

News from your Security Institute

**Lobbying to Make
a Difference**

Read how the Institute has
been developing its voice
during 2018

**#NextGen engages with
Volunteer Police Cadets**

Major 10-year CSR initiative
launched at International
Security Expo

**People News ...
New Director Appointed**

Meet Alex Yates, the latest
member co-opted onto the
Board of Directors



Diversity and Inclusion: What should this mean in the security sector?

Chairman

Dr. Alison Wakefield



As I approach the end of my first year as Chairman, this is a good time to look back at the year's achievements, and forwards to where we want to go next. In our Chief Executive Rick Mounfield's column overleaf, he reports on our excellent growth and retention figures, the success of our group membership and corporate partnership programmes, and the internal and external drivers of these achievements in the form of our increased investment in member services and a climate of growing public-private security co-operation. The Institute is going from strength to strength and it is an enormous pleasure to be undertaking my role in such an exciting phase of our development.

As we pursue our mission '**to inspire, inform and influence professional excellence for the benefit of our members, the security community and wider society**', one of our priorities must be to ensure that all types of member or potential member have access to the services and support that will help them achieve their professional development and career goals. This needs to be part of a broader mission to encourage the best people into the security sector regardless of background, and address the barriers that may prevent some of those people from entering and flourishing in the sector. If this is not addressed, we limit ourselves as a professional community from the range of perspectives, experiences and skills that diversity brings.

In September this year, I had the privilege of being a panellist at a workshop on 'Equality, Diversity and Inclusion in the Security Profession', the third event on this topic to be hosted by our CPD Partner the Security Awareness Special Interest Group (SASIG) professional development and networking forum. As a source of essential information, guidance and learning to support business development and growth, it was second to none. Without being too specific, as all SASIG events operate under the Chatham House rule, the workshop emphasised how, in order to remain competitive in an increasingly uncertain and risky world, businesses cannot afford not to maximise their efforts to recruit a diverse workforce. A memorable quote from the day was that a non-diverse workforce "is like a team of only quarterbacks" (or strikers, if you prefer). A diversity and inclusion champion from a large multinational argued that her mission was seen as a business critical one as opposed to matter of compliance, and that a diverse and inclusive workforce is significantly more likely to be innovative, anticipate change and respond effectively, and meet or exceed financial targets.

At the end of last month, Vice Chairman Paul Drury and I attended the launch event of the Risk Advisory Group Diversity and Inclusion in Security Network, which has been established as a LinkedIn group, and seeks to promote diversity in the security intelligence, analysis and consultancy sector through advocacy, mutual support and networking. The event featured a panel discussion on identifying and managing risks for business travellers, with a particular focus on LGBT+ employees, women and ethnic minorities. Sharing the room with a relatively young group of organisers, speakers and attendees, I found the event exciting and innovative, driven by practitioners of the millennial generation, who are better placed than older members of the security community like myself to anticipate business and security needs and priorities in the decades to come. My congratulations go to the Risk Advisory Group for the leadership they are taking in this important area.

Going back to what all this means for the Security Institute and the security profession as a whole, I am currently working on a diversity and inclusion strategy to start to lay this out. I see it as being about widening opportunities and supporting people where they need it, and an important route to growing our membership and the reputation of the sector and the Institute. It should be inclusive of *everyone*, identifying and addressing the needs of a variety of demographic groups and taking account of age, educational background, experiential background, social background, gender, ethnicity, disability, sexual orientation, gender identity, neurodiversity (recognising and respecting neurological differences like autism, dyslexia and ADHD), and any other considerations that may be relevant. Our initiatives to date have included the launch of the Young Members Group, the reduction of our membership fee for retired members to encourage them to stay with us, and the launch of the Next Generation initiative to inspire young people to consider careers in security. This is currently targeted towards volunteer police cadets, a national programme that values and reflects diversity in its membership. We are currently working to build closer relationships with military organisations, encouraging serving military personnel working in protective security roles to use their Standard Learning Credits to cover Institute membership, and take the opportunity to network with and learn from other security practitioners across government and the private sector. Through relationships with the Security Industry Authority and the Department for Work and Pensions we are seeking to build stronger capacity within our sector to develop front line personnel and promote security careers. Importantly for our own diversity benchmarking, we will shortly be implementing a new customer relationship management system, which will enable us to build more detailed membership data.

As we extend our focus on diversity and inclusion, this will involve engaging with multiple stakeholders, such as representative groups and individuals, partner organisations and employers to share knowledge and good practice and inform targeted initiatives. A trailblazing security company in the employment of women is CIS Security, which won the Inspiration in HR Security and Fire Excellence Award in 2016 for their 20:20 Vision initiative, launched in 2015 to increase the percentage of women security personnel they employ to 20 per cent by the year 2020. Their Sales Director Amanda McCloskey is a leading advocate for women in security and holds the role of Operational Director for Women in Security for ASIS UK. We should encourage and promote security employers who demonstrate leadership and innovation in this kind of way. LGBT+ considerations rarely receive much attention in our sector but the results of the government's National LGBT Survey, published earlier this year, included the concerning finding that one in five LGBT people still aren't 'out' at work. This suggests that employers have much work to do in listening to the needs of their lesbian, gay, bi and trans employees and addressing the challenges they face. In the area of disability, there is clearly much more we could do as a sector to identify and promote employment opportunities for disabled people.

By prioritising diversity and inclusion in the years ahead, we have the opportunity to transform the Institute and the wider security sector for the next generation and, in the meantime, show that we are working to catch up with leading government, industry and professional bodies in which the diversity and inclusion agenda is already advanced. This needs to be a collective commitment, inclusive of all of our members, supporters and stakeholders, in order to be successful. Indeed, a survey conducted last year by Ernst and Young in the United States, 'EY Studies Race, Gender and Exclusion at Work', found that three-quarters of respondents supported an increased emphasis on diversity and inclusion at work, but that nearly half felt that white men were excluded from workplace inclusion efforts, which can hinder real progress on diversity and inclusion. As our diversity and inclusion strategy begins to take shape, we welcome your thoughts, offers of help, and examples of excellent practice that we can share.

Our 2018 Journey

Chief Executive Rick Mounfield



As I sit and reflect on a busy, busy year, I am writing down all the events that we can claim as impactful on membership. What is driving our recruitment rates to almost triple each month compared to a year ago (now averaging 60 new members a month) and our retention rates rising from 88% to 92%? I believe it is a mixture of our investment in membership benefits and professional development together with a genuine industry wide desire to professionalise, share best practice and combat crime and terrorism.

The benefits are the key drivers behind the Institute's unique offering to membership. Those members who we recognise as professionals in an industry that is not governed by a professional body. It is only through personal ownership of professional development that our industry can progress to counter the myriad of threats that we now face as a society.

Crime, terrorism and complacency are arguably the biggest threats we face today. Complacency is the one threat that we can truly eradicate. Our individual ability to develop as professionals is significant, but can be multiplied exponentially when we share best practice and information. DAC for Specialist Operations at the Met Police, Lucy D'Orsi challenged us all to "dare to share" and this year, we have witnessed a significant uptake of this mantra. The collaboration between Security Services, Policing and the private sector security in all its diverse forms, have been significant. Long may it continue. It must continue.

The impact on the Security Institute has been significant. We have seen 10 Government security organisations join our ranks with group memberships of up to 60 members, paid for by their government department. Another 5 are currently exploring membership.

Our Corporate Partnership offering has been taken up by 26 businesses that see the benefit of sharing their expertise for the good and benefit of their staff and the wider community. With every new partnership and every new member, the Institute grows stronger in its ability to mentor and develop the collective capability from Cyber to Loss prevention.

The Security Institute has invested its surplus funds to continuously improve the educational and operational leadership tools that every member can benefit from. Those benefits include professional development tools, mentoring relationships and events that enable security practitioners to explain why they should be entitled to call themselves professionals.

