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News from your Security Institute



Annual Conference
People-Centred Security
Tickets selling fast

Spotlight On ...
Gala Dinner Award
Winners

Protecting a Regulated
Construction Site with
EDF Energy
11th July 2019

Protecting the critical
national infrastructure
An update from CPNI

Chartered Security
Professional
– **To Be, or Not to Be –**
That May Be the
Question!

Award Winners!
#NextGen bag an award
at the BSIA Awards



**BOOK
NOW**

2019 Annual Conference People-Centred Security

Why mental health awareness is central to good security

Chairman

Dr. Alison Wakefield FSyl



Last month I completed the Mental Health First Aid (MHFA) course run by Mental Health England, and was delighted to receive a certificate deeming me a 'MHFA Champion'. I found the course exceptionally illuminating and useful, while Institute member Bruce Braes CSyP FSyl who has also undertaken the training described it to me as "one of the most enlightening courses I have done". The Security Institute will soon be offering the training to our members in the London region, in the hope of promoting interest more widely and rolling it out to other regions of the country, and I wanted to focus my newsletter column this month on why the training is so valuable to strategic level and frontline practitioners alike.

The course is available in half-day, full-day and two-day formats, tailored to the requirements of different industry sectors and occupational groups. I undertook the one-day version for people working in higher education, and it is the one-day course that we will soon be offering. There is not yet an official, bespoke security-focused course, but Institute Member David Whiting, who will be delivering the course for us and comes from a safety and security background, was pleased to chat with me about the various ways in which mental health awareness is so important to practitioners in our sector, and our discussion will inform the way in which the workshop for our members will be framed. If we can help generate sufficient demand within the security sector, I am sure that Mental Health England would jump at the chance to develop customised courses for security practitioners.

The MHFA training provides valuable background knowledge on mental health, including some useful points about one's own psychological resilience, as well as practical tools to equip participants to apply MHFA in a range of situations of varying urgency. Many of the MHFA resources are freely available on Mental Health England's useful website. At first glance, the course might appear most relevant to frontline workers, yet I found that the training provided an invaluable basis for informing strategy, and I would encourage all strategic-level practitioners to consider undertaking the one-day, or at least the half-day, course. The two-day course places more emphasis on skills development, and may therefore be the better option for frontline security personnel.

For security practitioners, proactive strategies are, of course, central to our work. The more effective these are, the less we will need to be reactive to challenges. The same applies within the healthcare sector, and indeed to our own health. This is why mental health awareness is so important to the strategic practitioner's knowledge and skill set. Insider risks are now one of the most topical concerns within our sector (and the focus of one of our newest special interest groups

within the Institute, co-chaired by David BaMaung CSyP FSyl and Ian Crossley MSyl, with the establishment of a strong security culture within an organisation seen as being the route to managing these risks most effectively. An understanding of the conditions for good mental health in the workplace, and the ability to recognise signs of declining mental health in others, will assist all of us in contributing to a healthy workplace and mitigating the employee disaffection that can be a cause of insider threats.

On a more fundamental level, when managing others within the workplace, be it upwards, downwards or across the organisation, heightened sensitivity to mental health and the nature of mental illness should lead to better working relationships throughout.

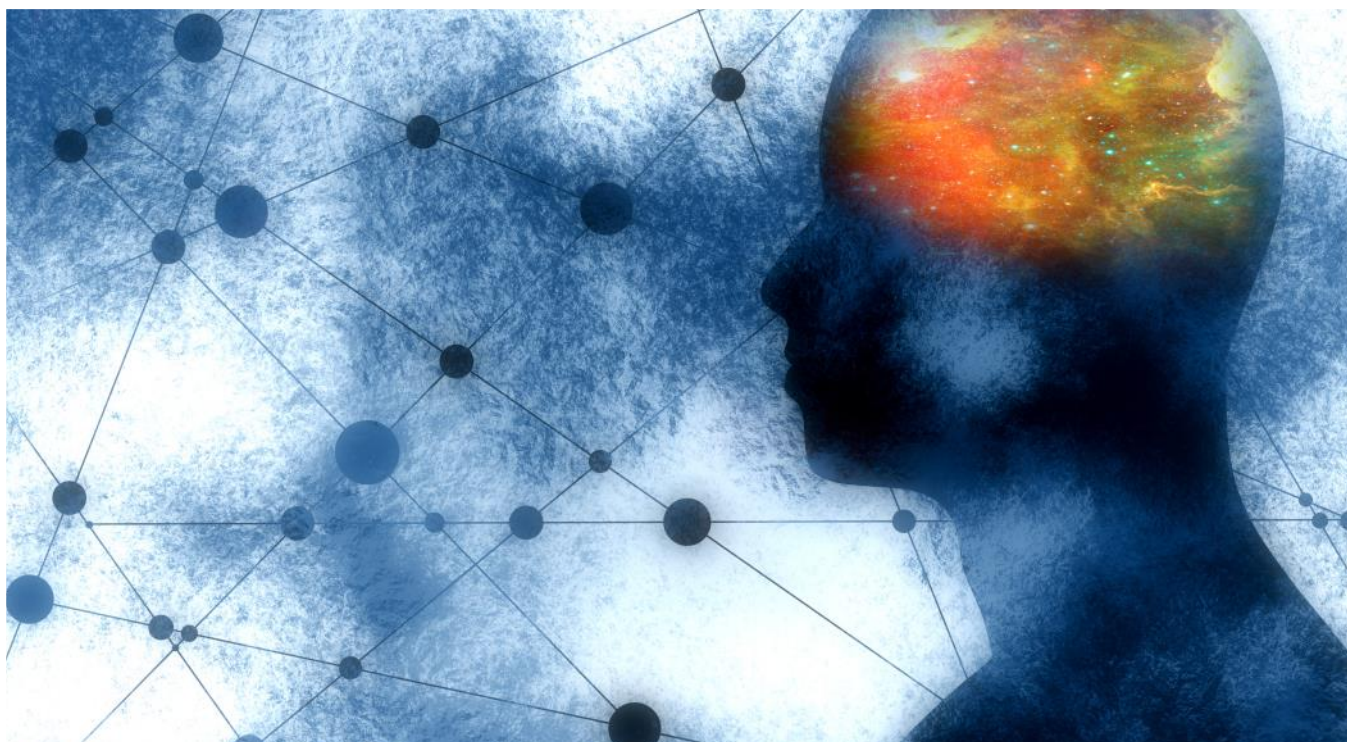


As David Whiting explained to me, the different hats that those completing the course may wear not only include the dedicated first aider (Mental Health England recommends that organisations adopt the same ratio of mental health first aider per staff members as that advocated in Health and Safety Executive guidelines for physical first aid), but also the manager or the human resources adviser. For the latter two categories, their duties include ensuring compliance with health and safety legislation and equalities laws. Mental health awareness, training and education should improve both confidence and effectiveness in the delivery of such tasks, through building appropriate measures into organisational structures and processes, and improving understanding of the 'reasonable adjustments' mandated by the Equalities Act 2010, which employees affected by disabilities are entitled to request. The *Thriving at Work* report, published by the government in late 2017, provides a valuable guide to employers on creating healthy and inclusive workplaces.

David also highlighted the challenges associated with cultural and gender differences in people's willingness to talk about mental health, and the value in training people to open conversations about mental health in sensitive ways. This is a particular consideration for those operating in culturally diverse and/or male-dominated workforces. Mates in Mind is a charity aiming to raise mental health awareness, address the stigma of poor mental health and promote positive mental wellbeing across workplaces, which originated in one of the most male-dominated industry sectors: construction. Its resources include a number of videos that employers in organisations with similar demographic characteristics may find useful. David also recommends the PricewaterhouseCoopers 'This is Me' campaign to promote more openness in the workplace about mental health.

In short, mental health is a key component of people-centred security, the topic of this year's Annual Conference in London on 23rd October, and the focus of my last newsletter column. It is one of the themes we will be touching on during the day, particularly in the presentation of Andrew Wootton, Director of the Design Against Crime Solution Centre at the University of Salford, who will be talking about the ProtectED higher education accreditation scheme concerned with student safety, security and wellbeing. ProtectED is an innovative, best practice model that other sectors can learn from, with wellbeing and mental health forming one of the five elements of its code of practice.

