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INSTITUTE

# Annual General Meeting 2019

Victory Services Club  
63-79 Seymour Street  
London  
W2 2HF



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# Introduction

- Housekeeping
  - Emergency routes
  - Toilets
  - Mobile Phones
  - Refreshments
- Nigel Churton – Secretary
  - Review the Minutes of the last AGM
  - Election of new directors

# Introduction

- Chairman Dr Alison Wakefield
- Director Carl Dakin - Audit Committee
- Director Alex Yates - SIG Development
- Director Mahbubul Islam – Cyber & Convergence SIG
- Director Paul Barnard – Next Gen Security Initiative
- Chief Executive – Rick Mounfield
  - Operational report
  - Financial report
- **Chairman’s Q&A**



# Networking drinks

- Free bar & nibbles



# Nigel Churton MBE FSyI

Secretary



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# Meet The Candidates

**Alex Yates FSyl**



**Darryn Robbins MSyl**



**John Sephton MSyl**



# Meet The Candidates

**Mike Lees FSyl**



**Jonathan Schulten FSyl**



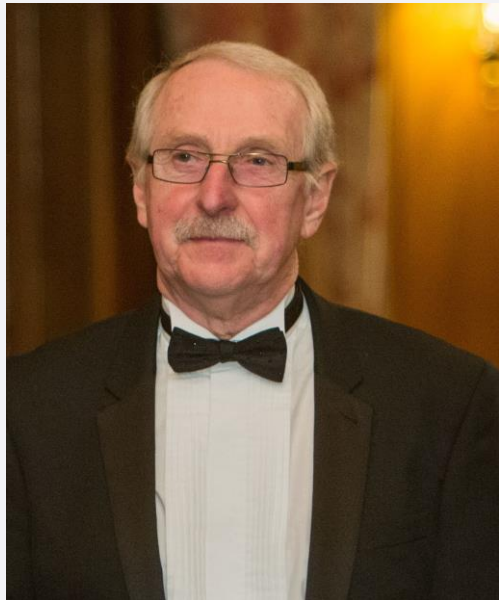
**Paul Barnard MSyl**





# Meet The Candidates

**Bob Martin FSyl**



**Ray Fellows MSyl**



**Stephanie Roberts MSyl**



# Dr Alison Wakefield FSyl

Chairman



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# The Security Institute is coming of age!

We turned 21 on 2 March 2019 ...



# Our vision, mission and aims

## Vision

- To be recognised as the leading professional body for security.

## Mission

- To inspire, inform and influence professional excellence for the benefit of our members, the security community and wider society.

## Aims

- To provide an exceptional membership experience.
- To promote lifelong learning, professional development and qualification in security.
- To recognise competence through peer review and validation of our members.
- To support networking and the exchange of knowledge, information and best practice.
- To promote standards and ethics and make a valuable contribution to society through innovation.
- To collaborate with government, academic bodies and other organisations to influence policy.
- To enhance the reputation and understanding of the security discipline, providing a powerful unifying voice.



# The board of directors

- The board is responsible for oversight of the Institute's strategy, operations and to ensure the highest standards of corporate governance.
- Board directors also fulfil specific portfolios in support of the Institute's strategy.

# Director roles to April 2019

1. Chairman: Dr Alison Wakefield FSyl
2. Deputy Chairman (external engagement, Chairman of Audit Committee): Peter Lavery FSyl
3. Vice Chairman (membership, Chairman of Remuneration Committee): Paul Drury FSyl
4. Chairman of Validation Board: Tony Aston FSyl
5. Next Generation: Paul Barnard MSyl
6. Organisational Development: Carl Dakin MSyl
7. Chief Security Officers' SIG: Stuart Hughes, FSyl
8. Cyber and Convergence SIG: Mahbubul Islam CSyP FSyl
9. SEAT and ResBEC SIGs: Angela Lawson FSyl
10. Risk: Mike White MSyl
11. External Engagement: Richard Woolford MSyl
12. Special Interest Groups: Alex Yates FSyl



# Our strategic priorities

1. Membership experience
2. Membership growth and retention
3. Education and knowledge
4. Board and governance
5. Pre-eminence within our sector

# Announcing our conference theme for 2019 ...

“People-Centred Security”

*The human dimension is the most important and least well-understood aspect of security. People are central to both the problems and the solutions.*

Paul Martin CBE (head of precursor to CPNI 2004-7) in *The Rules of Security: Staying Safe in a Risky World* (Oxford, May 2019)







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**Carl Dakin QGM CSyP MSyI**

**Director**



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# Audit Committee

- Newly formed internal committee
- Financials for 2018
- Procurement processes.



