control World with Gallagher Security



Are you a physical security manager, consultant or simply a member who has a thirst for knowledge?

Vulnerabilities in internet connected devices are not widely understood by physical security managers. CCTV, access control and any IOT connected security infrastructure can be targeted and used against your business. It is essential that Cyber vulnerabilities are considered in equal measure to the placement and integration of security systems.

Join us for this educational CPD event on the **9th July** at **Manchester Metropolitan University**, hosted and sponsored by Gallagher Security (Europe) Ltd. - as we demystify this vulnerability.



After a brief update from Rick Mounfield FSyl CSyP, Chief

Executive of the Security Institute, we will be meeting for a networking lunch before discussing all things cyber security in an access control world. Joining us will be industry experts who will present the latest updates, and insights into resilience within Security System Design and protecting against cyber threats, before we offer a networking drink (or two) after the seminar.

What will be covered:

- 1. Understanding the importance of baking security into a security system rather than sprinkling on top
- 2. A chance to meet and network with industry experts in cyber and manufacturers of cyber resilient product
- 3. How to protect against cyber-attacks through an access control system.
- 4. What to look for from manufacturers who produce access control systems.
- 5. Best practice techniques to protect against cyber attacks.
- 6. How new technology is protecting against cyber threats.
- 7. The importance of cyber security in an access control world
- 8. ... Plus much more!

Running Order

- 13:30 14:00 Security Institute update from Rick Mounfield
- 14:00 14:30 Arrival refreshments and buffet Lunch
- 14:30 15:00 **Richard Huison** Gallagher Security (Europe) Ltd Cyber Security in an access control world **How to protect** against cyber-attacks through an access control system, What to look for from manufacturers who produce access control systems, Best practice techniques to protect against cyber attacks and How new technology is protecting against cyber threats.

15:00 - 15:30 Mike Gillespie MSyl - The Cosmopolitan Guide to Managing Security Systems – discussing the The standards being developed and led by Tony Porter, the Surveillance Camera Commissioner - and the newly launched Secure by Default standard

- 15:30 16:00 Afternoon refreshments and networking
- 16:00 16:30 Duncan Cooke Stratus Technologies Systems Ltd Resilience within Security System Design
- 16:30 17:00 Nigel Cogram DOT Origin
- 17:00 19:00 Networking drinks

To book onto this event, please visit our website, or:

BOOK NOW

HQ updates

ISO-9001: 2015 and a warm welcome to Lisa Ley



Since March 2018 the Syl HQ team have been working towards achieving the ISO-9001: 2015 accreditation. The purpose was to demonstrate the ability to consistently provide products and services that meet both the needs of our members and interested parties. The aim was to enhance our customer satisfaction by fully committing to the Quality Management System and to all the requirements of ISO 9001: 2015 through continuous improvement. Our Consultant, Jackie Plass, has worked with the HQ team to provide them with the necessary support, to ensure that the Quality Management System was implemented effectively and that we worked through actions for improvement by auditing each department. The decision to seek this accreditation was a strategic decision as part of our Vision, Mission and Aims.



By adopting the Quality Management System we have as an organisation benefitted from an improvement in our overall performance. The ability to consistently improve our products and services enhances our membership management. By addressing potential risks within the organisation we can create opportunities for improvement and review the way that we work. By demonstrating that we can identify non-conformities all forms part of our continuous improvement.

During this process we completed monthly audits in preparation for our internal assessment of Stage 1 which took place on 12th March 2019. This assessment went extremely well with only one minor non-conformity. This was reported as a single identified lapse and did not indicate any breakdown in the management systems ability to effectively control its processes. A corrective action was identified for implementation by the Stage 2 assessment.

The Stage 2 assessment took place on the 2nd April 2019. During this assessment the Institute was audited on the organisational context, leadership and commitment, management system, planning and resources, control of records and



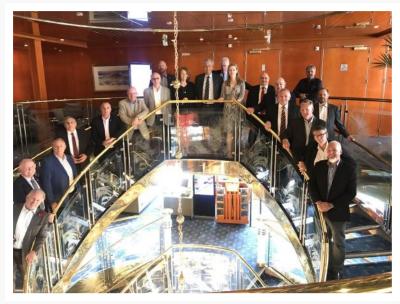
monitoring of its performance and objectives. The assessment again went extremely well with no non-conformities, this resulted in a positive outcome for the Institute with a recommendation for certification of this standard.