I hope this column offers useful food for thought on an increasingly topical societal, workplace and security issue. Please consider joining the conversation about mental health in security by participating in our conference, and watching this space for the MHFA training dates we will soon be advertising.



The Institute Announce New Vice Chairman

Welcoming Jonathan Schulten FSyl



Following this year's Annual General Meeting on 30th April, the Institute was pleased to confirm that Jonathan Schulten FSyl has kindly taken on the additional responsibilities of Syl Vice Chairman. This follows on from his longstanding senior Vice Chairman role within the Institute's voluntary Validation Board (or 'VB') – a group of Syl members who independently benchmark membership applicant's security experience, qualifications, training and professional commitment.

Jonathan's succeeds previous Syl Vice Chairman, Paul Drury FSyl, who stood down from the Board of Directors earlier this year, with the message that he hoped that the next Vice Chairman would "continue to move the Institute onto the next phase of its growth".

Jonathan served 28 years in the Metropolitan Police, 12 as a Counter Terrorism Security Coordinator. He devised and delivered the security plan for major events and state occasions, working with a range of security industry partners. He also led the National Protective Security Advisory Cell for the 2012 Olympic Games and security for the Olympic Torch Relay, and has revised National Occupational Standards for security managers and consultants with Skills for Security.

He currently heads security and resilience for a FTSE100 company, working to C suite level and is a member of the International Security Expo Advisory Council.

Dr Alison Wakefield FSyl said: "as a longstanding and active member and supporter of the Institute, I was delighted that Jonathan decided to stand for a Directorship this year. I have been very impressed by Jonathan's contributions to the Validation Board and Validation Board Working Group, as well as his profile and high standing among members. It was no surprise to see Jonathan elected, and a great pleasure to welcome him onto the Board.

"Jonathan was an obvious contender for the Vice Chairmanship of the Institute, and I am very pleased that he accepted the position. He brings valued experience and skills to the Institute's leadership team, and also chairs our Risk Committee and will lead on the development of internal policies, supporting the ongoing improvement of our risk management and other procedures within the Institute as we continue to grow and develop as an organisation. I am very much enjoying working with Jonathan, and the fresh perspectives that he is already delivering."

Jonathan will serve for a term of three years on the Syl Board, alongside 14 other voluntary Directors, who each work on a portfolio surrounding various aspects of Syl growth and development. Alongside his Vice Chairman duties, he will also Chairs the Institute's Risk Committee and oversees internal policy development as part of his portfolio. He wants to focus on growing the Institute's membership and seeing it thrive as the 'go to' organisation for security professionals as well as other stakeholders seeking an authoritative perspective on security related matters.

Appointment of new Director portfolios

An update since our AGM



This year's AGM in April saw four new Directors elected to the Security Institute Board: Bob Martin CSyP FSyl, John Sephton MSyl, Jonathan Schulten FSyl and Stephanie Roberts MSyl. In addition, existing Directors Paul Barnard MSyl and Alex Yates FSyl, who were co-opted to the Board during the previous year, also received the endorsement of our members and were officially voted into their positions.

Alongside their non-executive responsibilities, the four new Directors have taken on agreed portfolios of activity which will focus on furthering different aspects of Syl business in support of our strategic objectives. Director responsibilities broadly break down as follows, with most directors serving on at least one of our four corporate governance committees, and also contributing to other working groups, projects and outputs as needs arise.

Board leadership team

- Alison Wakefield FSyl: Chairman, Acting Chairman of Ethics Committee, member of Remuneration Committee, strategic lead on corporate governance
- Peter Lavery FSyl: Deputy Chairman, Chairman of Audit Committee, strategic lead on external engagement
- Jonathan Schulten FSyl: Vice Chairman, Chairman of Risk Committee, strategic lead on internal policy development

Other directors, in alphabetical order

- Alex Yates FSyl, Director of Special Interest Groups (SIGs)
- Angela Vernon-Lawson FSyl: Director of Education Strategy, board oversight of the Security Education, Accreditation, Training and Standards (SEATS) and Business Continuity, Emergency Planning, Crisis Management and Resilience (BECRes) SIGs (in development), member of Remuneration Committee
- Bob Martin CSyP FSyl: Director of Professional Development (mentoring and CPD schemes, development of the Register of Chartered Security Professionals), member of Audit Committee
- Carl Dakin MSyl: Director of Organisational Development, member of Audit Committee
- John Sephton MSyl: Director of Member Engagement, Co-Chairman of Membership Management Advisory Group (MMAG)
- Mahbubul Islam CSyP FSyl: Director of Cyber Security and Convergence Strategy and Chairman of the Cyber and Convergence SIG
- Paul Barnard MSyl: Director of Next Generation in Security Initiative (NextGen)
- Richard Woolford MSyl: Director of External Engagement and Awards, member of Audit Committee
- Stephanie Roberts MSyl: Director of Corporate Social Responsibility, support to NextGen, member of Risk Committee, member of Ethics Committee
- Stuart Hughes FSyl: Director of Internationalisation, Chairman of Chief Security Officers SIG (in development), member of Risk Committee
- Tony Aston FSyl: Chairman of the Validation Board, Chairman of Remuneration Committee.

Institute Chairman Alison Wakefield FSyl said, "This year I have been delighted to welcome four excellent new directors to our high-performing Board. They bring a wealth and diversity of talents and interests, enabling us to extend the ambitions and scope of the Institute still further. The culture of the Board has never been stronger, and it is a huge pleasure for me to work with such an innovative, motivated and hard-working group, in order to develop our organisation for the benefit of our members and wider society."

What's been happening in the Institute this month?

Chief Executive

Rick Mounfield CSyP FSyl



The HQ team has been busy organising and exquisitely executing the Awards Gala Dinner, where 140 guests joined us at ZSL London Zoo for a stunning evening, starting with bubbly on Penguin Beach and included the always hilarious, llama petting—thankfully no one was eaten!

Everyone agreed that the table dressings with golden animals were brilliant. What nobody realised was the painstaking effort that went into creating them; the hours of spraying plastic toys to gold outside the HQ building and gluing them into little wildlife scenes inside a glass bowl! I thought that it was a perfect and tangible example of the level of dedication and attention to detail that the HQ staff apply to everything that they do for you, the member.

I think that we have certainly delivered on our promise to produce more regional events! We have hosted a Cyber SIG event in Newcastle with the kind support of Virgin Money. Local members Peter Houlis FSyl and Chaditsa Poulatova MSyl were invaluable to ensuring the success of that event, with Director Mahbubul Islam CSyP MSyl travelling up to the event from London—a huge commitment outside his own job.

We hosted an IoT vulnerability CPD workshop in Manchester, supported by Gallagher, who provided excellent speakers from Stratus Technologies, Dot Origin and Advent IM as well as their own Richard Huison. It was truly educational (I was there and learned a great deal).

The next day I travelled from Manchester via HQ to Hinkley Point C near Bridgewater, where Frank Cannon CSyP FSyl and his Nuclear Newbuild security team including G4S hosted over 100 of our members to a CPD day that was more akin to a conference. It has been unanimously applauded for the brilliant execution and quality of the presentations which demonstrated best practice in so many areas. I am pleased to inform you that we will be returning again next year.

What's next?

Between now and the next newsletter, we will have hosted events and workshops in Belfast, Dublin, Dubai, Exeter, London, Newcastle, Manchester, Eastbourne and of course the Annual Conference (themed on People-Centred Security) is fast approaching. Every event is a learning opportunity as well as a networking extravaganza.

If there is one thing that you can rely on, it's our enthusiasm for providing you all with interesting, relevant and enjoyable activities that add to your knowledge and capability as a connected professional. Respected and recognised as such.

I hope to see you at an event soon.

Rick

2019 Annual Conference People-Centred Security

Tickets selling fast

It's that time of year again! We are pleased to invite you to join us for the Security Institute's 2019 Annual Conference.

Building on the success of last years event, we have moved to an exciting new venue for 2019 - the award-winning Royal College of Physicians.

The theme of the Security Institute's Annual Conference 2019 will focus on the many ways in which people lie at the heart of security: as perpetrators, victims, security practitioners, as well as the community members that contribute to a security culture in an organisation, neighbourhood or other significant grouping of people.