# Alex Yates FSyl

Director



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# Special Interest Groups (SIGs) Development

**Vision** - To be recognised as the leading professional body for security.

**Mission** - To inspire, inform and influence professional excellence for the benefit of our members, the security community and wider society.

**Aims** - To provide an exceptional membership experience; To promote lifelong learning, professional development and qualifications in security; To recognise competence through peer review and validation of our members; To support networking and the exchange of knowledge, information and best practice; To promote standards and ethics and make a valuable contribution to society through innovation; To collaborate with government, academic bodies and other organisations to influence policy; To enhance the reputation and understanding of the security discipline, providing a powerful unifying voice.

## AGM 2018

❖ Built Environment (BESIG)

## AGM 2019

- ✓ Security, Education, Accreditation, Training & Standards (SEATS)
- ✓ Business Continuity, Emergency Planning, Crisis Management, & Resilience (BECRes)
- ✓ Heritage & Faith
- ✓ Cyber & Convergence (CCSIG)
- ✓ Civil Nuclear & Radiological Security (CNRSSIG)

**Members Involved** – 162

**Collaboration** – e.g. Building Research Establishment (BRE), Cyber Rescue Alliance, National Cyber Security Centre (NCSC), Gallagher Security (Europe), etc.



# Special Interest Groups (SIGs) Development

## Looking Forward

- Travel Risk & Close Protection
- Insider Risk
- Fraud
- Counter Terrorism
- Chief Security Officer
- Diversity in Security
- Technical Security Officer

## Continuous Improvement

- ❖ Updated Syl web portal with a dedicated area for SIGs
- ❖ Knowledge share library
- ❖ Review and revise; overarching policy and terms of reference
- ❖ SIG Seminar

Forecast Membership Involvement – c.250+

**Collaboration** – e.g. Office of Nuclear Regulation, Buildings Research Establishment, Cyber Rescue Alliance, British Standards Institution (BSI), Cabinet Office, Centre for the Protection of National Infrastructure (CPNI), Terrorist Information New York Group (TINYg), London Fraud Forum (LFF), etc.

**Your SIGs – Your Institute – Our Security – Get Involved**

[alex@security-institute.org](mailto:alex@security-institute.org)  
[becky@security-institute.org](mailto:becky@security-institute.org)



# Mahbubul Islam

Director



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# Cyber Convergence SIG

1. Launched in Feb 2019
2. Co-Chaired by Ian Fish, Kevin Duffey with volunteers from industry and Syl membership
3. Vision is to increase Knowledge, Experience and Exposure for Syl members, whilst also being a thought leader in Cyber and Convergence.
4. Objective are to:
  - a) 4 SIG meetings a year
  - b) Deliver monthly CCSIG Insights
  - c) Run 6 masterclasses in Cyber and Convergence
  - d) Manage outcomes based working group by the members for the members
  - e) Contribute on behalf of Syl to Cyber and Convergence related security consultations
  - f) Publish current and relevant articles
  - g) Introduce spotlights on members on their security journey between security pillars
  - h) Support the Syl Mentoring portal

# Cyber Convergence SIG

1. Four Working Groups have been established with clear outcomes
  - a) Board level simulations of Cyber Attack
  - b) IT and OT Convergence
  - c) Security Research
  - d) Demystify Security
  
2. The Security Institute is now part of the Cyber Alliance which has been working on UK Governments consultation of Cyber Skills and UK Cyber Security Council.
  
3. Future
  1. Formal contribution Cyber Alliance activities and outcomes
  2. Contribution to CyBok – Cyber Body of Knowledge
  3. Partner with various Cyber and Convergence organisations
  4. Ensure Syl are visible key Cyber events

Get involved and lets make a difference

[Mahbubul@security-institute.org](mailto:Mahbubul@security-institute.org)

[becky@security-institute.org](mailto:becky@security-institute.org)





# Paul Barnard MSyl

Director



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# Your Future

Search

UCAS

Join  
cyber  
first.



