



FEBRUARY 2018

News from your Security Institute

Book Now: New to us?
Come and join in

Spotlight On
Our new Chairman

Career Development
self-help portal

Lunchtime get together for
new members on 15th March

**Dr. Alison Wakefield becomes
the 6th Security Institute
Chairman.**

Log into the Members area
and explore this new benefit

Join us

We welcome applications for membership from security personnel who wish to be recognised and respected by their community as Professionals. Our members consider continuing professional development (CPD) to be an essential component of being a Professional. Whether you are a Security Officer seeking to progress up the ladder or a Manager who needs to learn new skills, The Security Institute will afford you the tools to fulfill your aim.

Our membership is diverse and this is the strength that enables cross sector engagement. Members represent too many disciplines to mention them all but include:

- Providers of Security goods and Guarding services

Senior GRC Consultant

Blackthorn Trace have partnered with a leading client in Reading looking to expand their Cyber Security capabilities. Due to client demands, their Se...

Posted 1 month ago

Physical Security Systems Programme Manager

London ECompetitive CM1166514 This new role is well suited to the development programme thro...

Posted 1 month ago

Global Head of

UK (London, Non-Competitive CM1166514 This new role is well suited to the development programme thro...

Posted 1 month ago

Security & Safe

North East, UK (Non-Competitive CM1166514 This new role is well suited to the development programme thro...

Posted 1 month ago

Fraud Manager

Location: Ona Contender This role, working with a major multinational, is responsible for a managing the fraud risk to both internal and external client...

Posted 1 month ago

Security Risk Analyst

Homebased To: 648 900-8000 CM1166514 As a key part of the...

[Sticky] Do you have a burning question?

Dr. Rick Mansfield
Joined 1 month ago

This forum is for members to pose security related questions that they would like opinions on, from other Security Institute members. Discussions will be moderated and refreshed periodically.

1 week ago

Reply Quote Like Report

Leave a reply

RE: Do you have a burning question?

12pt

Add reply

Forum Stats

Forums	1
Online	3
Members	2,513

The views and opinions expressed on this forum are those of the authors and do not necessarily reflect the official policy or position of The Security Institute.

Respected. Recognised. Professional

New year, new challenges, new aspirations

Chairman

Dr. Alison Wakefield

The Economist Intelligence Unit recently published a research report called *Risk 2018: Planning for an Unpredictable Decade*. In its title alone it sums up the challenges and opportunities for our professional community in the years ahead, and the environment to which we must adapt. Views were gathered of 600 senior executives from around the world, three-quarters of whom were at board level, and over 200 of whom were chief executive officers.

While the executives generally reported being 'extremely upbeat' about their prospects over the next 10 years, more than half believed the risks that their organisations will face in ten years' time will be more severe than they are currently. They were also asked to rank the likelihood and impact of 46 global risks. Among the top 12 identified as being the most threatening due to their high severity and likelihood, coupled with relatively low levels of preparedness, were: retrenchment of globalisation/increase in protectionism, oil price shock, asset price collapse, emergence of a disruptive business model and international terrorism.

Due to the 'fast-changing' and 'dynamic' risk environment and the need for a fuller understanding of the uncertainties facing organisations, two-thirds of respondents believed risk management would become more important as a strategic tool over the next decade, and 58% expected more boardroom attention to be devoted to the function. Consequently, it is observed by risk management leaders quoted in the report that the traditional view of risk management as a stand-alone business function is now becoming outdated, and its focus is shifting 'from one of managing risk to navigating uncertainty', 'from just looking at the downside to looking at the upside', and 'from a purely quantitative activity to one that is more qualitative'.

The Security Institute's organisational mission is to inspire, inform and influence professional excellence for the benefit of our members, the security community and wider society. This includes an implicit goal of supporting the development of our members in meeting the professional challenges of working in such an increasingly uncertain business environment. When the pace of change is such that, for us as individuals, the ability constantly to adapt and develop our practice is vital, the same of course applies to our Institute. The opportunities ahead of us are greater than they have ever been, but the bar to achieving them continues to get higher and higher.

I have been very fortunate to take on my Chairmanship at a time when the Institute has never been organisationally or financially stronger, and now enters a period of investment and growth. The work that immediate past Chairman and Deputy, Garry Evanson and Andrew Nicholls, have undertaken in conjunction with our first class HQ team to get us to this position cannot be underestimated. With such an energetic, proactive Chief Executive as Rick Mounfield now in place, and a highly engaged, committed and forward-looking board overseeing and supporting our strategy and operations, we have ambitious plans for this year as we will detail through our regular newsletter and e-news updates.



The first decisions I had to make as Chairman concerned the appointment of the new Deputy and Vice. In the role of our new Deputy Chairman, Peter Lavery FSyl is overseeing our external engagement strategy, as we seek to extend our collaborative activities, our reputation and reach, and our capacity to represent and promote our members. The appointment of Paul Drury MSyl as our Vice Chairman places Paul's important work in establishing and running the Membership Management Advisory Group (in conjunction with Stephen Massey MSyl, Director of Membership Services) at the heart of our business as an organisation run by and for its members.

Over the coming months you will be hearing more about our corporate strategy, the five strategic priorities that underpin this, and our progress in delivering them. We have identified the following as our priority areas: membership experience, membership growth and retention, education and knowledge, board and governance and pre-eminence within our sector. We will also keep you posted on who's who within the Institute and their projects and achievements. But we invite your views as well, of course and, as Rick explains in his column, our new website offers our members a further means of sharing these.

Dr Alison Wakefield FSyl
Chairman, Security Institute



Opportunities to support Regional roll-out of CSSC

As the Security Institute onward cascades Cross-sector Safety and Security Communication (CSSC) briefing to all members, you will already be aware of the benefits of this excellent initiative.

CSSC was established in London during the Olympics, as part of a process to keep business better informed with security information and this voluntary organisation has continued to build on the success of the original project. CSSC is now a registered charity and is working in partnership the National Counter Terrorism Police team to roll out a regional structure across all areas of the United Kingdom. I am delighted to have been invited to Chair the East Midlands region which is being set up to cover the Counties of Lincolnshire, Nottinghamshire, Derbyshire, Leicestershire and Northamptonshire.