For organisations and the security practitioners who advise and protect them, people considerations include the human dimensions of security risks and mitigation strategies. In organisations, corporate governance requirements and corporate social responsibility activities are paramount.

We will be discussing human rights, the relationship between security and the wider goal of wellbeing, professional development, ethics, diversity and inclusion, and the human implications of accelerating technological advancement.

"The human dimension is the most important and least well-understood aspect of security. People are central to both the problems and the solutions."

Paul Martin CBE (Head of Precursor to CPNI 2004-7) in The Rules of Security: Staying Safe in a Risky World (Oxford, May 2019)

To book your ticket please visit our website: www.security-institute.org/conference

We look forward to welcoming you to the conference on the 23rd October 2019.

With thanks to our 2019 sponsors:



Please email Jade@security-institute.org for more information about how you can also become a sponsor of our 2019 Annual Conference.

2019 Awards Gala Dinner

A spectacular celebration of our members

Following on from a successful awards event last year, we were excited to invite our members once again to join us for our prestigious Gala Awards Dinner at ZSL London Zoo on the 3rd July 2019.

The Security Institute team hosted at this wonderful venue once more, where members and guests of the Institute were greeted with a prosecco drinks reception on the Penguin Beach enclosure, with a surprise visit from Andy the llama. A fantastic experience to not only enjoy the company of our feathered and furry companions, but to also meet fresh connections, make new friends and catch up with other likeminded professionals.

Before guests tucked into a scrumptious four course dinner in the Prince Albert Suite, the Security Institute hosted their second annual awards presentation, which was made bigger and better in 2019 by doubling the number of award winners to the previous year.

The Security Institute Awards recognise and celebrate the achievements and contributions of our members and colleagues in the security sector from the past year. This year's event saw a new total of seven award categories which were specifically chosen to maximise the range of members who can now be recognised for an award, all from Student members to Fellow members being able to put themselves, or a colleague forward for nomination. The Big Ask Survey 2019 which was completed by over 160 members at the beginning of the year was also used to source ideas for new award categories.



The evenings proceedings were compered by Institute Director Paul Barnard MSyI who did a fantastic job of hosting the event, as well as present the awards along with various award sponsors, Peter Lavery FSyI and Baroness Ruth Henig CBE CSyI. We would like to thank our award sponsors once again for their support with the 2019 Gala Awards Dinner and we look forward to welcoming everyone back again in 2020.

New Corporate Partners

Following on from the awards presentations, we were thrilled to welcome two new Corporate Partners onto the stage to present them with their Certificates of Corporate Partnership. These being Peter Jones MSyI of Third Millennium Systems and Michael Lee and his colleagues from Nedap. Both companies were admitted in June 2019 and we look forward to working with them in the near future.

Michael Lee from Nedap voiced his excitement of joining the Security Institute as a Corporate Partner by saying; "at Nedap we create products to help people in their daily professional lives. We take pride in improving your life by designing access control systems that let you focus fully on life and work and with AEOS, we've created the ultimate, sustainable foundation for any application of access control, anywhere.

Nedap are extremely pleased to become a partner of the Security Institute, who not only seek to promote the highest standards and integrity in the security sector, but also play fantastic role in the support of education for security professionals in the UK. "

Third Millennium is a UK manufacturer of advanced access control readers and cards and has supplied the world's most security conscious organisations for over 20 years. Offering a broad range of products that incorporate best-practice technologies (including OSDP and NXP DESFire EV2), the company is able to offer solutions that meet the ever-burgeoning security demands of an organisation.

Upon becoming a Corporate Partner of the Security Institute, Managing Director Peter Jones MSyI said; "Third Millennium is delighted to be accepted as a Corporate Partner of the Security Institute and looks forward to promoting the benefits of best-practice security engineering of access control products to the members."



Introducing our Award Winners...



David McManus

'Institute Learner of the Year Award' in memory of John Aplin

Sponsored by Linx International

This award recognises a Security Institute member who has recently finished their Security Institute Certificate, Diploma or Advanced Diploma qualification in Security Management and demonstrated that they have put their learnings into effective practice.

Winners:

David McManus—Royal Bank of Scotland

Martin Strong—Abingdon School



Rollo Davies MSyl

'Outstanding Contribution to Security Award' in memory of George van Schalkwyk

Sponsored by Bruce Braes CSyP FSyl

This award recognises a Security Institute member who has demonstrated an outstanding contribution to the security profession.

Winner:

Rollo Davies MSyl—TPSO Magazine



Puck van der Laan

'Academic Achiever of the Year Award' in memory of Wilf Knight

Sponsored by Patricia Knight

This award recognises outstanding research on a security topic and will be awarded to a university student producing the most innovative and significant dissertation.

Winner:

Puck van der Laan - University of Portsmouth



Ben Whittard MSyl

'President's Award for an Outstanding Young Professional'

Sponsored by Umbra International

This award celebrates the next generation of security leaders and will recognise a Security Institute member under the age of 35 who has personally had a positive impact on their organisation or the wider security sector.

Winner:

Ben Whittard MSyl—International Nuclear Services Ltd



James Walker MSyl

'Volunteer of the Year Award'

Sponsored by Ward Security

This award recognises an Institute member who has made a significant voluntary contribution to the Institute, for example through the Membership Management Advisory Group, Validation Board, special interest groups, Young Members Group, helping out at exhibitions, and other volunteer roles within the Syl.

Winner:

James Walker MSyl—Dallmeier Electronics UK Ltd



Simon Whitehouse CSyP FSyl

'International Achiever of the Year Award'

Sponsored by Blackstone

This award recognises a Security Institute member who has made a significant contribution to security outside the UK.

Winner:

Simon Whitehouse CSyP FSyl—SGW Consulting Group



Polin Angelova

'#NextGen Star Award'

Sponsored by ICTS UK

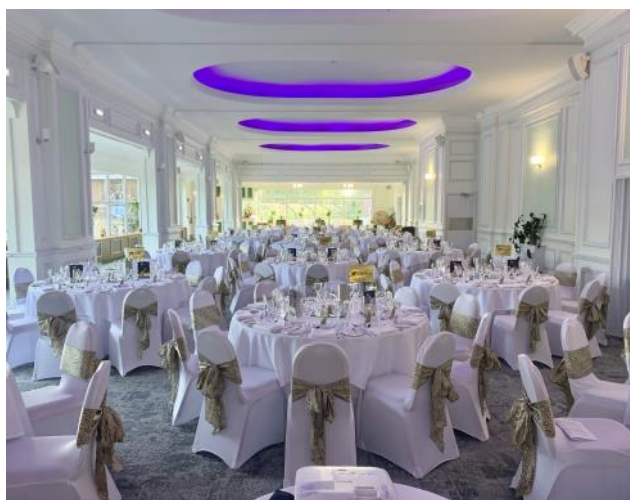
This award recognises a young person who has participated in the #NextGen initiative, and demonstrated personal commitment to learning about security and developing skills for a potential security career.

Winner:

Polin Angelova—Surrey Volunteer Police Cadets

2019 Awards Gala Dinner

A spectacular celebration
of our members



More photos from the 2019 Awards Gala Dinner are now available [HERE](#)

Protecting a Regulated Construction Site with EDF Energy

11th July 2019

On the 11th July, the Institute co-hosted a newly collaborated event with the EDF Energy Nuclear New build security team and G4S at Hinkley point C, one of the largest construction sites in Europe. The conference shared best practice and thought leadership on securing such sites, focussing on security vulnerability assessments, security culture and Enterprise Security and Risk Management. The relationship between the supplier and the in-house team was in itself an example of dyadic working.

The event was very well received by Security Institute members and non-members, especially due to the EDF Energy and G4S Security team being willing to share their experiences and learning outcomes with the Syl community. Their attention to detail in planning the day was perfect. It was a considerable commitment in staffing (100 guests all need to be escorted), presentation design and delivery and a guided bus tour around a building site of staggering size and complexity. Seeing first hand what humans can build, such as cranes that lift 5000 ton loads just so that they can move enormous objects was mind blowing. All of that ingenuity, bespoke equipment, workforce and intellectual property is protected by the knowledge and teamwork from relatively few security professionals.