In March 2019 we also welcomed our newest member of staff to HQ, Lisa Ley, who joined us as Administrator. Following on from 25 years' experience in other administrative and customer service roles, Lisa hopes to bring her experience and skills to provide an excellent admin service to our membership.

Her responsibilities include providing admin support to the Office Manager and working closely on Membership finance and fees.
Lisa is currently concentrating on learning her new job role but is enjoying every minute of this new venture and becoming a member of the team.

Fellowship Lunch

23rd April, Sunborn Yacht, London



On the 23rd April Fellows of the Institute enjoyed the chance to dine upon 'superyacht' The Sunborn London. Guests of the event were greeted with an outstanding room within a fantastic area of the yacht, enjoying views of the Royal Victoria Dock. The sun was shining and a beautiful day welcomed attendees. After an arrival drink and a business update from Rick Mounfield, a delicious 3-course meal was served with wine.

Fellows were also engaged by a fascinating talk by Adrian Stone, Director at ALACO, which received fantastic feedback from attendees. However, the best discussions happened after lunch where Fellows had chance to network with likeminded professionals to encourage friendship and introduce challenging debate. This event was kindly sponsored by Bruce M Braes CSyP FSyI.

Join us again on 25th September, where we will be holding our next Fellowship Lunch in the Windsor Suite at the Milestone Hotel and Residencies. Bookings are now open for FSyl members on our website.

"A great way to meet one's professional peer group"

"A pleasant afternoon was spent in a convivial environment. Thank you to all at Syl involved in arranging things."

"At the Fellow level of membership, this is an opportunity to discuss peer level issues."

"Very enjoyable, relaxed event with a real chance to network informally. The address by the CEO gave a valuable update on the Institute and the address by Adrian was both amusing and enlightening.."

If you are interested in **sponsoring our Fellowship Lunch on the 25th September** then please contact Jade by emailing Jade@security-institute.org or call on 02476 373362.



Max Arthur OBE

Historian Max Arthur OBE, a good friend of the Institute who spoke at last year's Remembrance event, sadly passed away on 2 May. On 23 May, the many diverse friends and admirers of Max gathered at Golders Green Crematorium for a memorial service, where there was standing room only. The service captured how fully Max had lived life, in recent years significantly defying doctors' predictions of the impact of his cancer diagnosis. This celebration of Max's life revealed surprising facets that many who had only known him as a best-selling historian were not aware, but which made sense when recalling time shared with a colourful and unconventional friend.



An obituary published in *The Times* on the day of his memorial describes Max as an "unorthodox historian who found his calling after a decidedly rackety career that included acting, decorating and cage dancing". Born in Bognor Regis in 1939, and having left school at the earliest opportunity, Max joined the Royal Air Force in the last quota of men called up for active service. While he counted himself very unlucky at the time, the RAF recognised his potential and supported him through the completion of his O Levels, enabling Max to progress into careers, albeit short-lived, in teaching, mental health and writing obituaries for *The Independent*.

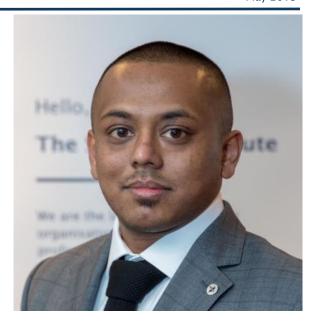
On the 20th anniversary of the 1958 Munich air disaster in which 23 people died, including eight members of Manchester United football team, Max came up with the idea of recording the voices of the survivors, which became the focus of his first, self-published book. A conversation with a member of the Special Boat Services, who encouraged him to record the stories of servicemen, led him to find his niche and he began to publish regularly. However, it was not until the publication in 2002 of *Forgotten Voices of the Great War*, which sold half a million copies, that Max's career and reputation really took off. He continued to write and publish until 2018, and his most recent publications include *Churchill: The Life: An Authorised Pictoral Biography* published in 2017, and last year's *The Paras*.

Max has left a considerable mark on the world, and will be much missed. His story of success relatively late in life should inspire others that it is never too late to achieve.