GOV.UK

SECONDARY  
ENGINEER



# The Next Generation in Security initiative

- The infographic describes why but look around the room at our diversity
- Syl established Next Gen in September 2018 – launched at ISE in November 2018
- Volunteer Police Cadets – target audience – stats 33%, 50:50; 38%
- Two further shows – SCTX and The Security Event at the NEC
- IFSEC to follow
- Tasks for Next Gen participants:
  - Design web site,
  - design a logo and
  - speak at forthcoming events!
- Award at AGM
- Next steps – accelerate across careers options in schools and to other youth groups



# Continued

## How can you help?

We get feedback at each event using the Falcon DHQ App to track their interests post Expos

We need employers to step up and offer experiences to the Next Gen participants such as;

workday briefings,

work experience,

even allowing some of those attending Expos to learn about your products and demonstrate them to attendees!

## The Future?

How about a Next Gen in Security Foundation

[paul.barnard@security-institute.co.uk](mailto:paul.barnard@security-institute.co.uk)

07522-227076






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# Rick Mounfield CSyP FSyI

Chief Executive

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# Business Priorities and The Membership

- **The balance between the business priorities and membership experience**
  - Governance
  - Data Protection
  - Restructuring and increasing staff numbers and capability
  - Financial Planning and appropriate allocation of expenditure

**All to ensure that we can offer a secure business model, enabling a valuable service to the members.**

# The Value proposition

- Johnston, Clark and Shulver (2005) – Product and experience must be delivered simultaneously!
- The Value Proposition = Value of what you get for what you pay.
- You pay £120 - £195 for membership
- Tangible ( Professional development platform, Mentoring platform, LCCI membership, Events, 3<sup>rd</sup> party events, weekly e- news, newsletters, information.....Valued at £610 per year
- £440 value Proposition for MSyl
- Intangible ( recognition, respect and peer validation as a professional). Ongoing personal development and reputational growth as the Institute gains international recognition and reputational growth.
- The Membership is the Institute.



# Recognised, Respected, Professional

- HQ Team for always being prepared to go beyond what is expected of them.
- Board of Directors for being proactive and fully engaged, driving the Institute strategy with high ambition.
- Those that went before. We are sitting in a great reputational and financial position today, because of the foundations laid in the previous 20+ years.
- Engaged members, group partners and corporate partners who genuinely join to make a difference in the security sector. Our strength is in our collective skills and experience.





# 2018 Year End Accounts Summary

	<i>Notes</i>	31.12.18 £	31.12.17 £
<b>TURNOVER</b>		497,309	440,873
Cost of Sales		<u>(6,963)</u>	<u>(137)</u>
<b>GROSS SURPLUS</b>		504,272	441,010
Administrative expenses		<u>522,065</u>	<u>357,864</u>
<b>OPERATING (DEFICIT)/SURPLUS</b>	4	(17,793)	83,146
Interest receivable and similar income		<u>413</u>	<u>207</u>
<b>(DEFICIT)/SURPLUS BEFORE TAXATION</b>		(17,380)	83,353
Tax on (deficit)/surplus		<u>-</u>	<u>40</u>
<b>(DEFICIT)/SURPLUS FOR THE FINANCIAL YEAR</b>		<u>(17,380)</u>	<u>83,313</u>

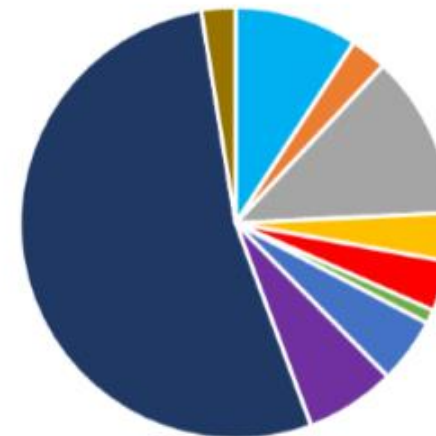
# Income and Expenditure

2018 Turnover



- Membership subscriptions
- Application fees & first year subs
- RSCP Income
- Events income
- Distance Learning income
- Annual conference

2018 Expenditure



- Event costs
- Depreciation
- Office costs
- External support
- Governance
- Director expenses
- RSCP expenses
- Marketing and PR
- Staff
- New member costs

# Nigel Churton MBE FSyl

Secretary



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# Acceptance of Accounts

# Appointment of Auditors





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# Dr Alison Wakefield FSyl

Closing Remarks



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# Chartered Security Professional Presentations

- Steve Brown CSyP MSyI
- Ray Fellows CSyP MSyI



# Corporate Partner Presentations



TSI Security, being received by Kate Scott ASyl



Edson Tiger, being received by David Curran MSyl



Manpower Direct UK, being received by Mohammad Sharjeel Bhatti





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# Thank You

The Security Institute | 1 The Courtyard | Caldecote  
Warwickshire | CV10 0AS



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