“The event at HPC was the best event of its kind I have attended. The information and knowledge shared was great and I really enjoyed it” – Ben Neate MSyl

***“Genuinely one of the best CPD dates I have attended, professionally organised, a great site to visit and the speakers hit the mark in style, content and delivery. Thank you”
– Simon Roberts MSyl***

***“It was a fabulous tour, of an unbelievable site. The organisation on the day was first class. That buffet was lovely, I went back for seconds. Thank-you to all involved.”
– Bob Mogg ASyl***



The learning outcomes were captured in cartoons illustrated in real time by Andy Davey. You can see them [HERE](#). Thanks to Frank Cannon CSyP FSyl, Bruce Braes CSyP FSyl, Al McBride, Tim Newton MSyl, Richard Osborne MSyl for their contribution to the day.

Members Lunch BBQ—11th June 2019

Old Friends: One tale from June's Members' Lunch

On 11th June, we were greeted with a rare glimpse of sun as we gathered for a BBQ on the terrace of Doggett's Coat & Badge for our second Membership Lunch of the year. Everyone hoped to meet new people, exchange ideas and business cards and be inspired by conversations with new colleagues and new friends. For two members however, it turned out to be a reunion - after a considerable time (they wouldn't tell us how long) working for the same police force but with very different career paths.



Meet Andy Williams and Paul Forbes. Both joined Hampshire Constabulary as police cadets and spent their formative years trekking across Dartmoor, sleeping in polythene bags, being trampled on by sheep or hiking the Dorset coastal path, marching, doing voluntary work and generally having their characters built.

Once they became warranted officers their careers pathways took them down broadly similar but divergent routes only converging on the terrace of the Doggett's Coat and Badge pub.

This grainy photo seems to be the only one either Paul or Andy have of the two of them as police cadets. Paul told us, "it is hard to believe now, but here is the evidence that we were young once". Andy recalled, "I was in conversation with a small group at the start of the day when I heard a voice I instantly recognised as Paul. Of course, the fact he was using my name helped". Once appointed as Constables, Andy and Paul went to different parts of the county with Andy starting out in Winchester and Paul at Cosham.

In 1994 Andy eventually took on the role that would drive the rest of his career, developing Hampshire's maritime intelligence capability, multi-agency maritime operations and associated working groups, joint plans and intelligence sharing protocols, all elements that would later be the foundation of the first UK police Maritime Security Strategy. A Special Branch officer and one of the key architects of the strategy, he supported NCPP (National Coordinator of Ports Policing) with the implementation, building multi-agency security groups, planning and delivering live play and table top exercises and managing multi-agency operations. Headhunted by the United Arab Emirates government, Andy moved to Abu Dhabi to provide strategic, tactical and training advice on maritime policing and security to the UAE Minister of the Interior and head of Abu Dhabi Police although Andy recalls, "my role developed to include terrorism preparedness. As part of my role I reviewed CBRN preparedness and contacted the British embassy to arrange for CBRN expertise and support. The head of centre came but by then Paul had left."

Andy was headhunted again by a small specialist consulting firm working on national security projects for the UAE and Abu Dhabi governments leading all government security projects for over 7 and a half years.

Paul's career saw him rise to be a senior police officer building a vast array of experience along the way including building the police CBRNE capability. Paul was lead Counter Terrorist CBRN officer for the London 2012, Olympic & Paralympic Games and by the end of his police career Paul was a recognised expert in policing and the security of VVIP visits, major event planning and exercising at both international and national levels, public disorder policing and investigation and public, military and sporting events. Today, Paul specialises in security advice and major event safety, coordination & crisis continuity exercising and policing advice.

There is an interesting synergy in both their careers, working across terrorism and security and developing new capabilities in the UK but neither of them expected their paths to converge again in a London pub at a Security Institute Members Lunch.

Bookings are now open for our next Members Lunch which is returning to Doggett's Coat & Badge once again on the 11th September 2019.

Come and find out what's available in your Institute and how to access it, and let's get to know each other. If you are new to us than please don't worry if you don't know anyone yet - you soon will and we'll be on hand to make you feel welcome and introduce you around. We know it can be difficult to get started with your networking, but we're a friendly bunch and we hope you'll soon get to know us. You'll be given a name badge but we suggest you bring a supply of business cards to swap!

Even if you have been a member for a while, come and catch up with other members who would love to hear about your experiences with the Syl.

There will be a drink on arrival and a short presentation, then we'll grab a delicious BBQ lunch and an optional glass or two.

Book your place now by visiting our website: www.security-institute.org/product/members-lunch-sept19



Bookings OPEN!

**Join us at Doggett's
Coat and Badge, London
for our
Membership Lunch**

**on Wednesday 11th
September
12pm—3pm**

£22.00 per person



The Worshipful Company of Security Professionals
PROUDLY PRESENTS

Blues Brothers



SAVE THE DATE

Saturday 29th February 2020

Leonardo Royal Hotel London City (was the Grange City)
www.leonardohotels.co.uk

Reception 6pm for 7pm

A Black Tie Dance

A Tribute to The Blues Brothers with Charity
Raffle & Auction
Carriages at 12.30 am

Leonardo Royal Hotel London City is located at
8-14 Cooper's Row | London, EC3N 2BQ

Tickets individually priced at £128 inc VAT,
Tables of up to 10 people available.
For more details please contact Carole Henley -
chenley@ssr-personnel.com

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Perilous Safer
Travel in a
Complex World**

Friday 27th September from
09:30— 15:30

Book Here

£20.00 per person
(£25.00 for non members)



Presidential visit

Donald Trump protected by Zaun's Rapid Deployment System

US President Donald Trump slept secure behind a ring of steel on his recent State visit to the United Kingdom – thanks to a Security Institute Corporate Partner.

Trump stayed behind an eight-foot-high security fence of Zaun Limited's multi award-winning Rapid Deployment System (RDS), developed with partner Highway Care Security, that surrounded the house and gardens of the US Ambassador's residence Winfield House in Regent's Park.



Wolverhampton-based Zaun first created RDS, which forms part of the National Barrier Asset, for political conferences and major outdoor events. The security fences were erected ahead of the President's controversial three-day state visit to join the celebrations of the 75th anniversary of D-Day.

Around 10,000 police officers were on duty at a cost to the UK taxpayer of £18m and parts of the London park were closed. Thousands of protesters gathered to demonstrate against his visit, including the inflatable baby blimp which flew during his last visit to London.

RDS has become the firm favourite with police for securing party conferences since it saved up to 90% of police time and proved its rapid-install-with-high-security credentials during a whistle-stop tour from Brighton to Birmingham via Manchester for the three main UK political parties' autumn conferences in 2012 and at the G8 summit in Northern Ireland in May 2013.

After the Labour autumn conference in 2012, Inspector Steve Worth, Specialist Operations Branch, Conference Planning Unit, Greater Manchester Police, said: "RDS is now firmly the preferred product for the delivery of security operations for party political conferences we police, fully supported by The Home Office."

Since then, RDS has won a number of security innovation awards, including the Security Innovation Award and the Counter Terror Expo Excellence Awards for Best Physical Security Innovation.

A new QuickFit post system halves the manpower for installing RDS, with a team of two able to install a 30m run in just half an hour in trials.

Opposing wedge-shape protrusions on the posts and clamp bar serve as a pincer system to clamp the fence panels to the posts. They are locked in place with a single bolt fixing per post with the head of the bolt completely encapsulated inside a tube so it cannot be removed. Zaun's research and development team has created a [video](#) to demonstrate the innovation.

Protecting the critical national infrastructure

An update from CPNI

As the UK government's national technical authority for personnel and people, and physical security, CPNI provides expert advice to help protect national infrastructure, crowded places and events through world-leading research and guidance.

We provide a range of innovative resource materials and toolkits to support our delivery of protective security advice. Our resources are available to view or download and can be used as standalone products or as part of an integrated approach to security. These materials are on our website (www.cpni.gov.uk) and YouTube channel.

Personnel and people security

CPNI's approach to good personnel & people security is focused on three areas:

- Reducing insider risk
- Optimising people in security
- Disrupting hostile reconnaissance.

CPNI has developed a wide range of products, including guidance on pre-employment screening, a tool to help organisations assess their personnel security maturity and advice to help promote good corporate security governance at board level.