We already have support and commitment from national organisations such as Boots, Crowne Plaza, Next, Poppleston Allen and the Post office. CSSC is now in the process of looking for Industry Sector Leads (ISL's) who work in the East Midlands, and are prepared to commit to onward cascading information within their business group. I can see from the Institute's membership data base that we have almost 150 members in the East Midlands area and I would be delighted to hear from any member who would be interested in supporting this important work. Becoming an ISL will enable you to attend various CT seminars (which will be CPD accredited!) and it is also a great way of growing your network of security contacts.

In my role as Chairman of CSSC in the East Midlands I will be working closely with Richard Stones, another member of the Institute, who will be the Deputy Chairman. We are in the early stages of developing a management board as well as building a network of people who would like to become ISL's. CSSC is the perfect way for business to work closely with law enforcement and share important security messages with their employees. It is also an ideal way of keeping fully up to date with the constantly changing terrorist threat. Please contact me direct by email andrew@security-institute.org if you would like to know more. I look forward to hearing from you.

Andrew Nicholls

Main Board Director and Chairman CSSC East Midlands

E: Andrew@security-institute.org

COMING UP IN THE NEXT COUPLE OF MONTHS

- 1**
Mar Thought Leadership Summit & OSPAs dinner at the Royal Lancaster Hotel. [MORE](#)
- 6/7**
Mar **Exhibition:** Security & Counter Terror Expo at Olympia - free CPD points galore! We are on Stand L70. [REGISTER](#)
- 15**
Mar **Sy Event:** Hello, we're the Security Institute. Calling new members! Join us for lunch in central London and meet the team. [BOOK](#)
- 21/22**
Mar **Exhibition & Syl Event:** Cloud Expo at Excel. 2 exhibition days plus meet us over networking drinks, 4pm on Weds 21st. [BOOK FOR BOTH](#)
- 22**
Mar **CSyP Event:** CSyP Annual Celebratory Dinner returns to the Palace of Westminster. All are welcome to support CSyPs. [BOOK](#)
- 17**
Apr **Syl Event:** Annual General Meeting. It is interesting and informative, and your chance to vote for new Directors.
- 26**
Apr **Syl Event:** CPD Regional Workshop hosted by Zaun in Wolverhampton. Speakers include CPNi plus factory tour to see huge fence knitting in operation.
- 8**
May **Syl Event:** Young Members Group, central London. SAVE THE DATE!

Vision, Mission, Aims

Chief Executive

Rick Mounfield

Our new Chairman has referred to our mission statement in her editorial already so I am going to take that lead and explore how that migrates to you the members and your experience with the Security Institute.

Our Vision is to be the leading professional body for security. *No brainer! We don't do half measures*

Our Mission is to inspire, inform and influence professional excellence for the benefit of our members *(first and foremost for our members), the security community (through partnerships and collaboration) and wider society (because security is important to everyone and what we do has an effect on society).*

Our Aims are committed to providing an exceptional membership experience.

- ◆ To promote lifelong learning, professional development and qualification in security.
- ◆ To recognise competence through peer review and validation of our members.
- ◆ To support networking and the exchange of knowledge, information and best practice.
- ◆ To promote standards and ethics and make a valuable contribution to society through innovation.
- ◆ To collaborate with government, academic bodies and other organisations to influence policy.
- ◆ To enhance the reputation and understanding of the security discipline, providing a powerful unifying voice.

The Mission and Aims were written by the board of directors at a strategy day last November, but I think that they relate to the personal mission and aims of each member that I have met so far. These things do not simply happen though. It takes participation and commitment from the membership because that is where the expertise lies. The Security Institute is not an organisation that spoon feeds its membership, the membership is the Institute, its unifying voice and its ability to collaborate. The HQ team is outstanding at providing the platform for professional development and networking. Administration and governance of the business is our bread and butter at HQ, but every collaborative event where the Institute is involved, it is a member that represents us. I count myself in that too, because I have been a member longer than I have been the Chief Executive!

The way that we at HQ and the board support this sterling effort is what is important to us. It is no accident that our mission statement places members before security community and society. We understand that in order for each of you to spread your influence with us, you must be given the platform and the tools to succeed. Malcolm Gladwell once declared that it takes 10,000 hours of practice to become a master in any field. Whilst this theory is challenged, the point he makes is valid. It takes a significant investment in time and learning to stay on top of your professional development and that is what we try to facilitate.

The New website launched last week and it was designed to see us all into the next decade. It is not the normal boxed drop menus that we are used to. It is fluid and migrates well on to tablet and smartphone. This is vital because research showed us that this is how third sector organisations reach their membership more effectively. This will evolve later this year with a downloadable app that will streamline your interaction further. The website will be a living platform with forums and content being refreshed on a regular basis. The professional development platform in the members area has a wealth of advisory videos and instructions for job seekers and managers alike. The mentoring platform will be added soon and we will be inviting all members to consider becoming a mentor registered in the tool. These platforms are investments that you can use to enhance your capability and to get the help you need, when you need it. Collaboration and learning.

Already this year, I have seen an increased investment, both financial and personal, in the reach and influence of the Security Institute. We have new partnerships which increase our capability immensely. Memoranda of Understanding (MOU's) and CPD partnerships have been established with the Association of Security Consultants (ASC), Defence Industry Security Association (DISA) and ISC2, a cyber security association which we are keen to develop.

The Government links continue to grow and our partnership with the Centre for Protection of National Infrastructure (CPNI) is really flourishing. CPNI is the government authority for protective security advice to the UK national infrastructure. This alliance has led to increased interaction with the National Cyber Security Centre (NCSC) at a time when we are seeing more and more cyberists joining our ranks and more of our members enhancing their skills into the information assurance space. True convergence! As a result, we have been invited to exhibit at the Cloud Security Expo next month, a first for us but a sign of future trends.



Exhibitions are a staple for us though. We thrive on the opportunity to interact with the membership on a large scale. I mentioned the UK Security Expo engagement in my last editorial. We blocked isles with members networking at our stand, I hope we see the same at the Security and CT expo next month. If you are attending, please come and say hello. We will also be on show at Security Twenty18 in Nottingham, next week where Mike White is chairing their conference.

Its an exciting time to be a member. There are a lot of opportunities to engage this year and we hope you do. Our new Chairman Dr Alison is settling into the role and has great strategic plans for us all. We, the membership, are over 2500 peer reviewed professionals that can be proud to be part of such a movement. We are making a difference to the security community and society; I have no doubt that we are achieving our vision.