Professionalism is a journey not a destination. We are all committed to continuously learn about emerging threats and how to best counter them within our own spheres of influence. This required a delivery system that was accessible on multiple devices with or without connectivity and so we developed an application that can be downloaded on smart devices of different types. The app is linked directly to the website so that the CPD, professional development platforms and mentoring platforms can be engaged with on the move. CSSC messaging and news articles can be read with the touch of a button and saved to read offline. Our CPD system was added to the app so that evidence of CPD activity can be captured in real time and submitted for certification when 36 points have been achieved. A simple tool that has increased CPD engagement significantly and will undoubtedly increase again in 2019.

Most of all, we have seen a significant engagement with the new special interest groups that allow a focus on specific areas of security practice whilst maintaining a sound overview of other disciplines. The culture of security is expanding, and all professionals need to be aware of developments and threats that were previously deemed less relevant to their specific sector. Our members are no longer joining to take what they can get, but to give back for the benefit of others. Herein lies the true strength of belonging to a professional membership organisation and our pre-eminence is now beyond doubt.

As we end the year, we are already planning Q1 2019 events and membership benefits. We will of course continue with the benefits that are taken for granted but look to expand our regional offering and our global influence.

On behalf of your fellow members, thank you for your constant support and expertise. Thank you for engaging and giving your time to mentor and develop others. Thankyou for sharing information and best practice. Those that have written editorial, presented at events and conferences, whilst managing challenging jobs in difficult circumstances, I tip my hat to you and thank you for your example to others.

I am immensely proud of what we are becoming. Next year is the 20th anniversary of the Security Institute in its current form. We will be celebrating that fact and remembering where it all began. I know that those that went before and those that are still members after all this time will join me in applauding all that has been achieved and look forward to what is yet to be achieved.

Have a well earned break at Christmas and I look forward to working with you all in 2019.

Rick Mounfield CSyP FSyl
Chief Executive, Security Institute
E: rick@security-institute.org

Please note new numbers:

Rick's mobile is M: 07843 374099

Syl HQ landline is T: 02476 346464 The old 0845 number is being disconnected.

SPECIAL REPORT

#NextGen Launch at ISX 2018

Syl Director

Paul Barnard MSyl



Back in August the Security Institute formally announced a major new initiative to inspire and attract young people to consider a career within the security industry. The “Next Generation” in Security programme, backed by an ambitious 10-year plan, is designed to change perceptions about the security industry and to showcase the career opportunities that exist to 13 – 17 years who are considering their career options.

Next Gen has already received extensive industry backing with 50 businesses and organisations stepping up to offer work experience programmes and lend their support to the initiative including Baroness Ruth Henig of Lancaster CBE CSyl.

Why Next Gen?

We must promote to young people the key role security plays in our society. The security profession is one of the most ‘job secure’ lines of employment on offer to young people today, but the perception of security is poor, often fixated on the image of a security officer in a retail setting. We know the reality is very different. Our industry offers a range of rewarding career paths beyond simple security guarding, it is a professional career of choice with a clear pathway to leadership.

“Since April this year we have been garnering support from across the security disciplines to provide an opportunity to showcase the industry’s diverse portfolio of jobs that will cater for STEM capable and less academic teenagers that would thrive in a team supporting the Police and wider security function. With the help of our private sector and public industry partners we are setting out to change this and build a better reputation as well as increase understanding about what is on offer.”

Paul Barnard MSyl, Director of the Security Institute and of Ward Security, who has been a driving force behind the initiative, said; “There is a real need for the security industry to address the reasons why we are not attracting bright young people and to change perceptions that it does offer both an interesting and life long career choice. Having had a successful career both in the City of London Police and now in the security industry I know first-hand how rewarding it can be as well as the importance of the convergence of the security industry with the national security strategy. The security industry is crucial for the ongoing defence and security of our nation and it is important we take action now to address the recruitment issues and to attract the calibre of people we need to help us protect our society over the long term”.



“If you ask young people or for that matter adults, if they are interested in a career in security, they think the role is solely about door supervisors at night clubs or guards at supermarkets. These are important and rewarding jobs, but only a small part of the picture. They may not realise that there is a whole world of security roles out there, like those architects who shape the street scheme with unobtrusive security installations, or engineers who design and implement leading-edge technology solutions or analysts who gather and interpret intelligence.”

Aims of Next Gen

The aim is to provide a starting point for showing young people of secondary school age or at the start of their careers what the security industry can offer in terms of a career and how multi-faceted the industry is, beyond public perceptions. Closing the loop with work experience offers is also key. By visiting some of the major exhibitions and meeting inspirational security leaders, we can open their eyes to the vast number of possible roles in the security sector and show them some of the exciting new developments.

The Academic STEM subjects abound in our industry whether that's engineering to solve a HVM issue, technology to solve a system issue, cyber protection or penetration testing or research into human behaviour for protective security, to name a few.



SPECIAL REPORT

#NextGen Launch

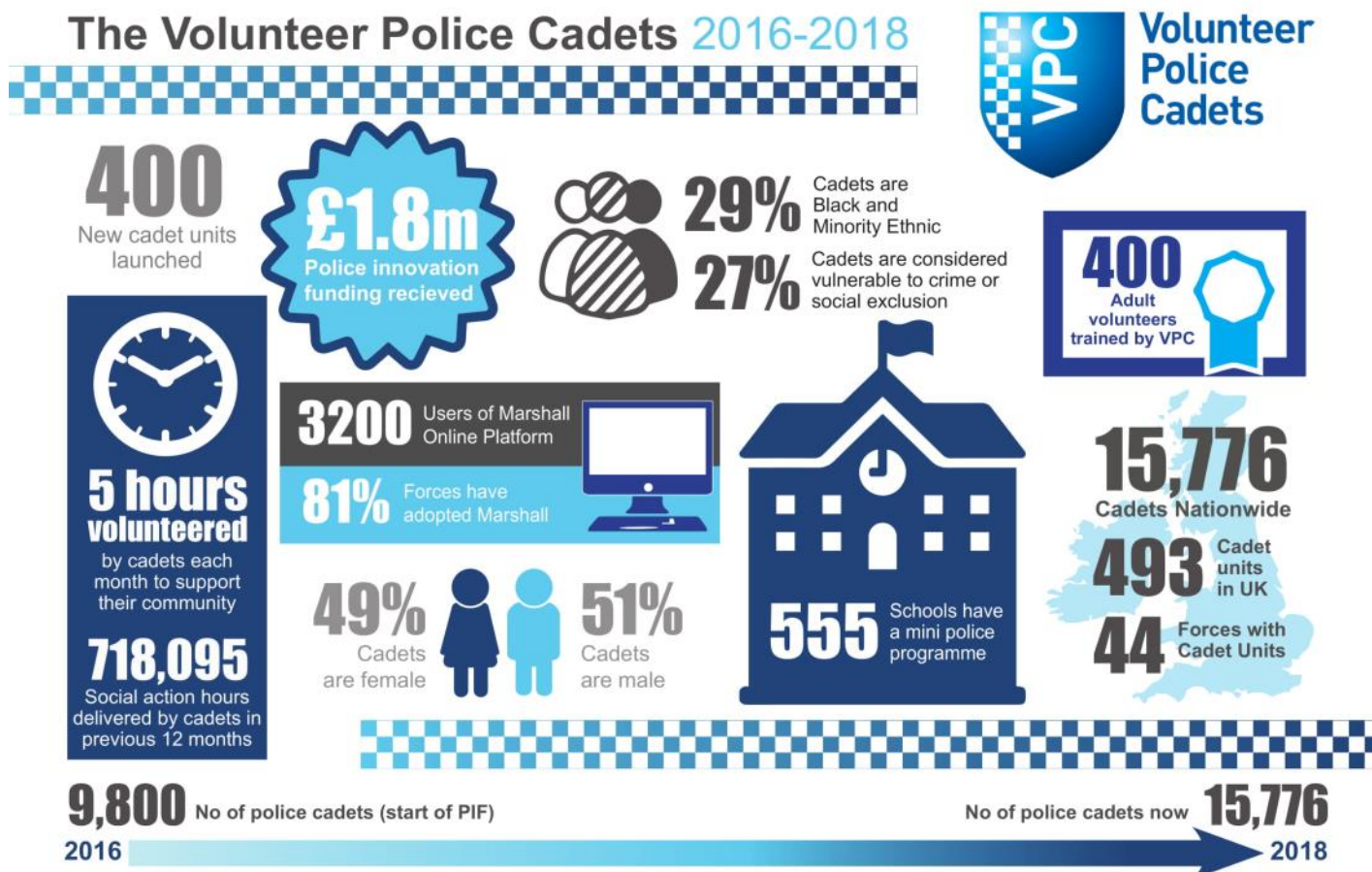
Planning the Launch

In getting the initiative underway, there was a lot to consider:

- ♦ Engaging with organisations who could provide work place engagement, mentoring or shadowing opportunities
- ♦ Finding opportunities to provide a varied and stimulating introduction to security for the Cadets – like at major exhibitions
- ♦ Developing a 30 second infographic to launch each hosted visit See <https://www.nextgen.me.uk/>
- ♦ Pre-event planning included insurance, safeguarding and risk assessments in respect of young people visiting this highly technical exhibition
- ♦ Finding the best way to find out who is interested in what, and we are very grateful to Security Institute Corporate Partners FalconDHQ who came up with the perfect answer by developing an app for the Cadets to use
- ♦ Developing a unique website which we can build over the coming months as more and more people get involved with Next Gen
- ♦ Offering the Cadets something more to keep their interest growing.

Why Volunteer Police Cadets?

Volunteer Police Cadets is the fastest growing volunteer youth programme in the country with around 15,000 members nationally, with approx. 50:50 split between male/female, with a visible ethnic minority of around 34% nationally. Over 30% have been at risk of or have been involved in crime. They are not necessarily committed to joining the police, but they are capable kids in need of a chance. The Institute are of course already involved with Volunteer Police Cadets, who regularly help out at Institute events.



SPECIAL REPORT

#NextGen Launch

And so it begins

We were delighted to host a group of 30 Volunteer Police Cadets (VPCs), aged 16 and above from Surrey, Devon and Cornwall, Hertfordshire, City of London and Metropolitan Police at the launch of the first Next Gen initiative on 28th November – the first day of International Security Expo 2018 at Olympia.

Hosted by Rick and Paul the programme was opened at ISX with the Cadets watching the short-animated infographic introducing the idea of a career in security. Admiral Lord West then addressed the Cadets on key security issues and how we can all work closely to keep our communities safe. He also had inspirational advice for their future life-choices and potential careers; how aspects of security could be injected into subject areas which they may already be interested, such as computing, engineering or even textiles. He then went on to answer some of the Cadets questions, before handing over to a panel of three practising security professionals; David Gregory of Wilson James, Max Baldry-Steen of FalconDHQ and Stephanie Huxtable of Ward Security.

Three challenges were given to the Cadets from Paul Barnard – to design a Next Gen logo; to create some visual content for the Next Gen microsite; and for the most engaged and confident, Cadet volunteers to host the programme next year. The winners of these tasks will be announced at the second roll-out of Next Gen, at [SCTX 2019 next March](#).

The Cadets then split into smaller teams for a guided tour around the expo with the VPC Leaders, allowing them to meet exhibitors and other specialists, as well as view demonstrations of some of the security products – all the time logging the experiences which interested them in the specially designed mobile app by FalconDHQ. This data will be used to match the Cadet to a business involved in the initiative, to offer them relevant work experience at a future date.



VPC Kieran, 17 years old from Hertfordshire, said *“this has been an amazing day, meeting teams doing vital work to keep us safe. Meeting Admiral West was great, and his answers to our questions gave a lot for us to think about.”*

VPC Tia, 16 years old from Devon and Cornwall, said *“we had no idea about many of the things we’ve seen today, it’s been really interesting to see brand new technology, fraud prevention and meeting people like the officers from the Civil Nuclear Constabulary. This is what Cadets is all about.”*

Paul Barnard said *“I’d like to thank the VPCs who joined us for the first time at this year’s Security Expo event, they were superb! Engaging, motivated, with lots of good questions and ideas – these teenagers were excellent ambassadors for the VPCs and the police service. We really look forward to working together with the VPCs in the future & promoting opportunities for young people within the security industry.”*

SPECIAL REPORT

#NextGen Launch



What next?

For the cadets at ISX, they have three challenges to tackle. Following the first Introduction and exhibition tour at ISX, Syl aim to provide work experience opportunities in a security sector role offered by a network of organisations who are willing to take part, but it is a huge undertaking that will rely on commitment and vision.

These are some of the companies that have pledged their support for Next Gen. If you want your company to be part of this journey, please do contact us - Paul Barnard is co-ordinating.

The initiative will be perennial, returning each year with a new cohort of teenagers. In 2019 we will replicate this activity at Security & Counter Terrorism Expo in March as well as IFSEC in June 2019.

In addition, and probably more importantly for the long term, we have to address accessibility at all traditional entry points into the security industry for all levels, so we can provide a more gender and visibly ethnic minority inclusive workforce. Starting with this initiative we aim to build and utilise other avenues over the next three years.

Of course, how the programme develops over the next few years is key to long-term success, but our challenge to the first cohort will be, this is your scheme and one we'd like to see them running within 5-10 years from now!

If you are a business or know of a young person who may want to learn more about the Next Generation in Security initiative, you can contact Paul Barnard on paul.barnard@security-institute.org or Rick Mounfield on rick@security-institute.org



New Board Appointment

Director

Alex Yates FSyl



We are pleased to announce the latest co-option to the Board of Directors, Alex Yates FSyl, who has been a member of the Institute since 2014. Alex joins our Board of voluntary directors who all work on a variety of portfolios for the Institute in support of five strategic priorities: membership experience, membership growth and retention, education and knowledge, board and governance and pre-eminence within our sector.

“Alex has been assisting the Board for a number of months on the roll-out of our new Special Interest Groups (SIGs)”, said Syl Vice Chairman Paul Drury. “In his new role, Alex will assume responsibility for our portfolio of SIGs and will further assist me in developing membership engagement, services and benefits”.

Chairman Alison said “It is my great pleasure to welcome Alex to the Institute’s Board of Directors. Alex was already making a significant contribution co-ordinating our Special Interest Groups, of which there are currently 12 planned or active. In moving this important role to a Director portfolio, the Board wanted to recognise the invaluable work that Alex is already doing and the significance of the SIGs to our strategy in the areas of member services, thought leadership and knowledge sharing. Alex brings considerable and wide-ranging expertise to the Board and we are very much looking forward to working more closely with him.”

Alex said he was “delighted to have been co-opted to join the Board of Directors for such a well-respected and professional organisation as the Security Institute. It is a real honour to represent our membership, as one of the Directors in the membership services work stream, where I will be taking-up responsibility as the Director for our Special Interest Groups as well as continuing my work with the Membership Management Advisory Group (MMAG). I look forward to contributing to the continuous development and future successes within the Institute and our collaboration with other stakeholders across the security sector”.

Alex brings an impressive CV to his Director role. He served in the British Army for 28 years, where he was employed in Royal Signals units, as a subject matter expert working with Partners Across Government (PAG) and Other Government Departments (OGDs), or as the lead liaison officer/commander during a plethora of bilateral and multi-national roles at home, overseas and during operational deployments.