Physical security

CPNI promotes the principles of Deter, Detect and Delay supported by a response plan, to help frustrate and disrupt an adversary's attack timeline (from planning through to execution of an attack):

- Deter: stop or displace the attack
- Detect: verify an attack, initiate the response
- Delay: prevent the attack from reaching the asset (including measures to minimise the consequences of an attack)

To support these principles a wide range of researched guidance is available from CPNI covering topics such as: search and screening, marauding terrorist attacks, body armour for civilian security staff, intruder

detection, access control, and counter unmanned aerial vehicles.

Police partnerships

CPNI works closely with the National Counter Terrorism Security Office (NaCTSO), a specialist police organisation supporting a national network of Counter Terrorism Security Advisors (CTSAs).

New guidance: Secure Business

The UK's standard of corporate governance, framework of laws and policies, and business friendly environment enable productive international engagement and collaboration. Overseas parties welcome the chance to engage with British organisations, be that at home or overseas. However, engaging with overseas parties can, at times, expose you to considerable risks.

Record levels of activity by state owned entities have raised concerns about state sponsored espionage, as well as quickly evolving national security threats such as sabotage and inappropriate leverage.

An open approach to international business should include measures to protect your long-term profitability, reputation, and the national security of the UK.

The Secure Business campaign outlines the importance of considering security hand-in-hand with an organisation's international strategy. Created jointly by CPNI and NCSC, Secure Business provides areas for consideration which should help shape the path the organisation takes. These include but are not limited to:

- The economic and political stability of the countries you operate in and engage with, including the level of state intervention
- The level to which the country adheres to the rules based approach to international business and collaboration.
- Any differences in commercial roles and responsibilities or cultural protocols to doing business
- The organisations ability to access fair and equitable remedies, if necessary.

The guidance also draws out the threats posed by international business and collaborations with case studies based on real events, and provides practical mitigations which can be a part of the organisations approach.

These considerations should not be a barrier to international business. In fact, decision making that is well-informed and conducted with an awareness of the security risks should enable organisations to optimise their commercial objectives while not harming the national security of the UK.

This and other CPNI campaigns can be found on the CPNI website at: www.cpni.gov.uk/secure-business

SAVE THE DATE!

THE SECURITY INSTITUTE

SYI GOLF DAY

Calling all golfers!

Join us for a day of golf
at
East Berkshire Golf Club
on
Thursday 26th September

BOOKINGS OPEN SOON!

Chartered Security Professional – To Be, or Not to Be – That May Be the Question!



Security Institute Director Bob Martin CSyP FSyl

You may be wondering whether or not you should 'have a go' at becoming Chartered?

Do you have a bachelors or a master's degree in a security-related discipline, **or** a bachelors or a master's degree in any subject and a security-related vocational qualification at Level 5? Maybe you have five years operational security experience with the last two years at the Chartered competence level?

Or perhaps you have not taken an academic path, but have a wardrobe full of T-shirts of experience? At least ten years of operational security experience, with at least the last five years at the Chartered competence level? Perhaps with some help if needed, you are prepared to complete a 4-12k word portfolio?

In whichever case your specialist and generalist security knowledge is good and:

- You can demonstrate appropriate techniques, methodologies and processes to resolve security and risk related issues
- You may not be a born leader but you can demonstrate you have provided technical and commercial leadership
- You're good at talking and writing, which may mean you have effective interpersonal skills.

Obviously by being a member of the Institute your professional commitment to maintain professional standards, recognising obligations to society, the profession and the environment is good. If you join in the Mentoring Scheme or CPD Scheme, that's even better. And of course, you have been advising and influencing senior/controlling management through the application of knowledge, thought, direction and behaviour.

Well you have potentially just met the five Chartered competence levels and the necessary level of strategic input – Well Done!

Prompt, the CSyP Application Workshops...

We recognise that all too often there has been a basic lack of understanding of the application process, and indeed whether or not you felt you were at the necessary standard to be admitted to the Register of Chartered Security Professionals. This may well have put you off making that application.

The CSyP Application Workshops fit the bill. They take just a couple of hours out of your busy schedule, and we are trying to make the locations as convenient as possible – we even ran a workshop one day at IFSEC! Bookings are already being taken for more sessions in Dublin and London.

- We briefly run through the governance of the Register, and how the Worshipful Company of Security Professionals, the Security Institute and ASIS UK Chapter 208 work together
- We run through a brief 'Are you Ready?' – much like the above list
- We discuss the Application stages and timescales – what happens behind the scenes and we introduce you to the Interview.

Preparing for Interview

We will hopefully put your minds at ease, as this 'interview' is not so bad at all. Its with like-minded people, whose task is to make sure you have the required experience and competencies. They are trained assessors and have been through it themselves, and give their time as they want to help people like you realise their potential.

In the workshop two hours, you will:

- Learn about the steps your application will follow
- Gain a good understanding of the competencies we are looking for
- What you should and shouldn't put on your application form
- Meet Interview Assessors and hear practice questions.

Easy. What are you waiting for?

Di Thomas is the Register Manager, give her a call on 07879 330818 or drop her a quick email on info@charteredsecurityprofessional.org and check out the Events page to see when the next workshop is: www.charteredsecurityprofessional.org/events

CSyP Tip: Post Nominals are thrown around these days like confetti. You are rightly proud of the post-nominal CSyP, but is it having the correct impact?

If your company allows it, or the next time you are getting some more business cards made up, why not add the line under your name 'Chartered Security Professional'? The impact is so much greater.



Chartered Security Professionals Application Workshops

4th September 2019

Dublin

Join us for this interactive training

Been thinking about CSyP but not sure its for you?
Like the idea of CSyP but don't like the application form?
Then this workshop is for you!

Find out how the process works, why its important, and get some one to one guidance relative to your own personal experience

Timings: 4:30pm—6pm FREE TO ATTEND

Chartered Security Professionals. Making a difference.

Book Now ➔



Marketing & PR Update— Expo's and Syl 'In The News'

Marketing & PR Officer Rachael Short



Following on from the fantastic exhibitions and conferences that we attended in June (IFSEC, Cyber London Conference IIII) and July (ST19 Manchester, Three Counties Defence & Security Expo) we have our spot confirmed for this year's International Security Expo at Olympia, on Tuesday 3rd – Wednesday 4th December! If you're attending, come and see us on **stand H90** for a catch-up with various members of the HQ team, as well as Chief Executive Rick Mounfield.

Coming up before then in the next few months, we also have two ST19 events in September hosted in Belfast and Dublin, as well as the Global MSC expo in Bristol in November—these will also be attended by Rick. Maybe you could offer a couple of hours of your time to volunteer on the exhibition stand with us, in exchange for extra CPD points and an added opportunity to network? Being able to speak about your membership experience and how you found the application and VB process is invaluable information for prospective members visiting the stand, to get a more rounded picture of what we do for our members. Please get in touch with your availability if you would like to do so—just email Rachael@security-institute.org for more details.

Professional Security Magazine, June 2019

- [p.10](#) New Syl Directors elected at this year's AGM
- [p. 30 – 31](#) Peter French discusses the survey showing the rise in European resilience salaries
- [p. 36 – 37](#) Mike Gillespie raises secure by default user questions
- [p.54 – 55](#) Pete Holland discusses Crimestoppers.

Professional Security Magazine, July 2019

- [p.10](#) The newest CSyP's to be admitted to the Register are announced
- [p. 28 - 34](#) The recent joint Syl and International SOS Travel Risk event is summarised
- [p. 41 - 43](#) The recent Syl Nuclear Security event at Hinkley Point C is summarised
- [p. 56](#) Tony Porter MSyl reviews his work as Surveillance Camera Commissioner.

Risk Xtra, June 2019

- [p. 40 - 42](#) Jane Farrell MSyl talks about Sodexo, an NSI-approved business
- [p. 44 - 45](#) This edition of The Security Institute's View talks about CSyP as being the gold standard for security leaders
- [p. 59](#) Baroness Ruth Henig CSyl CBE is announced as the President for the Chartered Security Professionals Registration Authority (CSPRA)
- [p. 60](#) John Sephton MSyl is elected to the Syl Board of Directors.