Rick Mounfield CSyP FSyI
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Developing your holistic Security Skills

Author

Andy Smith MSc FBCS CEng CITP FSyI CSyP

So you are a security manager in a large company, responsible for manned guarding and all aspects of physical security and possibly working in the facilities department. You work closely with colleagues from HR on the personnel security and legal on health and safety. This is just one example of a common role, but raises the question...

WHERE NEXT?

There are lots of jobs advertised for departmental security officers (DSO), chief security officers (CSO), etc. but they all require something you may not have – experience with IT and cyber security (the new label for Information Security) or the ability to evidence this. In a world that is moving toward converged roles, including Chief Security Officers, responsible for all aspects of security, having a broad knowledge of all areas (physical, personnel, governance, info/cyber) is critical to furthering your career.

The Security Institute is working hard in the area of converged security. We are one of the professional bodies involved in the work that the [National Cyber Security Centre](#) (NCSC) is doing and will even be exhibiting at [Cloud Security Expo](#) in March. But why would the Security Institute be interested in cloud security you ask? Well for one thing, you still have to put the computers somewhere and the security of huge, multi-tenant data centres is critical to the overall security profile of cloud suppliers. It does not matter how good your IT security is; if the physical and personnel security are useless, all bets are off. But cloud is also a key area of security convergence and the future of business security.

Cloud and virtualisation are fuelling a paradigm shift in the way security is managed in large organisations. Lots of aspects are now outsourced and roles are being consolidated. With home working and globalisation, offices are being downscaled and closed and home working and globalisation becoming the norm even for part of the working week. With the whole security landscape changing, the jobs and therefore us practitioners have to keep up.

BUT this means the path up the hill is no longer a dead end at security manager in facilities. There is now the ability to enhance your skill set and aim for DSO, CSO and CISO roles. People from a purely IT background are often ill equipped for such positions, those with a well-rounded knowledge and experience dealing with the business, are much better equipped but have to evidence a comprehensive portfolio of skills including the IT aspects.

GETTING SUPPORT

To help support this, the Security Institute is working closely with [\(ISC\)²](#) (which stands for International Information Systems Security Certification Consortium) to cross-pollenate between the protective security concentrations of the Security Institute and information/cyber security concentrations of [\(ISC\)²](#).

This partnership will enable the complementary areas of specialisation to be shared and made available to each other's members. Security Institute members will be able to gain experience and formal certifications in areas of IT and cyber security, to complement their current skillset. Conversely (ISC)² members will be able to gain a much better understanding of protective security.

This agreement will allow the sharing of learning materials and courses and gives both Security Institute and (ISC)² members a path to Chartered Security Professional which already covers cyber security and will soon have a separate post-nominal to indicate this specialisation (CSyP or CSyP (Cyber)).

An initial set of information will shortly be available via the Security Institute website where you will find more details of the webinars and courses available to enhance your skills and broaden your knowledge in the IT and cyber arena. There are two basic courses that (ISC)² offers that may be of initial interest, with further details on the website.

The first is Certified Authorization Professional (CAP) which is a qualification covering the Risk Management Framework. This is basically risk management applied to IT systems and gives a good grounding in applying risk management principles and monitoring the outcomes. This is not dissimilar to the areas of protective security. There is also a requirement for 2 years' experience but due to the overlap of domains this should be covered if you are working in protective security.

The second is more technical. The Systems Security Certified Practitioner (SSCP) is the first IT qualification and covers all of the common areas of IT security including: access control, operations and administration, risk management, cryptography, network security and application security. As a first course it is ideal, not only because it is a recognised qualification, but because so much training material is available, from books to self-paced online training. There is a requirement for 1 years work experience but again there is an overlap with access controls and security operations.

Following on from these is the single most popular cyber security qualification. It is basically the *de-facto qualification* for any position that includes information/cyber/IT security. If you have worked in security for any length of time you will have heard of Certified Information Systems Security Professional (CISSP). Having mastered SSCP this would be the next goal and give you a thorough grounding in cyber security. In addition to the exam there is a requirement to have 4 years' experience (5 if you do not have CAP, SSCP or another pathway qualification).

It also means that with experience in security and a CISSP qualification, those DSO, CSO, CISO roles are well within your grasp. For members and fellows of the Security Institute that want to apply for Chartered Security Professional this also helps build a well-rounded profile, demonstrating knowledge and experience in multiple disciplines. It also helps achieve those roles that evidence the level of seniority and influence required for CSyP.

For those who are members of (ISC)² with an IT background and CISSP, it is possible to go the other way. The initial add-on to CISSP is one of the concentrations – Information Systems Security Management Professional (ISSMP).

This gives the theory and formality behind management of security operations and puts them on a path leading to Member or Fellow of the Security Institute and to the path to Chartered Security Professional.

This partnership should see the complementary areas currently covered by (ISC)² and the Security Institute come together to offer members a complete pathway from associate member through all disciplines of security including Chartered Security Professional. We hope you will take advantage of this to further your career.



Spotlight on

Institute Events 2018

It's been an interesting few weeks trying to get the 2018 events programme moving forward at the same time as learning how to reflect the new look for events onto the updated website whilst still processing bookings for existing and new events. We're sticking with BookitBee at the moment and currently you can book tickets for 3 Syl events online - one of which is free to attend!

We're working on several events at the same time, which is always going to be the way, and we will start on the Annual Conference rollout next month. We prepare a draft events programme at the start of the year with an idea of what type of event, where it may be, possible content etc. That's when the fun begins in terms of pulling it all together.

We are also heading into a very busy "exhibition and conference" period, kicking off with Security Twenty18 at Nottingham on Wednesday 21st February. It was Rachael's first outing from Syl HQ on her own, and she was pleased to catch up with several members at this popular exhibition and conference.

That is followed in March with Security and Counter Terror Expo at Olympia on 6th & 7th March - come and see us on stand L70. There are networking drinks provided by the organisers at 5pm on 6th, which is a great way to finish at day at the exhibition.

Two weeks later, we're exhibiting at Cloud Security Expo, 21st & 22nd March at Excel. Now this is a first for us and we are looking forward to meeting a new group of contacts as we spread our wings. This well established show also includes Big Data World and Data Centre World, and as a new CPD Partner, attending the free presentations during the exhibition scores double CPD points. We are also hosting networking drinks on our stand at 4pm on 21st March - if you're attending the show, please do come along and join us.