Cyber and Convergence March 2018 report

Syl Director Mahbubul Islam CSyP MSyl



Cyber and Convergence SIG

Three Cyber and Convergence SIG (CCSIG) events have now taken place between February and May 2019. The next CCSIG Meeting will be taking place on 1st July 2019 in Newcastle. There will be two presentations from leading experts in Cyber and Convergence Security.

Registrations will be open through our Security Institute website and places will be limited.

Over the next 12 months, focus will remain on developing the CCSIG and its supporting working groups. As of this month, we have four working groups, Board Level Cyber Simulation, IT and OT Convergence, Demystify Security and Security Research. These are now being led and supported by Security Institute volunteers.

If you have not already joined the CCSIG and wish to join and support the working groups, please get in touch by emailing Mahbubul@security-institute.org or Becky@security-institute.org

Developing the UK cyber security profession

Following on from last month, DCMS have not provided a formal response to the consultation and in particular who they would like to create the UK Cyber Security Council. It is anticipated that the outcome will be known by end of June 2019. The Security Institute remains committed to the Cyber Alliance, and will go out to our membership community for areas of work we would need help and support on.

Cyber Events

The CCSIG members attend several free events, where are often difficult to navigate . We are supporting the following Cyber events over the next quarter.

- 1. InfoSec Europe
- 2. Cyber London Conference IIII
- 3. 6th Annual Cyber Security Summit

Cyber Security Training

The CCSIG has started working on CPD days on Cyber Security for our membership. These will be delivered as masterclasses by experienced lecturers covering several Cyber Security Domains. A list of Masterclass options will be made available for awareness.



Global Cyber Alliance

The Global Cyber Alliance (GCA) is an international, cross-sector effort dedicated to eradicating cyber risk and improving our connected world. It is also a not for profit organisation and they have presented on two occasions at our CCSIG event. At high level they have created a number of free tools to reduce risks. Some of the tools can be applied to personal devices and at home, which is also a key part of Cyber Security.

Cyber Topic

This month's Cyber Topic is Cyber Security Incidents.

The NCSC have published a number of guidance around Cyber Security Incident, even if you are not handling Cyber Incidents in the UK, it is recommended that everyone should be familiar with the process as it is likely to be very close to ones you have used before.

https://www.ncsc.gov.uk/section/about-ncsc/incident-management

Organisations may categorise their incident which then calls upon respective resources to Respond and Recover. It is often the hardest decision to make on when to inform NCSC of a Cyber Security Incident, the CCSIG is working with NCSC to provide education and awareness for our members.

Below is a link to the NSCS website which provides information into the different categories used by them.

https://www.ncsc.gov.uk/news/new-cyber-attack-categorisation-system-improve-uk-response-incidents

Few points on Cyber Security Incidents Management from the CCSIG.

- 1. Carry out simulations
- 2. Understand the Cyber Security Incident Management lifecycle
- 3. Be aware of the different role context to handling a Cyber Security Incident
- 4. Be clear on communication and chain of communications
- 5. Understand what external organisations and regulators you need to work with
- 6. Map the categories used by NCSC to your internal ones



House of Commons Science and Technology Committee inquiry on Commercial and recreational drone use in the UK

Syl Chairman

Dr Alison Wakefield FSyl

The Security Institute has submitted evidence to a new House of Commons Science and Technology Committee inquiry on Commercial and Recreational Drone Use in the UK.

The inquiry will look at the ethical and safety implications of the growing use of civilian drones, of all sizes, across the UK. It is noted that drones have had a range of positive impacts across a variety of industries, from commercial photography and aerial surveying, through to crop spraying and parcel delivery. However, following increased recreational popularity, there have been several suspected drone incidents, including dozens of 'near misses' between drones and aircraft. Following two previous consultations on drone safety and security and incursions at Gatwick and Heathrow airports the Government is planning to bring forward a 'Drones Bill' in 2019.