The Professional Security Officer Magazine, Edition 2

- [p. 26 - 29](#) John Sephton MSyl: 'So you want to be a site manager'
- [p. 30 - 33](#) Paul Barnard MSyl: 'What can be done to improve the professional security officer of the future?'
- [p. 37 - 38](#) Lynda Moore MSyl: 'Independent security auditing – the safe way forward'
- [p. 45 - 49](#) David Hughes MSyl: 'Are business leaders failing in their duty of care for security professionals?'
- [p. 60 - 62](#) Rob Kennedy MSyl: 'Criminology: what use is it to a security officer?'
- [p. 63 - 64](#) Mike Hurst MSyl: 'Salary negotiations in 2019'
- [p. 97 - 100](#) Alison Wakefield FSyl: 'The important links between wellbeing, diversity and inclusion'

The Professional Security Officer Magazine, Edition 3

- [p. 6](#) Introducing the Syl CPD Scheme
- [p. 19 - 21](#) Mark Folmer FSyl: 'Technology enabling security'
- [p. 28 - 29](#) Simon Giddins MSyl: 'UK terrorism, effects and consequences'
- [p. 38 - 40](#) Mike Gillespie MSyl & Ellie Hurst ASyl: 'Introducing cyberterrorism and cyberweaponry'
- [p. 46 - 50](#) Richard Roberts MSyl: 'Terrorism: recognise the threat and prevent the attack'
- [p. 76 - 79](#) Rob Kennedy MSyl: 'Customer service and crime prevention: a converged approach'
- [p. 80 - 81](#) Mark Burtonwood MSyl: 'Why do you never tell us what happened?'
- [p. 94 - 96](#) Jay Jordan MSyl: 'The deployment of security officers in public spaces – changing the paradigm'.

Your Views are Sought

Security Institute Director Bob Martin CSyP FSyl

Having taken on the role of Director Professional Development, I am particularly keen to hear from the membership, initially on two counts:

1. **Continued Professional Development (CPD):** for Fellows of the Institute and for Chartered Security Professionals, it is mandatory, but what about the rest of you? Do you make use of it? If so, is the toolkit easy to use? Do you know where to find it? If you are not completing your CPD, why not – do you not see any benefit, or is it just too tricky, or you just forget? Have you downloaded the free mobile app to try?
2. **Chartered Security Professional:** we are keen to promote this certification; can you share with us your thoughts on this please. It is the Gold Standard, or don't you think so? How can we, from your perspective, promote the CSyP? What would make you decide to apply?

Please contact Bob Martin on: Bob@security-institute.org

Bookings OPEN!



THE SECURITY
INSTITUTE

Dine with us in the
Windsor Suite at The
Milestone Hotel
for our
Fellowship Lunch

[Book Here](#)

Wednesday 25th September
from 13:00—16:00



Award Winners!

#NextGen bag an award at the BSIA Awards

On the 10th July, on behalf of the #NextGen initiative, we were proud to attend a prestigious awards ceremony at the Marriott Hotel, Grosvenor Square, London—where the Security Institute and the Volunteer Police Cadets had been nominated for the **National Partnership** category for the BSIA's British Security Awards. This recognising the efforts of the collaboration for the Security Institute's #NextGen initiative, launched in 2018.

Organised by the British Security Industry Association (BSIA) the awards showcased the national finals of the security personnel categories, Bravery awards for cash in transit section, National and International Partnership, Innovative Security Project, SME and Business of the Year and Contribution to the Industry.

The awards were presented by journalist and broadcaster Jane Moore, with the Bravery Awards presented by Assistant Chief Constable of the West Midlands Police, Sarah Boycott. This was the first time in the history of the Association that the headline speakers were both female.

As a National finalist of the **National Partnership** category —hopes were set high as Paul Barnard MSyl, Director of the Security Institute and Tim Mann, representative of the Volunteer Police Cadets eagerly awaited news of the winner. We were thrilled to then learn that #NextGen had made the cut, and The Security Institute and Volunteer Police Cadets were national winners of the award!



The Volunteer Police Cadets could not contain their excitement, stating on Twitter “We are very proud, on behalf of 150+ VPCs from 25 police forces, to join our Security Institute friends to accept the BSIA National Partnership Award 2019 for #NextGen youth engagement. Massive thanks to Rick & all of the team! Brilliant recognition today celebrating the #NextGen success of which we've been proud to be part! On behalf of all of us here & nearly 200 VPCs (incl their adult Leaders)”

Chief Executive of the BSIA, Mike Reddington, said: “The British Security Awards is a major celebration in the security industry calendar that recognises the talent and commitment of our industry's finest... Today's winners and finalists should be very proud of their achievements, as

indeed both we and the industry they represent are in rewarding them today.”

Rick's medicine ball challenge

In aid of 'combat stress'

July saw Security Institute Chief Executive, Rick Mounfield, take part in the 'Medicine Ball Challenge' in aid of 'Combat Stress', where he was tasked with chaining a 5kg medicine ball to his wrist for a week.

Rick was able to remove the ball only whilst showering, sleeping or driving (or entering Government buildings for security checks), the rest of the time Rick was cuffed to the ball to highlight the weight of stress that can contribute to conditions such as PTSD. Rick said “ it is cuffed to me the rest of the time because those enduring PTSD can't choose when it affects them.

During the week, Rick took the ball everywhere including presenting at the Police & Security Initiative at New Street police station, on a trip to visit the Canary Wharf group, to Syl HQ... and McDonald's restaurants of course!

The following week Rick handed the medicine ball over to its new host for the week—none other than John Sephton MSyl!



Understanding the Ethical Use of Surveillance

News from the Global MSC Security Conference and Exhibition

On November 11th and 12th, security practitioners, law enforcement professionals, academics and policy makers will come together in Bristol to debate the ethical use of surveillance at the 21st Global MSC Security Conference and Exhibition.

A regular presence at the conference is the Surveillance Camera Commissioner, Tony Porter MSyI, who this year will focus on 'The future of video surveillance in open society'. The commissioner will provide unique insights into the challenges and solutions facing the video surveillance industry. What will future regulation look like? How will the National Surveillance Camera Strategy respond to the evolving world of artificial intelligence, integrated surveillance and civil liberty challenges?

One such challenge attracting much media attention is facial recognition, and this topic will be high on the agenda at the conference, as the Managing Director of Global MSC Security, Derek Maltby MSyI explains: "The genie is out of the bottle and facial recognition is not going away. We need to ensure that safeguards and legislation are properly applied and that enforcement bodies are using this type of technology appropriately." He adds: "The pace of change in surveillance technology is presenting opportunities that were inconceivable only several years ago. Whether it is the use of facial recognition, the adoption of machine learning, artificial intelligence and robotics, we need to consider the ethical implications, not to inhibit innovation but to ensure we steer the right course."

Highlighting the positive impact surveillance technology, combined with traditional pro-active policing techniques, can have on an investigation, will be Peter Spindler MSyI, the Gold Commander for the police response to the 2015 Hatton Garden Vaults diamond and bullion heist. In a presentation entitled 'Technology and the Hatton Garden Heist', Mr Spindler will explain how 'analogue' criminals were defeated by 'digital detectives'.

Completing the comprehensive agenda will be presentations from the Police and Crime Commissioner for Dyfed Powys Police, Dafyd Llewelyn. He will outline how he took the initiative to link CCTV in 18 towns across his force area, to be monitored at the police headquarters in Carmarthen. He will be joined by the Strategy and Planning Officer (CCTV Project Manager) at the Office of the Police and Crime Commissioner, Devon & Cornwall Police, David Eaton ASyI who will co-present alongside the Area Manager – Resilience, Mobilising & Service Training at Cornwall Fire and Rescue, Kevin Thomas. Together they will discuss the monitoring of CCTV of the various towns and cities across Cornwall from the Fire and Rescue command and control centre.

The Global MSC Security Conference and Exhibition 2019 takes place at the Bristol Hotel in Bristol. An exhibition preview will open on the afternoon of Monday 11th November, followed by gala charity dinner that will raise money for The Lily Foundation, as well as reveal the winner of the 2019 Gordon McLanaghan Award for Security Innovation. The conference will be hosted by Global MSC Security on Tuesday 12th November and is free-to-attend for delegates and 'end-users'. What's more, members of the Security Institute in attendance will receive double CPD points from the Security Institute.