Launching in March

'New Members Greet, Meet and Eat' - Each quarter we are issuing a special invitation to those who have just joined us to come and meet the team, let us get to know you and for new members to start honing their networking skills. We'll provide an introduction to the range of member benefits, and over a glass or two enjoy a lovely lunch before heading back to desks, meetings etc.

Existing members are also most welcome to help with the hosting, but the priority will be for new members to join in. Book early if you'd like to join in.

Institute Key Event

Save the Date

SECURITY INSTITUTE ANNUAL CONFERENCE
24TH OCTOBER 2018

The Crystal Building, Royal Victoria Dock



CSyP Celebratory Dinner 22nd March 2018

House of Commons

6:45pm Drinks Reception
7.30pm Presentation of CSyP Certificates
8.00pm Dinner is served.

Tickets £110 for CSyPs / £130 for all others

All are welcome to come and join in this
annual celebration of the
Register of Chartered Security Professionals.

VIP Guest Speaker LORD TOBY HARRIS

Book Now ➤



Register for your FREE ticket at:
www.cloudsecurityexpo.com/SecurityInstitute

Join us in March at ExCeL London to access:

- ◆ Over hundreds of the world's leading suppliers to the security sector including Censornet, CyberArk, Duo Security, Echworx, Forum Systems, GlobalSign, Intel, Neustar, Qualys, Sophos and Watchguard - To view our full exhibitor list click [here](#)!
- ◆ Hear from over 150 speakers, presenting thousands of hours of world-class content from security experts such as Dovu, Facebook, ForeScout, F-Secure, Google, IBM, Microsoft and Trend Micro.
- ◆ Learn from dozens of real practitioners from companies including Burberry, Chatham House, ITV, HSBC, John Lewis, National Cyber Crime Unit and NHS.
- ◆ Network with over 20,000 industry professionals. There's simply no gathering like Cloud Security Expo to network and build partnerships.
- ◆ Visit our industry-leading sister events for FREE – Cloud Expo Europe, Big Data World, Smart IoT London and Data Centre World.



**CLOUD
SECURITY EXPO**

**IN A WORLD OF PREDATORS,
MASTER YOUR SURVIVAL SKILLS.**
REGISTER FOR YOUR FREE TICKET TODAY



**21-22
March 2018
ExCeL London**

Spotlight on

Institute Events 2018 The story so far

GDPR - Keeping in Touch

Security Institute members will be given the chance to OPT IN to share their contact information (name, company, email) with the other event attendees by email at CPD events going forward. Everyone attending will be asked to Tick to Share Info on the registration page when collecting their name badge, and this will then be circulated to those opting In by Syl HQ .

‘Welcome to my World’ Breakfast Briefing: 18.01.18

Our 2018 Events programme kicked off with a hosted visit to the British Library for a “behind the scenes” tour demonstrating how security is being put into practice in a real environment. It was a small group, which is ideal for a show-around type event and Bhanu Goud was a very knowledgeable host.

Everyone said on their feedback forms that they’d like to see more of this type of event, and we are already looking at visiting a Museum in London. If there’s a particular venue or type of business you would like to learn more about, please let us know and we’ll see what we can do. The time of day and format was also good for most, and everyone said they had made new contacts and would like to attend future get togethers.

Many thanks to the team at the British Library for their welcome and letting us in.
Score 2 formal CPD points.





Greet, Meet and Eat
15th March 2018

Hello! We're the Security Institute

Come and find out how to get the most from your membership.
Meet the Chief Exec, the HQ team, and other new members.

12:30 Welcome
1.15pm Drinks and Lunch

Tickets £20 for all, includes lunch and a drink

An event primarily for new Institute members.
Existing members are also very welcome too, but places are limited

Book Now

Key Recruiters Reward Lunch: 18.01.18

Rick Mounfield reports

On 18th January I hosted the first of the quarterly recruiter reward lunches. Jonathan Schulten of Broadgate Estates, Neil Evans from the Metropolitan Police and Darren Smith of Colt Communications. Whilst Darren was attending as the winner of our 7000th twitter follower, the other two were being recognised for the outstanding commitment to recruiting new members into the Institute. One other top recruiter should have been there but could not make it and that was Richard Medland from MOD Abbeywood.

We sat down to lunch at Hawksmoor in the City of London at 1230 and the conversation was so engrossing, that we didn't order until nearly 1330! It turns out that Jonathan and Neil knew each other but had not seen each other for decades and so it became a reunion and that set the tone for a very enjoyable lunch. It was fascinating to hear about each guests working life. One in Property, one in Communications security and one from the Close Protection field. Each was fascinated by the others tales and considerations.

I feel like I have made 3 new friends and I have engaged with each since on different topics. It was not a cheap lunch that's for sure. It was however, just reward for the level of engagement; and whilst it is not the most important element, the revenue that comes with so many new members, helps finance new and more enterprising benefits and events for the good of all members.

I look forward to the April announcement to see where I'll be heading and with whom I will be dining. Will it be you?

MAJOR NEW MEMBER BENEFIT

Meet the new Professional Development Platform

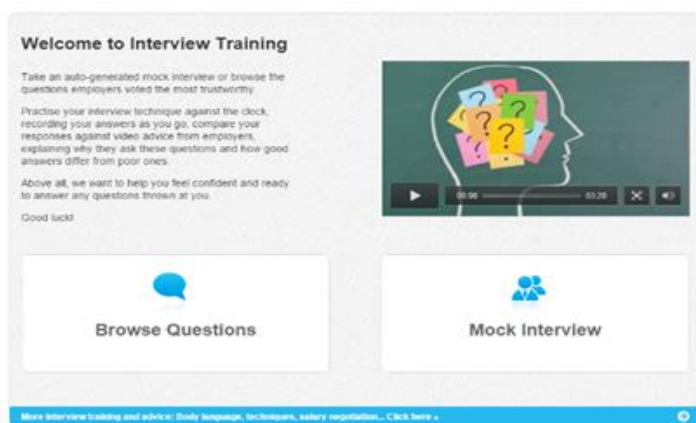
One of the first things you'll notice in the Members Area of the new website is our new Professional Development Platform - a new self-help tool only available to Security Institute members. This online resource has thousands of articles, podcasts, videos and interactive tools to assist you in every part of your career journey, whether you are looking for new job or just wish to research the market place or brush up on your skills.