Since leaving the military in 2014, Alex has led a myriad of programmes and projects across HMG and the private sector employing a range of protective security measures: physical, personnel and people, and cyber. He is currently the programme manager on a large corporate transformational change programme affecting over 2500 employees, where he is responsible for the personnel security change initiatives, IT systems/services, networks and infrastructure and identity and access management.

He will formally stand for election to the Board at the next Security Institute Annual General Meeting, which will be held on Tuesday 9th April 2019.

Chartered Security Professionals Update



RCSP Admin Manager

Di Thomas

At this time of the year CSyPs are urged to do four things:

- ♦ Complete your 2018 CPD - this is mandatory for all CSyPs and is a requirement of remaining on the Register
- ♦ Settle your 2019 fees - pay online or set up a direct debit
- ♦ Spread the word - encourage one of your contacts to apply for CSyP and attend the Application Workshop
- ♦ Book your tickets for the 2019 Presentation Dinner, being held for the first time at the Old Bailey

There is an Application Workshop for anyone thinking of applying to become a Chartered Security Professional, where you can get advice on preparing your application and talk to the assessors to make sure you know what they are looking for. De-mystify the process and focus on the elements that matter.

Date: Thursday 24th January 2019

Venue: Corps Security offices, Farringdon, London

Time: 2.30pm

Contact Di Thomas on di@security-institute.org if you are interested in attending this free Workshop.



CSyP Presentation Dinner 21st March 2019



**Central Criminal Court (Old Bailey)
London**

Join us for this unique experience

The Old Bailey has just opened its doors to a select number of organisations to enjoy dinner in the most famous criminal court in the world.

The annual CSyP Presentation Dinner is open to CSyPs and members of WCoSP, the Security Institute and ASIS UK, and our specially invited guests.



6:45pm Drinks Reception

7.30pm Presentation of CSyP Certificates

8.00pm Dinner is served with wines

VIP After Dinner Speaker to be announced

Tickets: CSyPs £110 / All other guests £130

Book Now ➔



Personal Development Platform

What's new in this online member benefit?

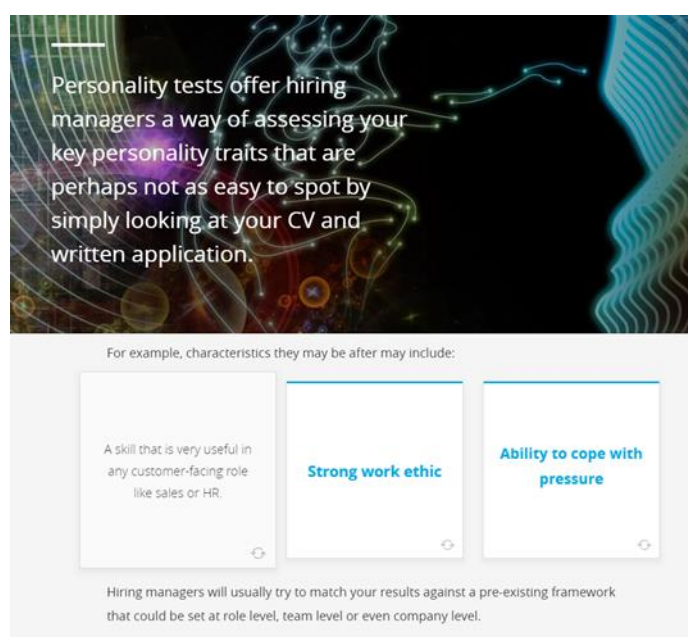
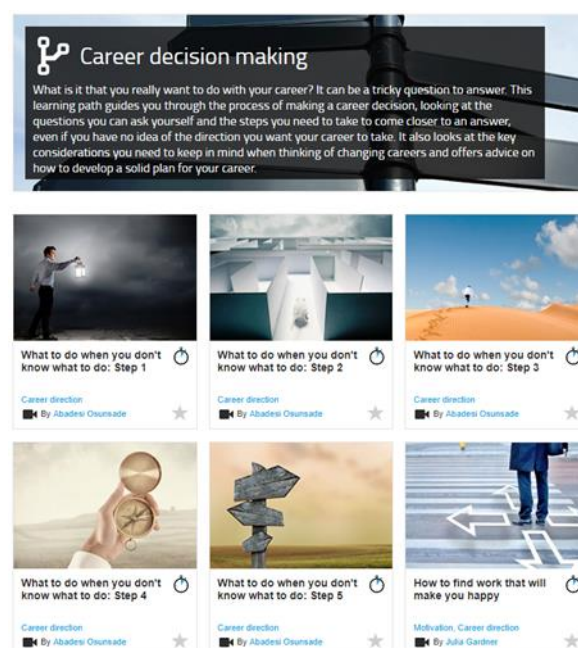
Visit the Syl website members area to read more

*** NEW CAREER DECISION MAKING PATH ***

'What do I really want to do with my career?' It can be a difficult question to answer, which is why we have added a new 'Career decision making' path to the e-learning hub which contains loads of useful resources to help members get some clarity on this big question.

The new path contains Abadesi Osundade's brilliant 'What to do when you don't know what to do' video series which gives you a helpful starting point for figuring out the next step in your career. Other resources such as Julia Gardner's 'How to find work that will make you happy' and 'Career questions to ask yourself' will also help guide you in the right direction.

The new path can be found under the 'Career Possibilities' category.



*** NEW E-LEARNING COURSES ***

A new range of e-learning courses are now available! The courses are highly visual, interactive and intuitively structured to provide an engaging and effective learning experience. Each course also includes a quiz so you can test your knowledge.

For starters there are courses on 'Understanding personality tests' and 'Popular personality tests' and tackled the topic of interviews with 'Internal interviews', 'Competing with external candidates' and 'Video interviews'.

The new courses will replace the 'Learning Bite' courses.



Exclusive Education Partner
of the UK's Security Institute

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WHY CHOOSE THE UK'S SECURITY INSTITUTE CERTIFICATE OR DIPLOMA?

Accredited Security Management Qualifications



Over **1,500**
students have undertaken
the BTEC Level 3 Certificate
or BTEC Level 5 Diploma

Students in over **100**
countries from **Albania** through
to **Zimbabwe** have completed
the Security Institute's courses

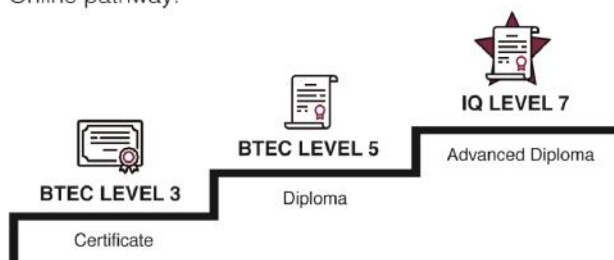


Successful students achieved...

Level 5 Diploma **Distinction =**

67%

Online pathway:



Advantages:

- Professional recognition
- Credibility
- Flexible learning
- Career advancement
- Eligible for CPD points
- Free student membership of the Security Institute whilst studying
- 10% discount for existing members



BTEC LEVEL 3 CERTIFICATE

This qualification will benefit anyone seeking professional recognition and accreditation within the security sector.

Open to those who operate within the private or public security sectors.

BTEC LEVEL 5 DIPLOMA

This qualification is designed for practitioners who have experience in security management and now wish to achieve professional recognition and gain an accredited security qualification.

Suitable for those in middle and senior management level positions.

IQ LEVEL 7 ADVANCED DIPLOMA

In this ever-growing global market, linked with many other areas of development, this qualification will appeal to practitioners in international security and risk management who are striving to embrace modern approaches to their line of work.

Engaging with Government: Security Institute participation in public consultation

Chairman

Dr. Alison Wakefield FSyl

One of the Institute's core aims, in accordance with our vision to be recognised as the leading professional body for security, is to collaborate with government, academic bodies and other organisations to influence policy. As part of our wider external engagement strategy, one of the ways in which we are seeking to do this is by contributing to government consultations on topics of importance to the Institute and its members. Over the last 12 months, drawing on the expertise of members and supporters, we have made submissions to the following five consultations. Click on the links to view these.