The event is organised and hosted by Global MSC Security, an organisation providing independent advice and knowledge of security technology, deployment, funding and auditing to public and private sector organisations including Thames Valley & Dorset Police, Wycombe, Chiltern and Aylesbury District, Dorset, Hereford, Barnet and The Royal Borough of Windsor and Maidenhead Councils and The Prudential. This year the conference is supported by Genetec who return for the fourth consecutive year as headline sponsors. They are joined by Synectics, Bosch, DSSL Group, 360 Vision Technology and media partner RISK Xtra and The Paper.

For more information and to register, visit: www.globalmsc.net/seminars-2



Global MSC Security
Conference & Exhibition 2019

Ethical use of
Surveillance Technologies

11th & 12th November The Bristol Hotel, Bristol



Headline sponsor

Genetec

Well we are the red caps, aren't we?

What does security mean to Kings Cross Estate



Well we are the red caps, aren't we? Just seven words uttered by an officer on the Kings Cross Estate when asked by a videographer what security meant at Kings Cross.

But what does that phrase mean?

At Kings' Cross the developers have created an environment which combines the old and the new; Boutique businesses alongside some of the world's largest brands, academic establishments and residential premises all linked by 26 acres of public space which supports a lively provision of bars, restaurants and in excess of 200 events per year for the public to enjoy.

Our mission is to provide a Welcoming, Safe and Secure environment which allows occupiers, stakeholders and visitors to enjoy the space.

In order to full fill this objective the security provision has blended old and new concepts in order to achieve a situation where traditional manned guarding, can now be recognised as security officers in the truest sense of the word.

In an era where the emergency services are stretched to breaking point, a red cap must have the skill set of a police officer, ambulance operative and safeguarding officer. This must be achieved, while ensuring that the reputation of the client is protected against the backdrop of a complex operation.

The team have embraced partnership and collaborative work streams to ensure that a culture of inclusivity and responsibility have been developed.

The security provision has taken a 1980's "broken windows" approach and combined it with a customer service led ethos, which is supported by the use of cutting-edge technology and a continuous training package for the officers and managers.



The broken windows approach has established a culture whereby all the service providers are willing and able to interact with each other's roles; if its broken, it gets fixed, if its dirty it is cleaned, if its suspicious, it is investigated. An example of this would be where graffiti is discovered on the estate; why call and wait for a cleaner, when a security officer can remove the offending graffiti immediately.

We therefore provide the equipment and training to clean the area; this has had the effect of reducing the desire for the perpetrators to commit offence within the perimeter of the estate. It has also decreased the time frame in which our visitors can view the graffiti and form an opinion that the area is unsafe.

To support this approach, the security provision offers a high level of customer service. This starts with a smart but an unobtrusive uniform, obviously topped off with the now recognisable red cap.

This strategy has allowed for an identifiable brand which exudes a helpful approach, that cannot be construed as offering an overbearing stance.

This softer approach when applied in conjunction the extensive training regime; which includes every officer being trained in behavioural detection techniques. This enables officers to identify and pro-actively intervene with a developing situation, before it escalates out of control. Safeguarding remains a priority with officers understanding that they have a duty of care; If the public are operating under our guidance, then our duty of care and responsibility extends well beyond the boundary of the estate.

The ability of the red caps to engage with the public at an appropriate level is paramount to the success of the operation. The estate attracts a diverse clientele, all of whom must have the opportunity to enjoy the space without detracting from the enjoyment of others. The ability of officers to engage with groups at an early stage, to identify peer leaders enhances the opportunity for success and therefore decreases potential of conflict.



A proactive approach is further enhanced with the support of a hi-tech control room which boasts an enviable level of CCTV coverage. The control room acts as the centre of all communications, whether it is via the radio system or the mass notification system we utilise. In our case Everbridge provides a quick and easy communication system to keep the estate management team and occupiers aware of incidents occurring on the estate.

The state of the art of facial recognition and analytics further enhances the estates ability to defend our space in an unobtrusive manner. There remains an understanding that security should be seen, but not noticed by the public and yet those with nefarious intent need to be aware of our presence and pro-active stance. It has been alluded to that a modern security team needs to provide a service that encompasses aspects from each of the emergency services.

At Kings' Cross we have seen the increasing use and importance of our medic team; we currently provide two officers 24/7 who are a mixture of FREC 3 / 4 trained officers. The officers patrol on bikes which hold panniers containing the latest medical equipment including Diphoterine for the use in case of an acid attack on or close the boundary of the estate.

The medic team continue to undertake security patrols, but when called upon will respond to medical emergencies into areas including Kings Cross and St Pancras Stations, as well as retail, business and residential premises. The final pillar of the security provision is probably the most important; it is a willingness to share and continue to adapt from to our environment.

Partnerships and collaborative working with the emergency services, as well as partnering with other security teams to work towards a common goal is imperative.



Our work in hosting the N1C (London's newest postcode) security forum allows us to understand the needs of our stakeholders and our partners. We are then able to ensure that the numerous security teams either positioned within the estate or close to our boundary work together, sharing intelligence and best practice.

Allied Universal have embraced the Kings' Cross ethos and have emphasised the focus on learning; which has increased the confidence of officers to operate within a set of defined principles.

This has magnified the sense of belonging and community on the estate; where all are welcome to enjoy our space, whether it is a young child creating memories in the Granary Square fountains or adults enjoying our bars and restaurant after some retail therapy in the Coal Drops Yard.

We are developing a culture which embodies a pride in what is being achieved. It therefore remains imperative that officers not only understand what they are expected to do, they must understand why they are doing it; this allows the security team to manage incidents by principle. That is what it means to be a red cap.

City Security Council formed

Supporting the City of London Police during emergencies

Brian Sims HON FSyl

Originally published 23rd June 2019, Risk Xtra



Back row (Left to Right): Paul Barnard MSyl and David Ward MSyl (Ward Security), David Evans (Global Aware) and Adrian Moore (VSG Security).

Front Row (Left to Right): Richard Woodford FSyl (Corporation of London) and City of London Police Commissioner Ian Dyson.

Premier security companies including Axis Security, CIS Security, ICTS, Securitas and VSG Security have formed the City Security Council (CSC) in order to better support the City of London Police in times of major crisis and emergency incidents. Over the last 12 months, key security businesses have collaborated to gather ideas and agree a CSC Charter that standardises effective and efficient responses when there's an emergency.

In practice, the CSC members will pool resources in the form of information gathering and sharing as well as their physical presence from 1,000-plus security officers and associated services across the Square Mile. This group will support the police with co-ordinating responses to any significant event that should take place within the City.

The aims and objectives of the CSC can be summarised as follows;

- Improving standards of training for security personnel to assist with their response at times of crisis and emergency
- Providing support to the police in times of crisis and emergency
- Standardising effective and efficient responses, including media, physical reaction and online messaging in support of clients/the public at times of crisis and emergency
- Promoting shared values, principles and Best Practice, including research and reviews of current practices
- To become a credible voice of the security industry in times of crisis/emergency.

Improving incident response

The formation of the group has been overseen by David Ward MSyl, CEO of Ward Security. who said: "The key purpose for the CSC is to galvanise efforts and improve the incident responses of security companies in the City of London at times of crisis as well as assist the City of London Police. By establishing a Charter and standardising how we operate when there's an emergency or crisis scenario in play, we will then all instinctively know what our physical reaction will be as well as how we can best gather and share information."

Ward added: "The City of London Police will benefit from knowing there's consistency in response from the security industry and how it's supporting law enforcement. It will make us all more prepared and effective in the event of a crisis, which can only be a good thing."

Security officers play vital role

City of London Police Commissioner Ian Dyson has given his full support for the creation of the new City Security Council and observed: "Alongside our police officers, the private sector security officers are very often the first people whom the public turn towards for help when there's an emergency. These officers provide a vital role in helping to support and guide people during a crisis and so having a collaborative and consistent approach will not only help them work through an emergency, but also helps my police officers understand what's going on in the background when they're dealing with an incident. The CSC shows just how much knowledge is out there in the security industry as well as the benefits of collaboration."

The CSC will be chaired by Adrian Moore of VSG Security. Moore told Risk Xtra: "This collaboration will not only improve our effectiveness, but will also help us in understanding where we need to improve standards and training for security staff to ensure that we're all working to the same end. It's an excellent example of how important our industry is in helping to safeguard the public and assist the police in times of crisis."