The site can be accessed from anywhere within www.security-institute.org to enable you to use the resources whilst fitting into your individual lifestyle. The content is updated weekly, with a variety of career topics, but we have highlighted below some of the key areas you may wish to explore.

Career Assessments: A comprehensive suite of exercises to enable clients to identify their work place drivers, motivators and values. To identify their transferable skills and fully understand what their offering to potential employers consists of.

Career Planner: Plan your career development activity, set goals either individually or with your consultant and track your progress.

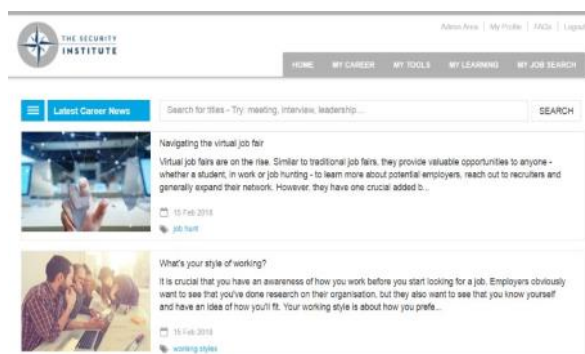
CV Builder: Make a first-class CV which stands out from the crowd. This tool guide's people through the 8 key sections of CV building with employer training videos on every page users can quickly understand the secrets of an effective CV. Audio podcasts, written examples and prompts also help users to formulate each section of their CV.



Interview Simulator: Tackle over 150 common and tricky interview questions, alongside accessing video tips and techniques from over 100 hiring managers. A complete interview mock-up which can be accessed 24/7.

Elevator Pitch Builder: Build your own, outstanding pitch quickly and easily with the help of examples and useful advice

Self-Employment: Learn about self-employment, the options available and if self-employment is a good career choice for you. Content includes, employer videos, e-learning, written tutorials and relevant news articles.

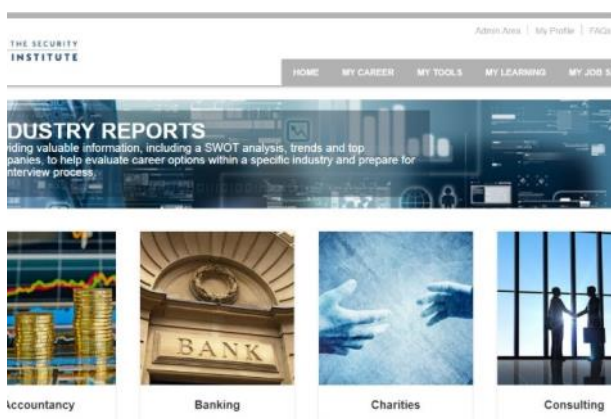


Job Search engine: The most comprehensive UK & International job search available. Millions of jobs from 52 countries, over 500,000 duplicated UK jobs listed and 1,000's of job-boards are repeatedly scanned every day to source to broadest set of jobs.

Newsroom: Your single source for the most up-to-date, relevant and influential job search and career news. Concise articles, added daily, cover topics from the best way to leverage LinkedIn, to working with recruiters, wowing interviewers and negotiating pay. With a categorized archive of 1000's articles you can access all the career news you need.

E-Learning Hub: Gives users access to an easily searchable resource hub, which includes expert career coach advice packaged into videos, articles and audio resources. This advice is on a large range of topics including:

- ◆ Personal resilience
- ◆ Leadership
- ◆ Communication skills
- ◆ Wellbeing
- ◆ Mentoring
- ◆ Strengths
- ◆ Time Management



Industry Reports: Provide trends, SWOT analysis, recruiters, useful websites and company examples within that industry to begin your research into a new industry.

We do hope you find this new platform useful and supportive, and suggest you plan to visit it regularly to see what has changed. Don't forget you can score CPD points for everything you read there.



LOOK WHO'S JOINED

Congratulations to everyone who has joined the Institute in December and January —you are very welcome. We look forward to meeting you at events and exhibitions, and reading your contributions in the newsletter and on our LinkedIn group. New Joiners are also now personally invited to join us for lunch - look out for your invitation!

Introducers earn £20 member credit and 1 CPD point for each introduction (shown in red).