[House of Commons Home Affairs Select Committee Inquiry on the Home Office Delivery of Brexit: Policing and Security Cooperation, 20 December 2017.](#) In this submission we recognised the imperative to extend, not reduce, international policing and security co-operation in the face of heightened threats, but also emphasised the expertise that the UK brings to international security co-operation.

[Department for Digital, Culture, Media and Sport \(DCMS\) Consultation on the Civil Society Strategy, 20 May 2018.](#)

As reported in the Chairman's column in the August newsletter, our submission outlined the contributions being made by the Security Institute under the consultation's three areas of focus of 'people', 'partnerships' and 'place'.

[Department for Digital, Culture, Media and Sport \(DCMS\) Consultation on Developing the UK Cyber Security Profession, 29 August 2018.](#)

In our submission we expressed support for the proposed Chartered standard for cyber security professionals, while noting that Chartered practitioner certifications are already available to such professionals (the Chartered Security Professional (CSyP), the Chartered IT Professional (CITP) and the Chartered Engineer (CEng)). We emphasised that the cyber security profession needs to be as open as possible to individuals without STEM backgrounds as they are to more scientifically or technologically leaning individuals, and that investments need to be made in engaging, attracting and developing individuals at school, college and university levels, as well as in supporting those already in the workforce who are interested in retraining for a cyber security career.

[Department for Transport \(DfT\) consultation: Taking Flight: The Future of Drones in the UK, 15 September 2018.](#)

This consultation focused on the localised safety threat posed by drone flying: errors and offences in the piloting of drones, and in countermeasures to such flying. In our submission we responded to 65 detailed questions, as well as noting that the consultation did not explicitly consider the threats presented by drones in the areas of civil aviation safety, privacy, terrorism (aviation/civil/critical national infrastructure), smuggling (cross-border/prisons), or other crime, and expressing the view that the existing legislation does not adequately address those threats, at least in the areas of privacy and aviation terrorism.

[Security Industry Authority \(SIA\) Consultation on Licence-Linked Qualifications, 25 October 2018.](#) We were broadly supportive of the curriculum content proposals for the next generation of licence-linked qualifications, but registered our concerns that the level of knowledge of front line security operatives remains too low, and that the coverage of counter terrorism needs to be extended in light of the current threat landscape.

Continuing Professional Development (CPD)



The 2018 CPD year is almost finished, and well over 100 members have already submitted their annual records to Di Thomas (via cpd@security-institute.org) for verification and certificates of completion. If you haven't sent in yours yet - either using the 2018 Toolkit from the website or via the new App - then please do so.

If you're using the Toolkit

- ✓ Please use the 2018 version, as it changes each year and more types of CPD activity are listed. Wait for the 2019 version before you start next year.
- ✓ The description in the pulldown menu starts with F or INF - this tells you which column to add your points

Changes for Institute Fellows

The Board of Directors have decided that in line with the Institute's core principle of professionalisation, with effect from 2019 all existing Security Institute Fellows (FSyls) (not including Retired or Honorary Fellows) will be required to submit annual CPD returns. But there's no need to wait until this time next year. Please feel free to submit CPD now, and receive valuable personalised feedback on your activity to make sure you are on the right lines. Each submission is checked and a personalised certificate issued.

CPD for Revalidation

If you are aiming to revalidate to Fellow, you must have a minimum of two years completed CPD to support your application. Of course each completed year is worth one point in the scoring matrix anyway (to a maximum of 5 points) so whether you are a student, affiliate, associate or member, there is a real value in building up completed years of CPD in our free scheme.

Why do CPD voluntarily?

Don't take our words for it. Read what a 2018 CPDer said ...

I feel CPD benefits me personally by providing me with the focus/motivation to be better at what I do. It highlights not only my strengths but areas where I need to improve in order to progress in my career. I gain confidence from becoming more competent the more activities I complete. The sense of achievement is rewarding and can be a useful tool if needed to seek promotion.

My organisation benefits from my CPD as I develop new skills, and increase my knowledge I become more effective in my role. The organisation can track my activity to show my input, this can be useful when conducting appraisals. By actively participating with CPD I am increasing my knowledge in the sector. The organisation will see the benefit of a more engaged employee if I focus on my own development.

Continuing Professional Development (CPD)



CPD POINTS LOOK UP LIST

Some of the recent activity and the points to score for your 2018 CPD Record.
Download Certificates of Attendance for Syl events from our [website](#).

Date	Event	Activity	Formal	Informal
2 Nov	SASIG Decisions & Disruptions	Attend Syl and CPD Partner events	2	
5/6 Nov	SiX Exhibition & Awards ST18, London NAHS Conference, Birmingham Global MSC, Bristol Cyber Security Summit, London ISX, Olympia	Attend exhibition		1
7 Nov		Help (volunteer) on exhibition stand		1
8 Nov		Attend Syl and CPD Partner events	2	
14 Nov		Deliver a presentation	1	
15 Nov				
28/29 Nov				
8 Nov	Security in F/H Education Conference	Attend sy/mgt events, courses, lectures, workshops, conferences	1	
8 Nov	Syl Remembrance Event	Attend Syl and CPD Partner events	3	
14 Nov	Syl MMAG Meeting	Committee work on a voluntary basis (1 hour)		1
18 Dec				
20 Nov	Syl Board Meeting	Committee work on a voluntary basis (1 hour)		1
21 Nov	Fire & Security Excellence Awards	Judging industry sector awards (1 hour)		1
		Preparing references/award nominations (1 hour)		1
		Receiving official recognition or award (1 award)	1	
27 Nov	Syl VB Meeting	Committee work on a voluntary basis (1 hour)		1
28 Nov	Launch of Syl #NextGen initiative	Developing programmes and projects aimed at helping/educating others (1 hour)		1
5 Dec	Syl New Members' Lunch	Attend Syl and CPD Partner events	2	
14 Dec	Nuclear Security Expo	Attend Syl and CPD Partner events (per 1 hour)	2	

Convergence: Making Cyber Security visible

December 2018 report from

Syl Cyber and Convergence SIG

Welcome! The Cyber & Convergence Special Interest Group exists to help security professionals lead in a world where physical and digital security is converging. Join the SIG by emailing Mahbubul@security-institute.org.

In summary, there has been several developments in respect to the Cyber and Convergence SIG and its direction. The dates for the SIG's have been selected to cover the next 12 months, in addition to this the Chair has been working with strategic partners to ensure that the SIG members can obtain relevant and meaningful information on a regular basis.

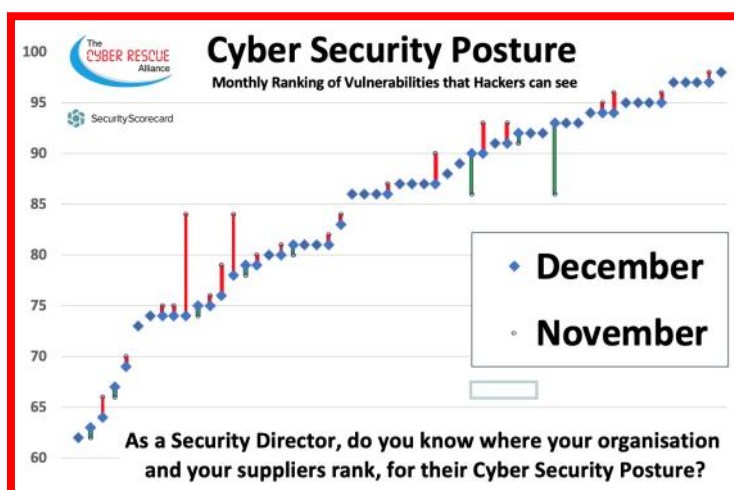
Our partners at Cyber Rescue provide insights for SIG Members, including a monthly review of the cyber security posture of our Members, and a summary of important cyber developments. www.linkedin.com/company/cyber-rescue-alliance/

December 2018's Cyber Security Postures among the Syl Membership

This powerful graph compares the cyber security vulnerabilities visible to hackers at a sample of Syl members' organisations.