The Security Institute's submission was written by John Wood, Andy Blackwell, Chris Barratt and Alison Wakefield, and the summary is as follows. Click here to view the full submission: https://security-institute.org/wp-content/uploads/2019/05/STC-consultation-on-drones-Syl-response.pdf

Drones present massive economic opportunity. Goldman Sachs has estimated that the global drone industry will be worth \$100 billion by 2020, with the largest markets being defence, consumer drones, and commercial/civil



uses, respectively. At the same time, the rapid expansion of such technologies presents significant privacy, safety and security challenges. Built-in safety features such as geofencing are likely to be effective in mitigating risks caused by normally law-abiding droneflyers without sinister intent, for example by reducing accidental incursions. However, these are unlikely to be effective against organised crime groups (OCG), protestor groups, terrorists and others with criminal or disruptive intent who will be willing and able to bypass such technology.

Regulators need to achieve the right balance between allowing the nascent industry to develop at a pace for commercial and leisure applications, and ensuring adequate levels of privacy, safety and security. This needs to encompass adequate training for commercial and recreational drone users, as well as authorities, regulators and the practitioners called on to deal with an event. While the Civil Aviation Authority has created some good educational material for users, a broad campaign promoting a drone code of practice could be targeted at non -commercial operators. To date, training has been left to a small



number of companies and the cost remains inhibitive for individual users. A more cost-effective regime of education and training, including online courses, would ensure a greater reach.

The development of drone technology has outpaced, and the evidence suggests it will continue to outpace, the development and deployment of anti-drone solutions. Criminal and subversive use of such technology is likely to develop in parallel to commercial and economic use and controls need to be in place. A multi-faceted approach using different technologies is expected to provide the greatest level of mitigation against such threats. Education campaigns and encouraging people to report sightings of unlawful activity may have some effect, providing there are sufficient resources for a timely response from the police.

A further dimension to the management of drone usage is the problem of drone interference. Such activities



extend across a spectrum, ranging from mischievous nuisance and privacy invasion to hostile attacks including terrorists, protestors and state actors. In our view, more insight into the droneinterference prevention regime of the future could be gained from a wide-ranging analysis of industry intelligence and research, including drone, aviation, information technology and other industries. In view of the growing AI and cyber threat, ethical hackers may also make a valuable contribution.

New appointment to Chairman of the Chartered Security Professionals Registration Authority Security Institute President Baroness Ruth Henig CBE CSyl

Held this year at Central Criminal Court (Old Bailey) in the City of London, the Annual Chartered Security Professional (CSyP) Presentation Dinner not only celebrated another successful year of admissions, but paid tribute to the outgoing Chairman of its management committee, Lord Alex Carlile CBE QC.

After an eight-year stint as chairman of the Chartered Security Professionals Registration Authority (CSPRA), Lord Alex has stepped down from his role and passed the torch on to Security Institute President, Baroness Ruth Henig CBE CSyI. CSPRA is the committee which was established to oversee the management and maintenance of standards for the Register of Chartered Security Professionals (RCSP). Presentations were made to Lord Alex after the dinner, and many tributes paid to him for his support and wise guidance during his tenure.

Don Randall MBE CSyP, member of the CSPRA committee, said of this appointment;

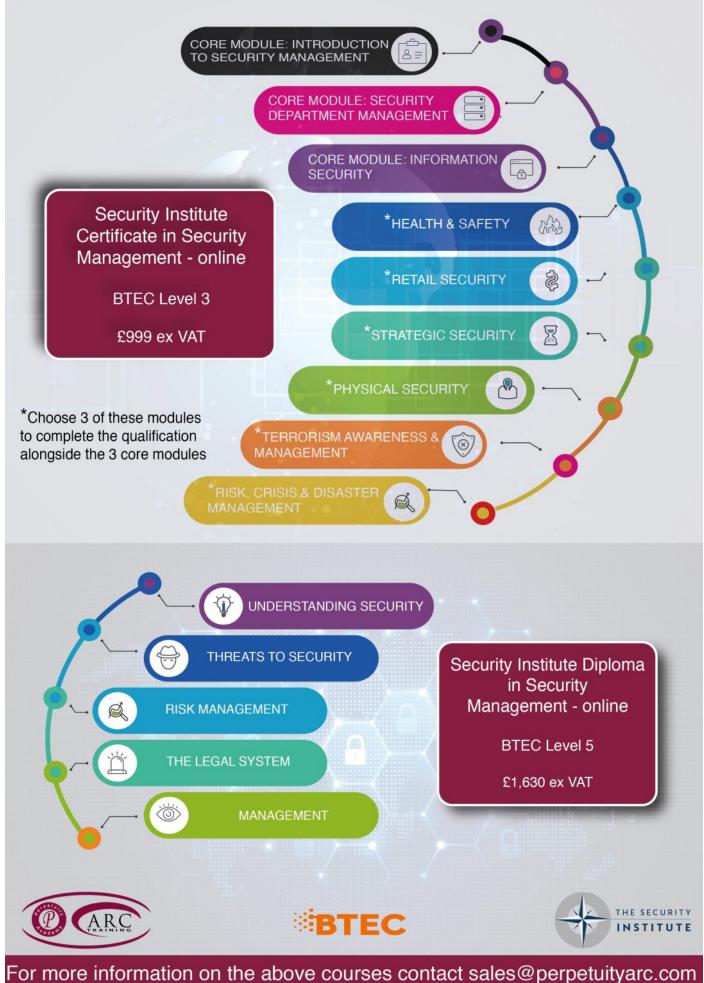
"It is with enormous pleasure that we give Baroness Ruth Henig a hearty welcome as the new Chair of the CSyP governance body, CSPRA. Likewise, we give Lord Alex an equally hearty vote of thanks for his chairmanship, wisdom and astute guidance to the CSPRA board over the past eight years."