Affiliates

Kevin Tyrrell Mitie

Gary King Radio Physics Solutions **Peter O'Connell CSyP MSyI**

Graduate

Matt Rush **Douglas Lethbridge MSyI**

Associates

Martyn Tulloch Loganair

Mike Cruse Todd Research **Steve Massey MSyI**

Neil Thompson Garda World **Danny Spender CSyP MSyI**

Members

Alan Evans MSyI Cornerstone GRG

Colin Morgan MSyI Colin Morgan Consulting **Roger Gomm FSyI**

Badar al Mamari CSyP MSyI American School of Muscat

Darren Boudreau MSyI Defaf Al Khaleej **Pat O'Neill MSyI**

David Williams MSyI Glympton Estate

Daniel McClendon MSyI Allen & Overy **Justin Morgan MSyI**

Dale Edwards MSyI Shackle Security

Darren Huddleston MSyI Euneva Solutions **Andrew Firth MSyI**

Daryll Stroud MSyI Phoenix Resilience

Daren Holley MSyI Safe Space Security Solutions

Hugh Parmiter MSyI Minimal Risk Consultancy

Imad Tarawneh MSyI Arab Potash Company **Jez Dillon MSyI**

Jonathan Little MSyI PwC

John McQuillen MSyI STRaR **Jonathan Schulten FSyI**

Kevin Gausden MSyI Arup **Mariella Hallo MSyI**

Maria Steele MSyI **Kerry Robertson MSyI**

Mark Martin MSyI

Mmoley Taylor MSyI Eamonn Taylor Consulting

Paul Wood MSyI G4S

Philip Grindell MSyI Metropolitan Police Service **Emma Shaw CSyP FSyI**

Phil Collins MSyI Cargill **Peter Lavery FSyI**

Peter Cooper MSyI Drum Cussac **Garry Evanson CSyP FSyI**

Richard Beynon MSyI AVA Security & Communications

Stephen Archbold MSyI InsideOut Consultancy **Iestyn Williams MSyI**

Stuart Forrester MSyI FCO **Chris Judge FSyI**

Spike Townsend MSyI STRaR **Jonathan Schulten FSyI**

Shyju Mani MSyI Mitie **Ceri Davies MSyI**

Tom Parkhouse CSyP MSyI Office for Nuclear Regulation

Yanir Melech MSyI Abir Global Security Services

Revalidations to Associate

Chris Schofield Risk Advisory Group

Revalidations to Member

Gary Bergin MSyI Manguard Plus

Alan McLean MSyI FCO

Martin Gurney MSyI Civil Aviation Authority

Adrian Bleese MSyI Civil Aviation Authority

Osbert Festus MSyI Kenya Air Force

Richard Scott MSyI Police Scotland

Revalidations to Fellow

Paul Shanes CSyP FSyI Office for Nuclear Regulation

Reinstatements

Dean Robinson PD Ports (Reinstated as Associate)

Raymond Todd MSyI PSNI (Reinstated as Member)

Philip Brettell MSyI (Reinstated as Member)



Associates via Group Membership Scheme (MoD)

Alan Watkins	Anthony Brookes	Charlie Capp	David Willey
Gemma Lucas	Helen Coffin	Ian McNally	Julia Simmons
Jonathan Brinkworth	Justin Freeman	Martin Read	Martin Hamley
Mark Crew	Nick Kennedy	Peter Brown	Robert Putley
Samantha Hollamby	Thomas Bradley	Wanda Smolinski	

Student Members

Via the Security Institute Distance Learning Programmes

Bob Churchward	Dinesh Gurung	Dominic Jacobs	Debbie Gibbins
Gyozo Bara	Grant Hammerton	Joanna Vaughan	Mark Turner
Matthew Vining	Paul Burke	Ray Parker	

Student Members from other Sources

Adrian Bompa	Northumbria University London	Ian Hadden	Frontier Risks
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THINKING OF FELLOWSHIP? READ ON ...

New revalidation rules launched

If you have held membership at Member (MSyl) level for 2 or more years and completed at least 2 or more years of CPD (our system or that of another recognised body) you are eligible to apply for revalidation.

To gain Fellowship you must score a minimum of 61 points including:

- 10 points from **Security Management Experience**
- 6 points from **Security Related Qualifications** and
- 10 points from **Professional Commitment**

In addition to the prestige, Fellowship will also give you access to the Fellowship Lunch in September and to exclusive new FSyl-only benefits being launched in the coming weeks.

Don't let the opportunity to prepare for revalidation pass you by. For advice on revalidation contact paula@security-institute.org

Cyber/Physical security. Supporting Enterprise Security Risk Management

Author

James Willison MA MSyl

Several surveys in recent years have shown that at the corporate level security is still in the mainly siloed, even though many converged security leaders have advocated a converged approach. Those successful in aligning the security risk functions have done this despite that operationally the teams are separate. They have achieved this by forming multidisciplinary teams where it is relevant to do so, in to detecting threats and providing a unified response.

A recent White Paper titled “Supporting Enterprise Security Risk Management. How vendors can support ESRM and CSM strategies” explores corporate security strategy and the vendors’ role in ensuring solutions meet the requirements of a converged approach.

The difficulty organisations face is that an attacker can exploit a vulnerability in a CCTV system or a component of an access control device system and the Physical team is most likely unaware of this, unless it is working closely with the logical security team. Part of the challenge has been that solutions have also been siloed, although this is beginning to change. Physical security vendors were not developing products which were resilient in themselves due to security not being baked into the product or the development processes. This has also meant that solutions could not be patched when a vulnerability was identified, or that they came with default settings which were insecure (and bad practice), or it just didn’t produce alerts to say that it was under attack, etc. Further, some vulnerable physical solutions have introduced easier attack points to attack the more secure logical security solutions elsewhere in place the enterprise.

Cont/,,,



The white paper is available at <http://www.axis-communications.com/convergedsecurity> and on request from <https://www.unifiedsecurity.net/>.

A full version of this article was 'First published in Risk UK (July, 2017). Copyright: Pro-Activ Publications'.

The answer then for enterprises is not necessarily in forming a single security function although this is beneficial in many ways. What is most important is that the organisation has the vision to form these multi-disciplinary teams and this is what the White Paper advocates as Converged Security Management. It also outlines how vendors can develop new solutions which support the organisation's ESRM strategy. To date most technology is specified for physical or logical security, but the future is in solutions which provide a holistic view of all security risks. Vendors need to consider the cyber security of their technology and work with all the stakeholders in its manufacture and distribution to ensure that it enhances the network security of the system and does not threaten it. Vendors and manufacturers should observe the recent EU NIS Directive 50 which expects manufacturers to enhance the security of the network.

The White Paper covers:

- ◆ What has changed that makes convergence important to physical security vendors.
- ◆ The responses to those changes.
- ◆ The needs of the various stakeholders.
- ◆ The converged security management requirements
- ◆ The support that vendors can provide.

Spotlight on ...

YOUNG MEMBERS GROUP

Hello and welcome to the first YMG update of 2018. The chairman and committee hope to continue the momentum as seen in 2017 by providing further peer networking opportunities, topical events, support activity to meet CPD and educational activity objectives.

A YMG LinkedIn Group is in its infancy which will provide notifications and regular updates about its activities and allow further collaboration between its young members. The YMG will also be sending out a short survey soon in order to help understand how best to tailor future events and activities around its members interests.

In the meantime, a YMG event and social, which is not to be missed, will be hosted at a key venue in London on Tuesday 8th May. Further detail will follow, though for YMs that cannot get to London, regional events will also be planned this year, which we know a lot of members asked for in 2017.

Further to this, the YMG is extremely delighted to announce that sponsorship has very kindly been provided by Syl Corporate Partner Paxton. This contribution will give the group a huge amount of support when putting on events and activities, and so the YMG would like to give a very special thanks in particular to Anthony Searle and his team for facilitating this.

Lastly, due to these recent positive developments, the YMG committee has expanded and comprises:

James Sarner (Chair),
 Neil Shanks (Deputy Chair),
 Mark Grant (Membership Lead)
 Ciaran Barry (CPD Lead),
 Anthony Searle (Activity Lead and Coordinator),
 Matt Mowbray (Communications Officer),
 John Sephton (Social Media Lead),
 Luke Radford (Group Administrator).