This is equivalent to looking for unlocked doors and windows, suspicious behaviour and criminal chatter in the physical environment.

Security Directors should ask themselves two things about this graph. Firstly, would you know if your organisation was among the bottom ranked in the sample? And secondly, would you know if your cyber security posture was among those that went up – or down – over the last thirty days?



Key global developments in Cyber Security to December 2018

“Ensure 3rd parties have appropriate security practices to protect confidential data” is the top priority for 2019, according to 2,410 IT security decision makers in a [survey](#) published on 17th December 2018.



Security Directors can play a key role in helping their own organisation evaluate 3rd parties, including suppliers, vendors and processors.

Rapid Evolution of Cyber Threats: The maximum size of Denial of Service attacks has been growing at a compound rate of 9% every three months, according to a 4th December 2018 [report](#) on the state of internet security. The number of unique cyber incidents is growing about 47% per year. And attacks on Internet of Things (IoT) devices owned by businesses are becoming very frequent: 38% of cyber Incident Response professionals saw attacks on

"Deception" has become the most popular "wish list" technology for those responsible for protecting networks, according to a 14th Dec 2018 survey of 450 professionals.

Security Directors must understand *why* their technical colleagues want to install deception technology in their networks. It is because they know perimeter defences are often breached, and deception systems help to distract, delay and identify attackers. Standard ways of detecting and interrupting an attack fail to defend against the compressed techniques now used in 88% of attacks.



Cyber Security spending will be "much higher" in the coming year, according to 33% of U.S. Financial firms surveyed in December 2018. Interestingly, this is very similar to the figure of 36% of such firms that reported being breached in the last 12 months. Overall, 84% of U.S. financial firms are increasing cyber security spending this year, even more than the 78% last year. In the UK, the Financial Conduct Authority (FCA) reported at the end of November that 18% of operational incidents reported to the FCA are cyber-attacks.

A redacted report published by the US Department of Defense on 10th December 2018 shows how difficult it is to create a culture that protects even the most sensitive national security data.

Auditors found that security officers at missile facilities "did not consistently implement security controls and processes," and "did not consistently verify the effectiveness of implemented security controls."

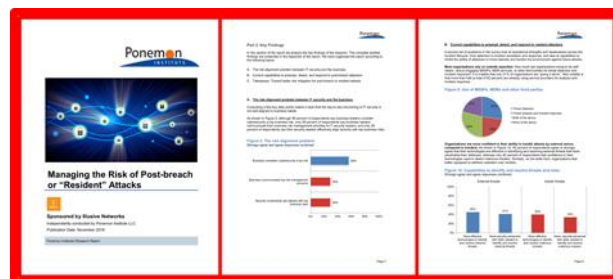


The US House of Representatives published on 15th December a very detailed report into how such failure to verify the effectiveness of implemented security controls led to last year's catastrophic breach at Equifax. An expired security certificate went unnoticed for six months before it was exploited by a malicious server in China. Costs of remediating the breach exceeded \$200 million, but even the 1,500 call centre staff hired to help consumers was "overwhelmed".

The UK's Parliament also published a key report on cyber risks last month, focussed on Critical National Infrastructure (CNI). Findings included that "it is a matter of real urgency that the Government makes clear which Cabinet minister has cross-government responsibility for improved cyber security. There are a whole host of areas where the Government could be doing much more, especially in creating wider cultural change for cyber resilience."

You are the weakest link if incident response falls under your remit, says a report published in December 2018.. The survey of 627 IT and IT security practitioners looked at how organisations responded to attackers who may already be residing within the perimeter.

Note the Security Institute's Special Interest Group on Convergence and Cyber Security is particularly focussed on the "Respond and Recover" elements of security.



To discuss this report, and to join the Security Institute's new Special Interest Group on Convergence and Cyber Security, please contact Mahbubul@security-institute.org. This article contains hyperlinks. If you are unable to follow them, you can access an electronic copy of the newsletter via www.security-institute.org for direct access or contact Kevin Duffey at Cyber Rescue for copies of articles email kevin.duffey@cyberrescue.co.uk or tel: 07920 766530.

Syl Events Autumn/Winter 2018



Security Institute Events

Autumn / Winter 2018

Our Autumn programme has been so varied this year. Barely two weeks after our Conference in October and we were hosting a table at the CSSC dinner, followed 2 days later by our Remembrance event supporting Walking with the Wounded. Two weeks later, and we were at the Security Excellence Awards and at the end of the month launch the #NextGen initiative at the International Security Expo. We rounded off our programme with a New Members Lunch early in December, and a let-your-hair-down-and-jolly-well-join-in Christmas social.

John Sephton MSyl reports via Linked In "Yesterday was the Security Institute Christmas party... Yes on a Tuesday.. So I sit on my regular train this morning sleep deprived.. Surprisingly not hung over.. But what an event it was, beer tokens/buffet all for a tenner.. It was my first time there and met some new/old people, and finally got to meet some of the people I talked to on [#LinkedIn](#) [Rollo Davies MSyl](#) [Michael Bell ASyl](#) Kara Dewey BA Hons, MSyl. Also a catch-up with the Syl directors and CEO [Rick Mounfield CSyP FSyl](#) [Peter Lavery FSyl, FCMI, CISM](#) [Paul Drury FSyl](#) But the party wouldn't have been complete without the [FalconDHQ](#) boys, who set [Joseph Mabbutt](#) up to wear a Christmas t-shirt "Joe we promise it's the dress code we will all be doing it" .. Classic! Big thanks once again to the Syl wonder women who organised it all. [Becky O'Dell](#) [Rachael Short](#) [Di Thomas](#) [Andrea Gauntlett](#) [Helen Corbett](#) . With these sorts of events it's hard to get around everybody but if I missed you apologies, next time definitely. Everybody should consider joining up with the Syl and joining us on our continuous social calendar and CPD scheme. www.security-institute.org/join-us [hashtag#securityinstitute](#) [hashtag#christmasparty](#) [hashtag#funandgames](#) [hashtag#raffle](#) [hashtag#security](#)

Look out for the launch of the 2019 Programme early in January

The Worshipful Company of Security Professionals
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Tina Turner

with Irie J

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www.sarova.com

Saturday 2nd March 2019
RECEPTION 6.30PM FOR 7.15PM

A Tribute to Tina Turner with Charity Raffle & Auction
Carriages at 12.30 am

The Rembrandt Hotel is located at 11 Thurloe Place, London SW7 2RS.

Tickets individually priced at £128 inc VAT. Tables of up to 10 people available.
For more details please contact Carole Henley - chenley@ssr-personnel.com



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Syl External Engagement

A review of projects actively supported by the Institute

Cross-Sector Safety and Security Communications (CSSC)

As an event sponsor, Security Institute members were delighted to see the inaugural Industry Sector Leads (ISL) Award presented to Rob Flowerdew MSyl by CSSC Chairman Don Randall FSyl during the CSSC Annual Dinner held at the Grange City Hotel in London on 6th November. This annual award is the first to be made by the CSSC East Midlands Management Board to recognise the importance of ISL contributions to the CSSC business network. We all benefit from the advice and information written, collated and circulated by the CSSC business network, and ISLs are the backbone of this process, with the majority of this voluntary effort being done outside normal working hours.