Baroness Henig said "It is a great honour to follow Lord Carlile, and I very much look forward to working with senior security professionals on the Registration Authority. We all share a strong commitment to raise professional standards across the private security sector, and to encourage those working in the industry to gain chartered status."

To date, the Register of Chartered Security Professionals holds 138 names – each of whom have passed a rigorous application process including a professional interview and have been practising in their areas of expertise at a strategic level. Competency skills required focus on security knowledge and application, but applicants must also demonstration good leadership and communication skills and a commitment to ongoing personal development in their professional security career. The Register includes academics, corporate heads of security, security providers, cyber specialists and consultants.

During the evening, Lord Alex also presented certificates of admittance to ten new Chartered Security Professionals.





WHAT'S ON AT THE INSTITUTE

JUNE

6th

June

Young Members Group— Coffee Morning. Roll up Roll up, Coffee morning and meetup in London. Casual networking event. Members and non-members are welcome. BYOC (buy your own coffee).

11th June

New Member's Lunch—Come and meet us over a pint and a summer BBQ. There'll be a drink on arrival and a short presentation, then we'll grab a delicious BBQ lunch and an optional glass or two. **Earn CPD** points for attending.

18th—20th

IFSEC returns to ExCeL, London this June. IFSEC International is your unmatched opportunity to see the latest security technology put to the test, learn directly from world-renowned industry leader. **Earn CPD** points for attending.

19th June **CSyP Application Workshop.** Kick off your personal development by becoming a Chartered Security Professional.

Joining this workshop will help you learn the best way to complete and submit your application, so that the admittance process is as easy as possible for you and us. **Earn CPD** points for attending.

JULY

3rd

July

Gala Awards Dinner—we are excited to invite you once again to join us for our prestigious gala awards dinner at London Zoo!

Come and join us at this wonderful venue! This is set to be a fantastic evening starting off with arrival drinks with the penguins followed by an outstanding 4 course meal with views across the zoo and the presentation of awards to finish off the evening.

4th

July

Young Members Group— Coffee Morning. Roll up Roll up, Coffee morning and meetup in London. Casual networking event. Members and non-members are welcome. BYOC (buy your own coffee).

⊿th

CSyP Application Workshop. Kick off your personal development by becoming a Chartered Security Professional.

July

Joining this workshop will help you learn the best way to complete and submit your application, so that the admittance process is as easy as possible for you and us. **Earn CPD** points for attending.

9th

Cyber Security in an Access Control World with Gallagher Security - This regional conference will present the latest updates, and insights into resilience within Security System Design and protecting against cyber threats, before we offer a networking drink (or two) after the seminar. **Earn CPD** points for attending.

July

11th

July

Protecting a Regulated Construction Site with EDF Energy— This conference at Hinkley Point C Power Station will discuss the challenges associated with protecting the largest construction site in Europe that sees over 3,800 multinational and ethnically-diverse workers onsite every day, across hundreds of contracted organisations. Earn CPD points for attending.