We all look forward to meeting as many of you as possible over the course of the year. Here's to a successful and productive 2018.

Spotlight on School Lockdown Procedures

Author

Alan Crowdy CSyP MSyl

If you were asked what the most precious thing is in your lives, most of you would undoubtedly say your children. Yet every day, week and term we entrust them in the safe keeping of their respective schools. Until 1996, and the prolific school shooting of Dunblane where Thomas Hamilton killed 17, we may not have given a second thought to the security threat facing schools.

In recent years the frequency and magnitude of attacks on schools has increased continually around the globe. The US (where gun culture differs significantly to that of the UK) have witnessed the Government being placed under increasing public pressure to make it more difficult to access aggressive and military grade weapons. While in the UK we sit confidently behind the English Channel whilst the Security Services work around the clock to prevent the spread of guns onto our streets.

In 2014 terrorists in Pakistan with malicious Intent and Capability belonging to Tehreek-e-Taliban killed 141 people, nearly all pupils, at an army-run school in Peshawar. A total of 867 educational institutions worldwide were attacked by Islamist extremists and terrorists between 2007 and 2015.

During 2017 the UK witnessed the threat first-hand, where the atrocities of a small number of determined individuals with the Motive, Intent and Capability have killed and injured large numbers of the public.

But how long before this violence spills into the corridors of UK schools again? One can argue that alienation, persecution and mental health issues are the main contributing factors that could drive a pupil with grievances to commit atrocities against their fellow pupils, teachers or even parents. These kinds of incidents are now reported more frequently in the UK with most being thwarted due to the vigilance of parents, pupils, staff and the security services. But is this enough and what should we expect from our schools?

Many private and state-run schools now have Lockdown procedures in place. These are predominantly based on a US acronym *ALICE*; *Alert, Lockdown, Inform, Counter and Evacuate* or the National Counter Terrorism Security Office (NaCTSO) Stay Safe Initiative; *Run, Hide and Tell*.

I have spent the last five years working alongside schools to develop and implement Lockdown Procedures, in the UK and abroad, and I still firmly promote the following key principles:

- ◆ Have a procedure and ensure that all staff know it thoroughly;
- ◆ Rehearse the procedure and liaise regularly with the emergency services or local CTSA's;
- ◆ Speed of thought and speed of action is vital – You may not get an alarm and it can happen at any time;
- ◆ Have a plan for all eventualities, particularly in the event that an intruder gains access to a classroom;
- ◆ You may not always make the right decision - But Do Something;

So I challenge you to ask – does your school have a lockdown procedure? If not, why not – you would never send your child to a school without a fire evacuation plan, so how does this differ?

Further articles on this subject can be seen on [Alan's LinkedIn page](#)

Web Update ... We're getting there



On 5th February we were delighted to announce the launch of the second phase of the New Security Institute website.

In this planned second phase, we migrated many features and content from the old Security Institute website, and launched the first stages of the new Portal for members. The benefits will increase over the coming weeks however in the meantime, we need all members to click on the unique link they have been sent, check and amend the details that we have on file and create a new password for members personal accounts. **Please note login details for the old site will no longer work on the new Portal.**

We are incredibly excited about our plans for the new website and how it will help us to accelerate our plans to further support the UK Security sector. Should you have any questions or comments we would be delighted to hear from you. Please use info@security-institutue.org to report any website enquiry or issue.



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Secretary of State for Business, Energy
and Industrial Strategy



Ian Dyson QPM
Commissioner
City of London Police

TO VIEW THE FULL PROGRAMME AND TO BOOK VISIT
<https://uk.theospas.com/summit2018/>

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Institute Awards 2018

Board Director

Jerry Woods

Following on from the success of last year's inaugural event at in the City of London, the Security Institute is stepping up a gear with its awards presentation by hosting a back tie evening event in late June in central London – so look out for the date! Details of the venue and ticket prices will be circulated in due course. We hope you will join us for one of the Institute's most prestigious events in its annual calendar.

Shortly we will open nominations online for the George van Schalkwyk and President's awards. Please do put forward a nomination (or two!) for the Awards Subcommittee to review before we put out our finalists' shortlist for all the membership to vote on. Don't forget to vote then too.

Let me remind you of the criteria.

George van Schalkwyk Award:

- ◆ Only open to Institute members who must be a member at the time of application.
- ◆ The nomination will need to state how the nominee has made a contribution to the industry and provide evidence to back up this up.
- ◆ You can nominate yourself or someone else and you will need to draft up to a 500-word submission.

President's Award:

- ◆ Will only be open to those who has joined the industry in the last three years and have demonstrated great potential in the security industry.
- ◆ It will be open to all and nominees do not have to be Institute members and you can self-nominate.
- ◆ Nominees will need to complete a 500-word submission stating why they believe the nominee is a promising newcomer and provide evidence to support their submission.

In addition we will also be making **Industry Partners Awards**. Although there is no voting process as they are in the gift of the Board, we will be pleased to accept nominations from Institute members for companies or individuals for this award, which is awarded to companies and partners (suppliers, consultants, wider industry figures, etc) who the Institute believes has shown support and/or provided partnership to us in the previous year(s).

This presentation night will also have two further special awards: the **Wilf Knight** and **John Aplin** awards. These awards do not require members to nominate or vote on them. The John Aplin Award is awarded for the student achieving the highest marks in the Certificate of Security Management in the previous year, which this year will be for all 2017 intakes.

Finally, we will also host the Wilf Knight Award for 2017 graduates, which is awarded to the higher education student making the most notable contribution to security development, as recommended by their university. This award, which was until 2016 awarded at the Security Excellence Awards, will form the final recognition of the night.

Lots of planning and preparation is currently underway for this prestigious event, so please do your bit to nominate yourself or other worthy colleagues from across the sector and don't forget to vote for short-listed nominees. Look out for the email confirming when and how to nominate in the next couple of weeks. We hope that many of you will join us at the Security Institute awards night this June.