*For more information about the CSC visit: www.citysecuritycouncil.co.uk

Peter Shepherd CSyP

It is with much sadness that we inform you that Peter Shepherd CSyP passed away suddenly in his sleep at the end of May. Peter had not been ill, and had attended the CSyP Assessor Training at UBM just the week before with us. He was so very proud of becoming a Chartered Security Professional, and very keen to put something back into the Register in his quiet, confident way.



On behalf of the Register and the Security Institute, we have sent condolences to his wife Chris and daughter Hilary, who have been struggling to come to terms with the sad news. Peter's funeral was held in Liverpool on Friday 19th July.

- Di Thomas MSyI

John Clune

John was a relatively new member of the Security Institute but in the industry and amongst the veteran community of Royal Military Police, he was a very big character and influencer. I served with John in the Gulf War 1990 and he was never too far away over the following 20 years, laterly at Drum Cussac then with our corporate partner, Jacobs.

He was always looking for ways to advance other people's careers with introductions or job opportunities. An altruistic professional in every aspect of his life for many decades. On behalf of all the Security Institute members, we offer our deepest sympathy to his family.



- Rick Mounfield CSyP FSyI

Continuing Professional Development (CPD) Scheme



CPD POINTS LOOK UP LIST

Some of the recent activity and the points to score for your 2019 CPD Record.

Download Certificates of Attendance for Syl events from our [website](#), or [download the 2019 CPD TOOLKIT](#).

If you have any questions on CPD, please contact Di Thomas on 07879 330818 or email cpd@security-institute.org.

Date	Event	Activity	Formal	Informal
08 May 09 May 09 May 19 June	CSyP Application Workshop	Attend Syl and CPD Partner events	4	
09 May	Syl Cyber SIG meet-up	Participate in SIG work (1 hour)		1
15—16 May	ASIS Europe, Rotterdam	Attend Syl and CPD Partner events (per hour) Attend exhibition	2	1
21 May 25 June	Syl VB Meeting	Committee work on a voluntary basis (per hour)		1
22 May	Syl Cyber SIG meet-up	Participate in SIG work (per hour)		1
23 May	International SOS CPD Event— Travel security	Attend Syl and CPD Partner events (whole event)	4	
7 June	ASIS UK YP / Summer event	Attend Syl and CPD Partner events (per hour) Attend exhibition	2	1
11 June	Members Lunch	Attend Syl and CPD Partner events (whole event)	2	
18—20 June	IFSEC	Attend exhibition Help (volunteer) on exhibition stand (per 2 hrs) Attend Syl and CPD Partner events (educational talks) Deliver a presentation	2 1	1 1
25 June	TINYg CPD Event	Attend Syl and CPD Partner events (whole event)	7	

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*STRATEGIC SECURITY

*PHYSICAL SECURITY

*TERRORISM AWARENESS &
MANAGEMENT

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For more information on the above courses contact sales@perpetuityarc.com

Cyber and Convergence

July 2019 report

Syl Director

Mahbubul Islam CSyP MSyl



Several Cyber and Convergence SIG (CCSIG) events have now taken place. The next CCSIG Meeting will be in October 2019 and the team are working on the theme of Supply Chain Management from a Converged Security perspective. Registrations will be open through our Security Institute website and places will be limited.

Whilst the working groups (Board Level Cyber Simulation, IT and OT Convergence, Demystify Security and Security Research) get organised, the CCSIG has engaged with several leading organisations in cyber security to support us in delivering four masterclasses in the next 12 months. The CCSIG Newsletter in September will have updates on this development.

If you have not already joined the CCSIG and wish to join and support the working groups, please get in touch on Mahbubul@security-institute.org and Becky@security-institute.org

UK Cyber Security Council

Department for Digital, Culture, Media and Sports (DCMS) has made its decision on a successful bid to set up the UK Cyber Security Council. The Security Institute and the rest of the Alliance members are expecting the official response in the next three months.

In the meantime, all membership organisations are planning on how we can all contribute to the UK Cyber Security Council. Guidance on how to get involved will be sent to all our members in the future.

Cyber Events

If you are interested in enhancing your knowledge in Cyber Security, why not attend a few of these free conferences, they have an excellent line up of speakers and current and emerging topics:

- CloudSec, Old Billingsgate - 13th September 2019
- ESRM Conference, Park Plaza - 27th November 2019
- Blackhat Europe, Excel London – 2nd December 2019.

Cyber Topic

Building on the last newsletter topic on Cyber Incident Management and the guidance from NCSC, organisations should have a focus on Incident response.



With the shortage of cyber security specialists and in particular on cyber incident management, organisations often choose to augment resources with partners.

NCSC have set up the Cyber Incident Response (CIR) scheme to certify companies who can help organisations who have been the victim of a significant cyber-attack. Currently there are eight suppliers on the approved list. For ease a link to the NCSC page is provided: [www.ncsc.gov.uk/section/products-services/all-products-services-categories?productType=Cyber%20Incident%20Response%20\(CIR\)&start=0&rows=20](https://www.ncsc.gov.uk/section/products-services/all-products-services-categories?productType=Cyber%20Incident%20Response%20(CIR)&start=0&rows=20)

These organisations will be able to help your team by:

- Conducting all the cyber incident response activities in relation to the attack to help your organisation recover
- Create and conduct cyber security incident simulations
- Help develop run books, including the upskilling of existing security resources.

Services like these are often commercialised and never used. From a security perspective it is important that all the partners understand the business as this allows for better response in the event of a major cyber-attack.

When commercialising any NSCS approved suppliers, the guidance requires us to all be intelligent customers. Below are a few things to think about when a CIR service is contracted:

- Scope the remit and limitations of the organisation thoroughly
- Provide clear details of business objectives and drivers
- Write clear and concise requirements linked back to outcomes
- Use metrics to determine success
- Validate that potential supplier and partner is able to provide relevant augmented resources. For example, if your business is in Oil and Gas the specialist in Cyber should be from Operational Technology (OT) and not just Information Technology (IT).

Further Discussions on Cyber Incident Management

The Security Institute has members and partners with diverse security backgrounds, this enables us all to share experiences to support the development of the profession.

A masterclass on incident management will take place and will be delivered by a partner that has been accredited by GCHQ/NCSC.



WHAT'S ON AT THE INSTITUTE

SEPTEMBER

11th
September

Member's Lunch — come and meet us over a pint and a summer BBQ. There'll be a drink on arrival and a short presentation, then we'll grab a delicious BBQ lunch and an optional glass or two. **Earn CPD** points for attending.

19th
September

BSL Apprenticeship Event — this half-day event is for managers who are ready to take the leap to leading change in their organisation and want to develop their leadership credentials.

Alternatively, it is also ideal for L&D professionals who have been tasked with creating the future leadership pipeline in their organisation and want to use their levy fund.

25th
September

Fellowship Lunch — an exclusive networking lunch for FSyls only onboard at the Milestone Hotel and Residencies, London. Join us within the exquisite Windsor Suite inside this beautiful 5* Kensington hotel. Thanks SecuriGroup for supporting this. **Earn CPD** points for attending.

26th
September

Syl Golf Day — a great opportunity to swing your clubs with other likeminded security professionals. You can join as individuals or submit a team! - What are you waiting for?

27th
September

Travel Risk Management in a Complex World — in an increasingly complex and unpredictable world, managing organisational travel risk and employee safety while overseas has become ever more important.

This one-day workshop looks at a range of tools and approaches, as well as providing a unique insight into how the Met Office have developed their own effective travel risk management system, in conjunction with Edson Tiger. **Earn CPD** points for attending.

OCTOBER

10th
October

Perimeter Security & HVM CPD Event — join Zaun, TSP Projects, Highway Care and MIRA Technology Park for this informative CPD event at Northumbria University for all things Perimeter Security & HVM. **Tickets on sale soon!** **Earn CPD** points for attending.

23rd
October

Syl Annual Conference 2019 — come and join us at our premier CPD event for 2019.

The theme of the Security Institute's Annual Conference 2019 will be 'People-Centred Security'. It will focus on the many ways in which people lie at the heart of security: as perpetrators, victims, security practitioners, as well as the community members that contribute to a security culture in an organisation, neighbourhood or other significant grouping of people. **Earn CPD** points for attending.