The East Midlands Region of CSSC has been growing rapidly since its formation in late 2017. Chairman Andrew Nicholls MSyl said “Rob’s contribution has had an invaluable effect on raising the profile of CSSC.” Involved since the beginning, Rob is a great example of how Industry Sector Leads can drive CSSC forward. Over this past year Rob has established a stable regional network and engaged regularly with extensive contact base. He has helped develop the messaging strategy.

For more info on CSSC please visit www.thecssc.com



Success for Syl CPD System

After a few months of careful planning, we are delighted that our free Continuing Professional Development scheme has now been adopted by the Defence Industry Security Association (DISA) and the Association of Security Consultants (ASC).

Each organisation has taken the existing 2018 Toolkit and with help from Syl HQ have been able to add activity unique to each organisation so that their members will feel comfortable and be encouraged to join in.



As more organisations adopt this scheme, we hope to see a wider range of opportunities for members to join in, especially where Syl members also belong to other organisations. If you’d like to explore opportunities like DISA and the ASC have done, please contact Di Thomas on 07879 330818, or di@security-institute.org.

OSPAs Thought Leadership Summit

The second OSPAs Thought Leadership Summit returns on 28th February 2019 and includes a line-up of first class speakers.

On Thursday 28th February, professionals from the UK's security sector will once again be given the opportunity to listen to the views aired by a line-up of first class speakers and contribute to matters affecting the industry at the Thought Leadership Summit which runs on the afternoon of the 2019 UK Outstanding Security Performance Awards (OSPAs).



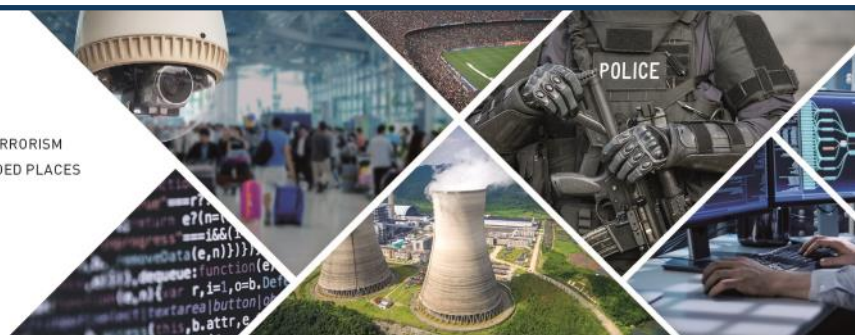
Katy Bourne, Police and Crime Commissioner for Sussex will speak about how businesses and the private security sector can better engage to compliment the work of the police. **Dr Glen Kitteringham** will discuss new global research that invites a rethink on the way we treat and manage security officers. **Ch Supt Nick Aldworth**, Counter Terrorism National Coordinator - Protect and Prepare, will present an overview of counter terrorist activity and the development of public/private sector collaboration to combat the terrorist threat. The event will close with a debate, 'Is the Security Industry Authority stifling the development of the security sector?' involving well-known thought leaders **Stuart Lowden CSyP** and **Geoff Zeidler**.

Prof. Martin Gill CSyP further adds "thought leadership is about inspiring new insights, rethinking conceptions and ideas that we have for too long left unchallenged. The closing debate promises to be lively and thought provoking, and I urge everyone to consider attending and be ready to challenge and pose questions".

The summit takes place at the Royal Lancaster Hotel in London and will be supported by a comprehensive exhibition of products and services. Doors will open at mid-day, lunch will be provided, the event is set to finish around 16:30 and the OSPAs awards dinner will follow at 18:45.



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LOOK WHO'S JOINED

Congratulations to everyone who has joined the Institute in October and November —you are very welcome. We look forward to meeting you at events and exhibitions, and reading your contributions in the newsletter and on our LinkedIn group. New Joiners are also now personally invited to join us for lunch - look out for your invitation! Introducers earn £20 member credit and 1 CPD point for each introduction (shown in red).

Affiliates

Anthony Morris TSP Projects
Craig Etherton Blackstone Consultancy
Dale Weatherson Next
John Wood TSP Projects
James Holland TSP Projects
Mark Whittlesea TrackTik
Matthew Collings Oversight Drones **Stephen Collings** MSyl
Robert Smith Next

Andrew Fleming
Derek Kerr Excellentia
Hayley Graves Ward Security
John Marshall TSP Projects
James Colledge TSP Projects
Modupeh TaylorCline TrackTik
Omar Rafique Mark Allen Group
Tom Tahany Blackstone Consultancy

Associates

Anneka Kinghan ASyl EDF Energy
Ahmed El Sarkaoui ASyl Arup **Ashley Reeve** MSyl
Brian Hood ASyl EDF Energy - Nuclear Security
Ben Dalton ASyl EDF Energy - Nuclear Security
Carl Best ASyl Incentive FM
David Sayer ASyl EDF Energy - Nuclear Security
Gavin Hails ASyl EDF Energy - Nuclear Security
Ian Temple ASyl EDF Energy - Nuclear Security
Jamie Daniels ASyl Nuclear Graduates - Enerqus
Jennifer Spencer ASyl Severn Trent **Dave Cross** MSyl
Melanie Bailey ASyl EDF Energy - Nuclear Security
Mike Bell ASyl John Sephton MSyl
Pamela Mitchison ASyl FCO
Robert Barnes ASyl Rolls-Royce Civil Nuclear Security
Stephen Russell ASyl Lochrin Bain **Chris Hackett**

Adelina Zalaru ASyl Andrews International
Adam Dolman ASyl Rolls-Royce Civil Nuclear Security
Bill Thompson ASyl EDF Energy - Nuclear Security
Christel Hengeveld ASyl Movement Strategies **Neville Hay** MSyl
David Eaton ASyl EDF Energy - Nuclear Security
Eddie Marrett ASyl EDF Energy - Nuclear Security
Gary MacGregor ASyl Lochrin Bain **Chris Hackett**
Jason Carter ASyl EDF Energy - Nuclear Security
James Capelen ASyl Isle of Man Government
Lyn Davies ASyl Sellafield **Lisa Kirk** ASyl
Martin Smith ASyl Andrews International
Martin McKeen ASyl Corps Security **Mike Bluestone** CSyP FSyl
Philip Metcalfe ASyl Rolls-Royce Civil Nuclear Security
Rona Morrice ASyl EDF Energy - Nuclear Security
William Dill ASyl Larne Harbour **Hugh Robinson** FSyl

Members

Andy Conley MSyl Victoria & Albert Museum
Andy McMillan MSyl Synergic Safe
Andy Foster MSyl Dardan Security **Matt Mowbray** MSyl
Fred Symons MSyl Department for Transport
Garry Jupp MSyl The Event & Exhibition Partnership
Jennifer Ciolfi MSyl University of Dundee
Jason Smith MSyl HM Forces **Mark Lindsay** MSyl
Laura Robinson-Brown MSyl Rick Mounfield CSyP FSyl
Mike Jackson MSyl G4S Secure Solutions Iraq
Nathan Doran MSyl Manchester Airports Group
Phil Roberts MSyl ClearSight Solutions
Scott Stanbridge MSyl Richemont
Steve Bailey MSyl Mines Advisory Group
Tony Dixon MSyl Canary Wharf Management **Brian Kearns** MSyl
Thafar Maaitah MSyl Roads & Transport Authority
Tom Pettman MSyl SEAL Security UK
Vasilica Istrate MSyl Coca-Cola HMC Romania **Alexandu Costachi** MSyl