Continuing Professional Development (CPD) Scheme



Board Director

Paul Drury

Following the relaunch of the 2017 CPD Toolkit we were very interested to see how many members took up the challenge and completed their records for last year. We are still receiving a few 2017 submissions Toolkits, but so far we've been delighted with the uptake which is:

Compulsory CSyPs	119
Compulsory FSyIs	34
Board of Directors	9
Voluntary	37
TOTAL	199

100% check of all CPD submissions was completed by Syl HQ and feedback given to each member on any learning points for next year. Most members scored way in excess of the required 36 points. As the director responsible for the system in late January I undertook a documented audit of a sample of participants (including their evidence) which covered:

- ◆ Quality of submission – had the user achieved the minimum scores required? Were they using the toolkit correctly?
- ◆ Quality of evidence – did the evidence support the CPD claimed?
- ◆ Quality of verification – had Syl HQ correctly reviewed the content, and was any feedback provided correct and fair?

No major compliance issues were found although a few points have been noted which will be built into the 2018 CPD Toolkit due to launch in early March. The most common issues were:

- ◆ a misunderstanding between Formal and Informal activity
- ◆ underscoring of points, particularly for CPD Partner events
- ◆ Difficulty in providing evidence of general reading magazines/articles

Changes to the Toolkit 2018

The following amendments are being included in the new Toolkit

- ◆ Users will only be able to edit the Record page
- ◆ A list of CPD Partners will be included and changes to this list will be published on the website.
- ◆ Reading magazines/articles activity will be capped at 2 hours per month. No further evidence will be required.
- ◆ New CPD activity types will be added to the Table of Activity including

◇ Receive official recognition, commendation or award	1 award/letter = 1 point
◇ Writing detailed references/award nominations	1 reference/nomination = 1 point
◇ Revalidating to higher grade of membership	Achieve revalidation = 1 point
◇ Serve as a Special Constable/TA or similar	1 hour = 1 point

So what happens next ...

The changes from 2017 are being incorporated into the 2018 CPD Toolkit which will be launched on 1st March 2018 and sent to all members by email.

Sample CPD submissions and CPD evidence logs will be added to the website, and in the coming months we will be producing a webinar to help new users get started

It is clear the 2017 CPD Toolkit has been successful, with over 100% increase in recorded entries compared with 2016. There is an enhanced level of confidence in the system, and judging by the number of voluntary participants that the system is user friendly.



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Institute Updates

Member & HQ News

Membership Obituaries

Celia Carter

Celie joined the Institute as part of the merger with IISec back in 2008. She was very proud of her membership, and each year would ring us for a chat when she was paying her annual subscriptions. She lived in Scotland and was retired and not able to join in much, but she was adamant about wanting to keep full membership. She had a lovely deep, calming voice and a strong Scottish accent, and more than one staff member was caught out taking her calls. We have fond memories of her and we'll miss her.

Ken Hill

The news of Ken's sudden death was a shock to all his colleagues at the Office for Nuclear Regulation and for us at Syl HQ. Ken joined the Institute in 2015 as an Associate after completing his Certificate in Security Management. He revalidated to Member in 2017 and in his mid fifties remained committed to personal development through his continuing studies for CSMP, an example to us all.

Paul Broadbent

The entire police and security community was shocked to learn of Paul's death in late December. He joined the Institute in 2012 when he was Assistant Chief Constable of Nottinghamshire Police and also became a Chartered Security Professional. He spoke at our annual conference in 2015 after his move to head up the Gangmasters Licensing Authority. He will be a very hard act to follow.

Institute Updates

New Face at Syl HQ



Message from Becky O'Dell

I am the most recent member to join the HQ team and bring over 10 years of Administration experience with me, in my last role I worked for TNT Express in their Global Customs and Security Department working closely with their security managers throughout the world working from their head office in Atherstone.

My main duties here in the office mainly involve providing support to the Events, Finance and Marketing departments; I am happy to answer any of your enquiries regarding Membership Engagement and Finance, and hopefully look forward to meeting you all at some point soon.

The Security Benevolent Fund

(Charity Reg No: 1088658)



The Worshipful Company of Security Professionals operates the Security Benevolent Fund, which is there to assist members of the security profession who are distressed and in need of welfare support.

Individuals sometimes fall on hard times and need help getting back on their feet. In order to return to work they may also require medical care or assistance which is not readily available without some financial support. The Trustees are willing to consider applications for grants from the Security Benevolent Fund subject to an application form being completed and a willingness to disclose information (medical, social and financial) which will allow for proper assessment and an accountable distribution of funds. It should be noted that money is rarely if ever paid directly to an individual but rather to a supporting organisation or a company in payment of a credited invoice. (Please also note that funds are not normally provided for the renewal of SIA Licences).

This leaflet provides more information about the Security Benevolent Fund [SBF Leaflet](#). Examples of how the Security Benevolent Fund has helped people can be found here [SBF Examples of Cases Assisted](#). To obtain an application form please contact the Assistant Clerk by emailing deputy@wcosp.org or by calling 020 8311 1523.



COME AND MEET US

We are attending the following exhibitions and conferences.
Please come and say HELLO if you'll be there too.

1 CPD point = Attend 1 exhibition day

1 CPD point = Volunteer for 2 hours on an association stand

1 CPD point = For each hour listening to presentations

- | | |
|---------------------|--|
| 1
Mar | Thought Leadership Summit
Royal Lancaster Hotel, London MORE |
| 6/7
Mar | Security & Counter Terror Expo
Stand L70, Olympia, London REGISTER |
| 12/13
Mar | Total Security Summit
Radisson Blu Hotel, London Stansted REGISTER |
| 21/22
Mar | Cloud Expo
Excel, London BOOK |

CPD PARTNER EVENTS

Score double points for attending these events

- | | |
|---------------------|---|
| 27/28
Feb | Duty of Care Conference
Millenium Gloucester Hotel, London REGISTER |
| 21/22
Mar | Behavioural Analysis 2018
Principality Stadium, Cardiff MORE |
| 26/27
Apr | Stay Safe 2018
Cavendish Conference Centre, London REGISTER |

The Security Institute is the leading professional organisation for the security sector. It provides validated membership, seminars, qualifications, career development (mentoring and CPD), networking, social events and a collective voice for lobbying. The Security Institute's qualifications in security management at Levels 3, 5 and 7 are delivered by Perpetuity Training www.perpetuitytraining.com.

The Security Institute administers the Register of Chartered Security Professionals on behalf of the Worshipful Company of Security Professionals.

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