Alistair Kelly MSyl Sellafield **Bill McGlennon** CSyP MSyl
Alan Chambers MSyl Isle of Man Government
Bruce Abbott MSyl Interserve Security (First)
Craig Thompson MSyl Greater Manchester Police **Gary Simpson** MSyl
Ian Fish MSyl ANFI **Mahbubul Islam** CSyP MSyl
Jon Reeves MSyl Westminster Abbey **Garry Evanson** CSyP FSyl
Luke O'Reilly MSyl Barclays **Joe Greenan** CSyP FSyl
Mark Edmiston MSyl National Nuclear Laboratory **Jeremy Davison** MSyl
Mark Rutherford MSyl Redline Assured Security **Jeremy Dawes** ASyl
Nick Archbold MSyl Incentive Lynx
Rachael Rooke MSyl HM Forces
Russell Wood MSyl Shen Milsom & Wilke **Stephen Green** CSyP FSyl
Stephen Hull MSyl Saipem **Peter Hayes** MSyl
Tony Spence MSyl Teeside University
Tim Newton MSyl G4S Secure Solutions UK **Frank Cannon** CSyP FSyl
Tracey Lilley MSyl SIA **Ron Gregory** MSyl



Revalidations to Associate

Dominic Jacobs ASyI Minimal Risk Consultancy

Revalidations to Member

Carl Davenport MSyI Limitless Security Consultancy

Darren Halliwell MSyI Olive Group (Constellis)

James Downs MSyI Natural History Museum

Mark O'Neill MSyI Doyle Security

Stuart Barker MSyI MoD

Charlotte Webb MSyI

Gary Stocks MSyI RFU

John Barclay MSyI FCO

Richard Roberts MSyI SGW Safety & Security

Shaqeel Hussain MSyI ISS Facility Services Security

Revalidations to Fellow

James Eaton FSyI Financial Conduct Authority

Richard Woolford FSyI City of London Corporation

Reinstatements

Ian Mackay MSyI Jacobs Engineering

Sean Middleton MSyI Northern Powergrid

Student Members

Via the Security Institute Distance Learning Programmes

Alistair Procter

Amin Irshied

Chris Fox

David Orton

Dilshad Rahim

David Duffield

Del Kaiser

David McManus

Douglas Dobb

Iyke Ebole

James Fowler

Karwan Dara

Kieran Self

Lyndsey Darling

Lynn Gibson

Marie Maxwell

Mark Davies

Peter Collins

Simon Williams

Shane Pritchard

Tom Culyer

Tom Jarrett

Via University of Leicester

Adrian Rauta

Colm Callaghan

Greg Morrissey

Hazem Khoja

Irma Dabasinskaite

Ioannis Choulakis

Kevin Taylor

Luciano Tonon

Peter Warman

Tony Ridley

Student Members from other Sources

Harvey Husnu-Beresford

University of Southampton

Charity Update



Centrepoint : £1,190

Paula and Libby would like to thank everyone for the incredibly generous donations made by Institute members in memory of Dan. Centrepoint is the UK's leading charity for homeless young people. Paula said " Centrepoint is a fantastic charity doing vital work helping young vulnerable people who find themselves homeless, not only by providing safe accommodation but also supporting them through provision of healthcare, education and help with finding employment and I'm so grateful for every donation made." Well said, Paula.



Walking with the Wounded : £1,000

Profit from the Remembrance Event on 8th November was donated to Walking with the Wounded. Everyone who attended was fascinated by the talk given by Jaco van Gass about the record-breaking team of wounded soldiers who trekked unsupported to the North Pole.



Send a Cow : £790

Security Institute members who had unused Member Credit kindly agreed to donate this to our Institute charity, Send a Cow. We did this as part of the Big Give initiative, which doubled the contribution to £440. We've rounded off the year with a raffle at our Christmas Social, which raised a further £350.

**A HUGE thank you to everyone who supported
our charity giving in 2018**



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21 February 2019 at the Metropole Hotel, Birmingham

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Marketing & PR Update

Rachael Short
Marketing & PR Officer



With an entire year under my belt as Syl Marketing & PR Officer, I wanted to take the opportunity to thank all of the members and CSyPs who have helped me on our exhibition stands this year; as well as all of those who are active on our social media feeds, sharing our posts and getting involved in the conversation. The overwhelming enthusiasm and support which I've received from the members has been invaluable to me finding my feet.

We will be continuing our Exhibitions Partnerships through 2019 with a full calendar, which includes the following dates for your diary:

20th – 22nd January 2019, Dubai: **INTERSEC MIDDLE EAST**
 21st February 2019, Birmingham: **ST19 BIRMINGHAM**
 5th – 6th March 2019, London: **SECURITY & COUNTER-TERROR EXPO**
 9th – 11th April 2019, Birmingham: **THE SECURITY EVENT**
 30th April 2019, Glasgow: **ST19 SCOTLAND**
 18th – 20th June 2019, London: **IFSEC INTERNATIONAL**
 2nd July 2019, Manchester: **ST19 MANCHESTER**
 3rd September 2019, Belfast: **ST19 BELFAST**
 5th September 2019, Dublin: **ST19 DUBLIN**
 7th November 2019, London: **ST19 LONDON**
 3rd - 4th December 2019, London: **INTERNATIONAL SECURITY EXPO**

Please get in touch with your availability if you would like to volunteer a couple of hours to help at these expos.

Syl Regalia

We have now listed our new range of Syl Regalia on the website Institute shop. **[Take a look here](#)**

In the Press

Gather your remaining CPD points for the year by having a read of the following articles:

City Security Magazine, Winter issue 70 – page 17, “Growth of the UK Security Commonwealth”; page 21, “Young people and security – changing perceptions”.

Professional Security Magazine, December 2018 – page 14, Baroness Ruth Henig CBE CSyl presents the Corporate Partners certificate to Esoteric Ltd.; page 32, The Institute aligns themselves with German association ASW Bundesverband; page 54, Mike Lees CSyP FSyl and Lisa Corbridge MSyl give an update on the use of drones at Barnsley Hospital;

Spectrum Magazine, Issue 3 – pages 10 and 11 mention the Security Institute's Next Generation in Security programme, as well as a piece from Ed Sherry on the UK's Volunteer Police Cadets.

AND FINALLY



JANUARY

31
Jan

Distance Learning starts for the Security Institute's own Level 3 Certificate in Security Manager and Level 5 Diploma in Security Management. Talk to Keeva at PerpetuityARC on 08458 383 7221 for details.

All Syl members get 10% off the published price of these qualifications.

31
Jan

2018 CPD Final Submissions are due. The 2019 Toolkit will be launched on 1st February.

Hyperlinks used in this Newsletter

Consultation on the Civil Society Strategy. Syl response to DCMS, 20 May 2018.

<https://security-institute.org/wp-content/uploads/2018/09/04-August-newsletter-V2.pdf>

Home Office Delivery of Brexit: Policing and Security Cooperation. Syl response to Home Affairs Committee, 12th January 2018

<https://security-institute.org/wp-content/uploads/2018/12/Security-Institute-submission-to-Home-Affairs-Committee-120118.pdf>

Developing the Cyber Security Profession. Syl response to DCMS, 29th August 2018

<https://security-institute.org/wp-content/uploads/2018/12/DCMS-Response-from-Syl-Issued-29.08.18.pdf>

Taking Flight: The Future of Drones in the UK. Syl response to DfT, 15th September 2018

<https://security-institute.org/wp-content/uploads/2018/12/DfT-Response-from-Syl-final.pdf>

Licence-Linked Qualifications. Syl response to SIA, 25th October 2018

<https://security-institute.org/wp-content/uploads/2018/12/SIA-Response-from-Syl.pdf>

Bookings for CSyP Presentation Dinner

<https://event.bookitbee.com/20737/csyp-presentation-dinner-210319>

The Security Institute is the leading professional organisation for the security sector. It provides validated membership, seminars, qualifications, career development (mentoring and CPD), networking, social events, an app and a collective voice for lobbying.

The Security Institute's qualifications in security management at Levels 3, 5 and 7 are delivered by PerpetuityARC www.perpetuityARC.com.

The Security Institute administers the Register of Chartered Security Professionals on behalf of the Worshipful Company of Security Professionals.

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